



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
An Agency of the United States Government

This Notice is posted pursuant to an Order by the United States Equal Employment Opportunity Commission dated October 20, 2016 which found a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. § 791 et seq., has occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or PHYSICAL or MENTAL DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

The Human Resources and Service Administration in Rockville, Maryland, supports and will comply with such Federal Law and will not take actions against individuals because they have exercised their rights under law.

The Health Resources and Services Administration was found to have violated the Rehabilitation Act of 1973 when an employee was denied reasonable accommodation on the basis of disability. The Commission has ordered the Agency to undertake a variety of remedies, including determining Complainant's entitlement to non-pecuniary compensatory damages, restoring Complainant's telework privileges, providing training to the responsible management officials, and the posting of this notice.

The facility will comply with federal law and will not in any manner restrain, interfere, coerce or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Wendy B. Parker, COO  
Director  
Health Resources and Services Administration  
Rockville, Maryland

Date Posted: November 10, 2016

Posting Expires: January 9, 2017  
29 C.F.R. Part 1614