



# Bureau of Health Workforce

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**Bureau of Health Workforce (BHW)**

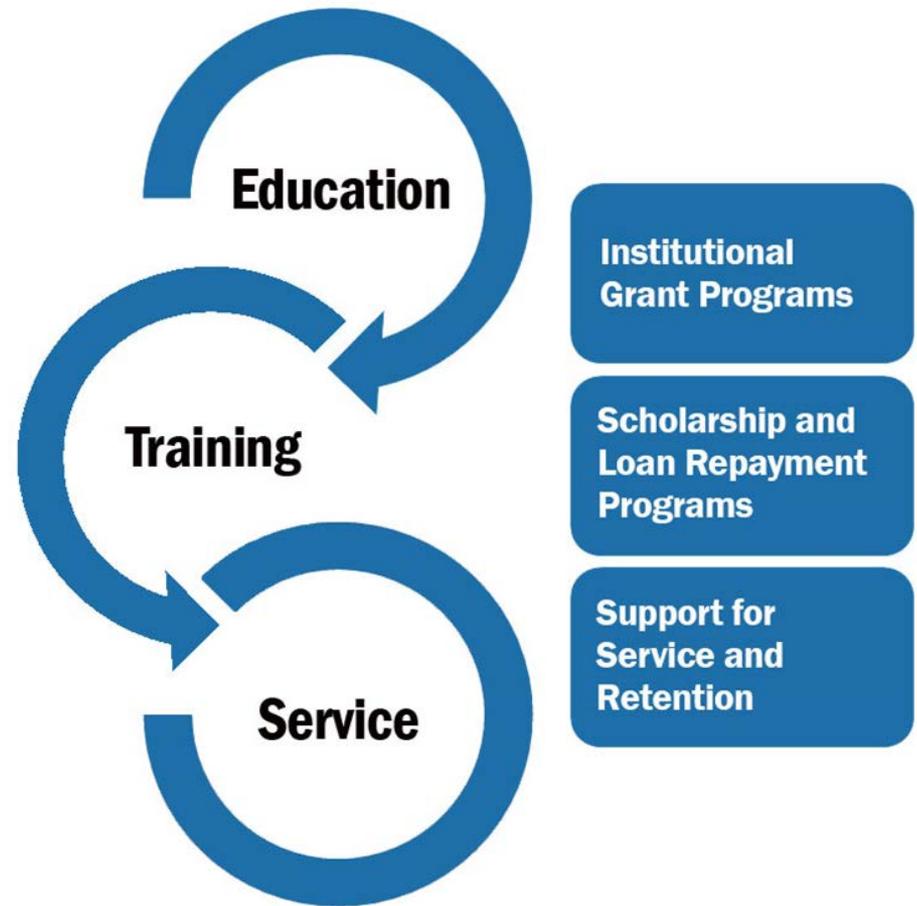
**Health Resources and Services Administration (HRSA)**



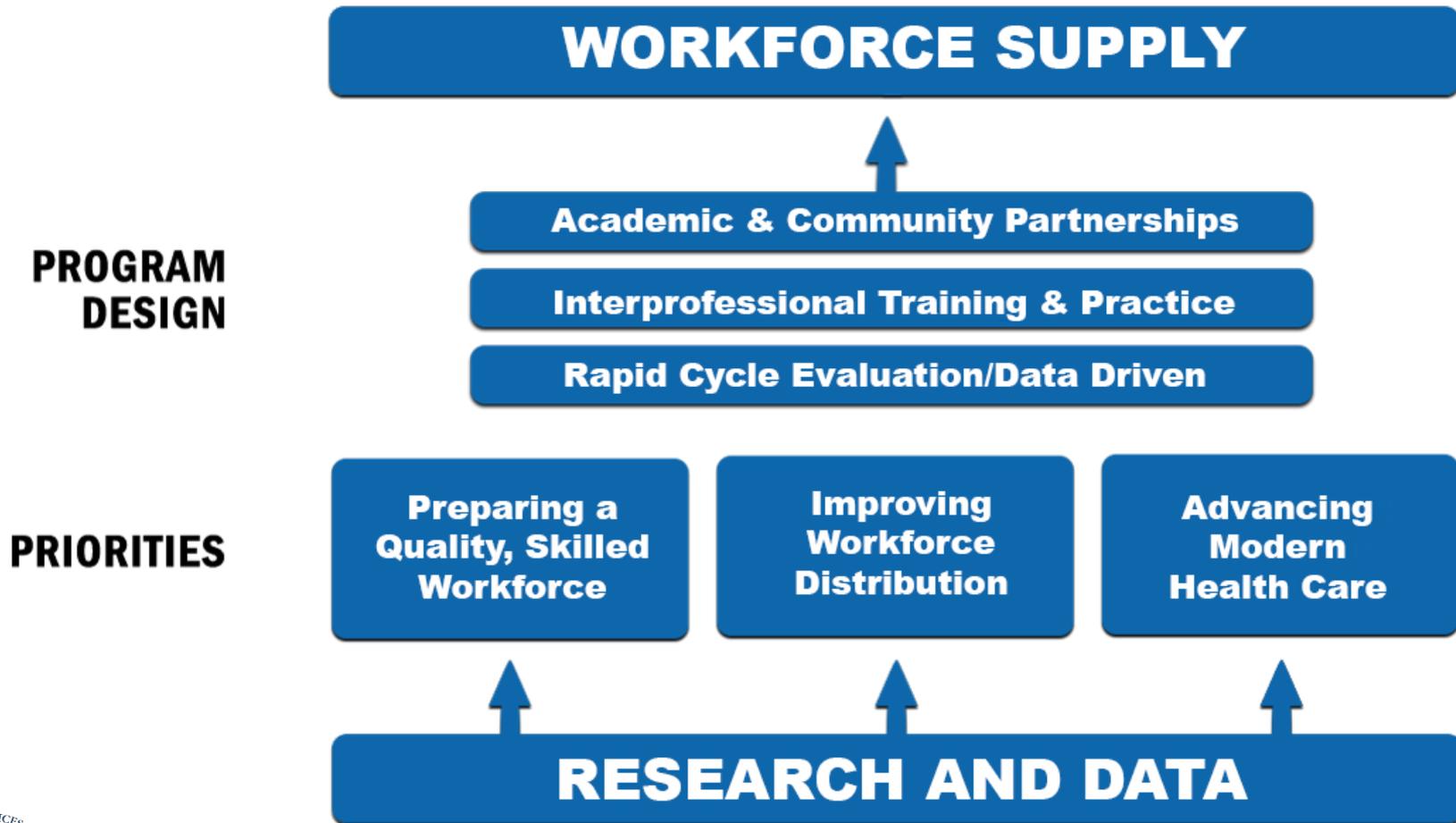
# Bureau of Health Workforce Vision & Mission

