**MISSION** – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.

**VISION** – From education and training to service, BHW will make a positive and sustained impact on healthcare delivery for underserved communities.
Bureau of Health Workforce

WORKFORCE SUPPLY

Academic & Community Partnerships
Interprofessional Training & Practice
Rapid Cycle Evaluation/Data Driven

PROGRAM DESIGN

PREPARING PRIORITIES

Preparing a Diverse Workforce
Improving Workforce Distribution
Transforming Health Care Delivery

RESEARCH AND DATA
Nursing Education and Practice Branch (NEP)

President Lyndon Johnson at the signing of the original Title VIII legislation
Nursing Education and Practice Branch Portfolio

- Nursing Workforce Diversity
- Nurse Education, Practice, Quality and Retention
- NEPQR BSN Practicums in Community Settings
- National Center for Interprofessional Practice and Education
- Nursing Workforce Diversity Program Evaluation
- NEPQR Veterans’ Bachelor of Science Degree in Nursing
- NEPQR Interprofessional Collaborative Practice-Behavioral Health Integration
Purpose:

- Increase nursing education opportunities for individuals from disadvantaged backgrounds (including racial and ethnic minorities) under-represented in nursing

Goal:

- Match the diversity of the nursing workforce to the communities that are served
- Focus on the social determinants of health as a underlying strategy to increase diversity in the nursing workforce
- Prepare students from socio-economically and educationally disadvantaged backgrounds (including racial and ethnic minorities) for careers in nursing

Project Period:

- Institutional Grants ($350,000/year)
- FY 14 (3 Yrs), FY 15 (3 Yrs), FY 16 (2 Yrs), FY 17 (1 Yr)
Nurse Education, Practice, Quality and Retention (NEPQR) Program

Purpose:
- Three priority areas – Education, Practice and Retention with a focus on improving quality of nursing education and practice

Goal:
- Solicited interprofessional collaborative practice (IPCP) projects that created and/or expanded practice environments

Project Period:
- Institutional Grants and Cooperative agreements ($350,000 - 500,000/year)
- FY 13 – FY 17
Purpose:
- Priority area – Practice

Goal:
- Increase experiential training opportunities for senior-level BSN students in primary care community-based settings
- Provide students with meaningful clinical practice and training experiences in rural and underserved communities

Project Period:
- FY 16 (2 Yrs), FY 17 (1-Yr) Institutional Grants ($500,000/year)
Purpose:

- Nurse-led teams to include a behavioral health provider – increase access to integrated health care services (physical and behavioral) to achieve high quality patient, family and population outcomes

Goal:

- Foster interprofessional education (IPE) principles
- Evaluate IPE tools across the grantee identifying best practices

Project Period:

- FY 16 (2 Yrs), FY 17 (1 Yr) cooperative agreements
- $500,000/year
Advanced Nursing Education (ANE) Branch
Advanced Nursing Education Branch Portfolio

- Advanced Nursing Education (ANE) Program
- Nurse Faculty Loan Program (NFLP)
- Advanced Education Nursing Traineeships (AENT) Program
- Nurse Anesthetist Traineeship (NAT) Program
Nurse Faculty Loan Program (NFLP)

Purpose:
- Establish student loan funds at accredited schools of nursing in order to recruit and train students to serve as nurse faculty

Goal:
- Increase the number and distribution of qualified nursing faculty to areas of need (i.e., level of practice, setting, geography)
- Priority for programs that use funds to support doctoral students

Project Period:
- Schools establish revolving loan funds, which operate continuously regardless of whether program receives new funds
- 1-year (annual), formula program in FY 16
- $24M total available in FY 16
NURSE Corps Loan Repayment and Scholarship Program

The NURSE Corps Loan Repayment Program (LRP):

- Loan repayment assistance is available to RNs and APRNs working in a Critical Shortage Facilities OR nurse faculty employed by an accredited school of nursing

The NURSE Corps Scholarship Program:

- Nursing students are eligible to receive funding for their education and training in exchange for working at a health care facility with a shortage of nurses, known as a Critical Shortage Facility
Nurse Anesthetist Traineeship (NAT) Program

Purpose:
- Provide traineeship support for licensed RNs enrolled as full-time students in accredited nurse anesthesia programs

Goal:
- Increase the number of nurse anesthetists practicing with rural and underserved populations
- Funds full or partial costs of tuition and fees, textbooks/e-books, and reasonable living expenses

Project Period:
- 1-year (annual), formula program
- $2.25M total available in FY 16
Advanced Nursing Education (ANE) Program

Purpose:

- The ANE program supports partnerships formed between academic institutions and clinical practice sites to improve training and competencies for students and preceptors

Goal:

- The goal of the ANE grant is to improve the didactic and experiential training for advance practice nursing students in primary care settings located in underserved and rural settings

Project Period:

- 3-year, competitive program in FY 16 (awards up to $700,000/year)
- $31M total available in FY 16
Advanced Education Nursing Traineeship (AENT) Program

Purpose:
- Provide traineeship support for advanced practice nursing students who receive longitudinal (3- to 6-month) clinical training in primary care sites with rural/underserved population

Goal:
- Increase the number of primary care nurse practitioners and nurse midwives practicing with rural and underserved populations

Project Period:
- 1-year, competitive program in FY 16 (previously 2-year)
- $22.75M total available in FY 16
Questions?

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