



JOSIAH MACY JR. FOUNDATION

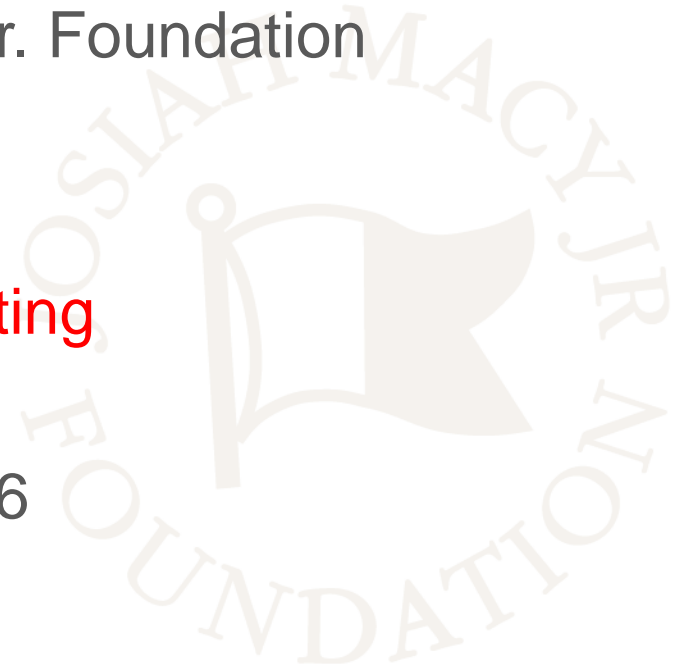
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GME REFORM

George E. Thibault, MD
President, Josiah Macy Jr. Foundation

COGME Meeting

April 7, 2016





Societal Forces Affecting GME Today

- 1. Changing patient demographics and disease burden**
- 2. Evolving health care system: site of care and teams**
- 3. New technologies for care delivery, information and education**
- 4. Focus on quality and patient safety**
- 5. Unsustainable growth in costs of care**
- 6. Specialty and geographic mix of physicians**



Tensions Within GME Today

- 1. Service vs. Education**
- 2. Autonomy vs. Supervision**
- 3. Duty Hours vs.
continuity/experience**
- 4. Subjective vs. objective evaluation**
- 5. Who will teach, supervise, evaluate?**
- 6. Accountable to whom?**



Goals of GME Reform

- 1. New content for new competencies**
- 2. Greater diversity of patients, illness and sites of training**
- 3. Interprofessional and interdisciplinary training to prepare for teams**
- 4. Flexibility and individualization of training with competency-based approach**
- 5. Intelligent use of enabling technologies**



Goals of GME Reform

- 6. Greater engagement with the patients, families and communities served**
- 7. Smoother and more efficient transitions across the educational continuum**
- 8. Alignment of physician specialty and location with societal needs**
- 9. More complete institutional and faculty engagement**
- 10. Accountability to the public**



Enablers of Reform

- 1. Faculty development**
- 2. Assessment tools/research**
- 3. Flexible funding**
- 4. Regulations that support goals of reform**



Macy Regional GME Meetings

Date	Host	Location	Lead
February 1, 2016	Vanderbilt University	Nashville	Donald Brady, MD
February 17, 2016	The University of Texas System/MD Anderson Cancer Center	Houston	Diane Bodurka, MD
March 30, 2016	University of California, San Francisco	San Francisco	Bobby Baron, MD
March 31, 2016	University of Washington/WWAMI	Spokane	Suzanne Allen, MD
May 6, 2016	Partners/MGH	Boston	Debra Weinstein, MD
May 23, 2016	University of Michigan	Ann Arbor	Joseph Kolars, MD



Why will GME Reform Work Now?

- 1. GME links Education and Delivery in the institutions at a critical time of reform of both: change can happen at the local level.**
- 2. GME programs and trainees can be a positive force in achieving the goals of health care reform: a part of the solution, rather than a problem.**
- 3. GME can be a positive force to humanize medicine: a return to the patient and the person.**