**VISION** - From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

**MISSION** - Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.



# Bureau of Health Workforce



# Preparing a Quality, Skilled Workforce

## Skilled Workforce – Improved Quality of Care

BHW administers several programs that emphasize high quality, culturally-competent care within underserved communities and focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds.



*In Academic Year 2015-16, 52% of trainees in BHW programs are minorities and/or come from disadvantaged backgrounds.*

# Improving Workforce Distribution

## Training, Recruitment and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.

Through our programs, we work to improve workforce distribution by connecting providers to high-need areas with limited access to care.



- *88% of NHSC clinicians continue to practice in underserved areas up to two years after they complete their service commitment.*
- *43% of BHW-funded graduates are employed in underserved areas.*

# Advancing Modern Health Care

## Modern Care – Improved Outcomes

- Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.
- We support innovative models of training and care to increase access to quality, modern health care.



*In Academic Year 2015-16, 25 BHW programs had an interprofessional focus. Within those programs, over 250,000 training opportunities utilizing interprofessional team-based care were provided.*

# BHW Programs Snapshot

In FY 2016, we awarded over **\$1 billion to more than 8,600 organizations and individuals** through more than 40 workforce programs.



Our programs increase the nation's access to quality health care by **developing, distributing, and retaining** a competent health workforce.

# Academic Partnerships

*BHW supports and encourages partnerships to promote and disseminate best practices and develop future clinician educator faculty.*

- **Academic Units for Primary Care Training and Enhancement**
  - The overarching purpose of the AU-PCTE program is to establish, maintain or improve academic units or programs that improve clinical teaching and research in the fields of family medicine, general internal medicine, or general pediatrics in order to strengthen the primary care workforce.
- **Primary Care Medicine and Dentistry Career Development Award**
  - The purpose of this program is to strengthen the primary care workforce by training and supporting physicians, physician assistants, dentists, and dental hygienists who plan to teach in the primary care fields.



# Supply and Demand for Primary Care Practitioners

## National and Regional Projections, 2025

- **Primary care physicians**

- National demand for primary care physicians is expected to exceed supply, resulting in a shortage of approximately 23,640 full-time equivalent (FTE) physicians by 2025
- Aging and population growth account for the majority of the increase in demand
- All U.S. regions are projected to have a deficit of primary care physicians, with the greatest shortages predicted for the Census Bureau's South region

- **Primary care nurse practitioners (NPs) and physician assistants (PAs)**

- National supplies of primary care NPs and PAs are expected to exceed demand in 2025
- Imbalances are projected at the regional level, with the South region having the greatest oversupply of NPs and the West having the greatest oversupply of PAs
- Delivery system changes and full utilization of NP and PA services could effectively mitigate projected shortages of primary care physicians



# Revamped BHW Website

Launched in November 2016

Our new website:

- Is streamlined, with easier to read content and improved navigation.
- Uses responsive design and is accessible from any device.
- Is retaining users' attention for longer (lower bounce rate).



Bureau of Health Workforce



# Questions



# Connect With Us

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**Web: [bhw.hrsa.gov](http://bhw.hrsa.gov)**

**Workforce Connections newsletter: [www.hrsa.gov/subscribe](http://www.hrsa.gov/subscribe)**

**Virtual Job Fair: <http://nhsc.hrsa.gov/sites/virtualjobfair/index.html>**

**Health Workforce Connector: <https://connector.hrsa.gov/>**

**LinkedIn: [www.linkedin.com/company/national-health-service-corps](http://www.linkedin.com/company/national-health-service-corps)  
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