

HRSA Strategic Plan Vision, Mission, Goals, Sub-goals and Guiding Principles

Vision

Healthy Communities, Healthy People

Mission

To improve health and achieve health equity through access to quality services, a skilled health workforce and innovative programs.

Goal I: Improve Access to Quality Health Care and Services

Sub-goals

- a. Assure a medical home for populations served.
- b. Expand oral health and behavioral health services and integrate into primary care settings.
- c. Integrate primary care and public health.
- d. Strengthen health systems to support the delivery of quality health services.
- e. Increase outreach and enrollment into quality care.
- f. Strengthen the financial soundness and viability of HRSA-funded health organizations.
- g. Promote innovative and cost-efficient approaches to improve health.

Goal II: Strengthen the Health Workforce

Sub-goals

- a. Assure the health workforce is trained to provide high quality, culturally and linguistically appropriate care.
- b. Increase the number of practicing health care providers to address shortages, and develop ongoing strategies to monitor, forecast and meet long-term health workforce needs.
- c. Align the composition and distribution of health care providers to best meet the needs of individuals, families and communities.
- d. Assure a diverse health workforce.
- e. Support the development of interdisciplinary health teams to improve the efficiency and effectiveness of care.

Goal III: Build Health Communities

Sub-goals

- a. Lead and collaborate with others to help communities strengthen resources that improve health for the population.
- b. Link people to services and supports from other sectors that contribute to good health and wellbeing.
- c. Strengthen the focus on illness prevention and health promotion across populations and communities.

Goal IV: Improve Health Equity

Sub-goals

- a. Reduce disparities in quality of care across populations and communities.
- b. Monitor, identify and advance evidence-based and promising practices to achieve health equity.
- c. Leverage our programs and policies to further integrate services and address the social determinants of health.
- d. Partner with diverse communities to create, develop, and disseminate innovative community-based health equity solutions, with a particular focus on populations with the greatest health disparities.

Principles

1. Value and strengthen the HRSA workforce and acknowledge our HRSA colleagues as the critical resource in accomplishing our mission.
2. Strengthen the organizational infrastructure, and excel as a high performing organization.
3. Maintain strong fiscal and management systems.
4. Encourage innovation.
5. Conduct and support high quality scientific research focusing on access to services, workforce and innovative programs.
6. Focus on results across the population, by using the best available evidence, monitoring impact and adapting programs to improve outcomes.
7. Partner with stakeholders at all levels- from individuals, families and communities to organizations, States and tribal organizations.
8. Use place-based strategies to promote and improve health across communities.
9. Build integrated approaches to best meet the complex needs of the populations served.
10. Harness technology to improve health.
11. Operate on the fundamental principles of mutual respect, dedication to our mission, and the well-being of the American people as our top priority.