

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 1st Quarter 2020 for period ending December 31, 2020

Comparative Data

Complaint Activity	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Number of Complaints Filed	21	15	14	16	10	1
Number of Complainants	21	15	14	16	10	1
Repeat Filers	0	0	0	0	0	0

Comparative Data

Complaints by Basis <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2019 Thru 12-31
Race	12	3	6	5	5	1
Color	3	0	3	1	1	0
Religion	1	0	0	2	0	0
Reprisal	8	9	5	9	5	1
Sex	7	2	5	6	2	0
PDA	0	0	1	0	0	0
National Origin	3	2	0	3	0	0

Comparative Data

Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Reprimand	1	4	1	1	0	0
Suspension	0	1	1	2	0	0
Removal	1	1	0	0	2	0
Other	2	0	0	0	0	0

Comparative Data

Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Duty Hours	1	0	0	0	0	0
Evaluation Appraisal	4	3	1	3	1	0
Examination/Test	0	0	0	0	0	0

Comparative Data

Complaints by Issue: Harassment <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Non-Sexual	12	7	7	9	8	1
Sexual	1	0	0	1	0	0

Comparative Data

Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	1	1	2	0	0

Comparative Data

Complaints by Issue: Reassignment <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Denied	1	1	0	0	0	0
Directed	1	1	0	0	0	0

Comparative Data

Complaints by Issue <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Reasonable Accommodation	2	4	5	2	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	3	1	2	0	0	0
Terms/Conditions of Employment	1	0	2	0	1	0
Time and Attendance	5	2	0	1	0	0
Training	1	1	0	0	0	0
Telework	0	0	2	0	0	0

Comparative Data

Processing Time Complaints pending during fiscal year	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Average number of days in investigation	205.36	205.74	195.82	287.50	273.91	257.50
Average number of days in final action	348.00	127.00	99.67	0	107.33	394.00

Comparative Data

Processing Time Complaints pending during fiscal year where hearing was requested	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Average number of days in investigation	204.33	230.36	203.83	300.50	245.50	257.50
Average number of days in final action	348.00	0	94.00	0	23.000	0

Comparative Data

Processing Time Complaints pending during fiscal year where hearing was not requested	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Average number of days in investigation	210	171.88	186.20	274.50	308.00	0
Average number of days in final action	0	127.00	105.33	0	149.50	0

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Total complaints from previous Fiscal Years	3	13	13	10	18	26
Total Complainants	3	13	13	10	18	26

Comparative Data

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Investigation	0	0	0	0	1	5
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	3	11	13	8	14	17
Final Agency Action	0	2	0	1	3	2
Appeal with EEOC Office of Federal Operations	0	0	0	1	1	0

Comparative Data

Complaint Investigations	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	2020 Thru 12-31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	1	1	1	0