

**HRSA Equal Employment Opportunity Data Posted
Pursuant to the No Fear Act:**

For 1st Quarter 2014 for period ending December 31, 2013

****Mixed Cases are Included in this report.****

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru12-31
	2009	2010	2011	2012	2013	
Number of Complaints Filed	5	14	12	14	8	0
Number of Complainants	5	13	12	14	8	0
Repeat Filers	0	1	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru12-31
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	4	6	3	3	0
Color	0	0	1	2	0	0
Religion	0	0	1	0	0	0

Reprisal	0	7	5	5	4	0
Sex	1	7	5	4	1	0
PDA	0	0	0	0	0	0
National Origin	0	4	4	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	7	9	6	4	0
Disability	2	4	3	5	7	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	0	1	0	3	0	0
Assignment of Duties	0	1	2	3	1	0
Awards	0	2	0	1	0	0
Conversion to Full-time	0	0	0	0	0	0

Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	1	1	1	0
Suspension	0	0	0	0	1	0
Removal	1	0	1	0	1	0
Other	0	0	0	2	1	0
Duty Hours	0	1	1	0	0	0
Evaluation Appraisal	0	3	5	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	6	8	9	5	0
Sexual	0	2	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	4	2	1	2	0
Reassignment						
Denied	0	0	1	0	2	0

Directed	1	1	1	0	0	0
Reasonable Accommodation	1	1	0	0	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	3	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	1	1	1	0	0
Training	0	1	0	1	0	0
Other	0	2	0	0	1	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru12-31
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	172.50	172.00	134.81	121.58	138.23	0

Average number of days in final action	119.00	36.00	155.00	303.43	59.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	171.00	213.00	128.67	118.56	145.50	0
Average number of days in final action	0	0	17.00	0	9.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	175.50	117.33	142.71	130.67	114.00	0
Average number of days in final action	119.00	72.00	189.50	303.43	109.00	0
Complaints Dismissed by Agency	Comparative Data					
	Previous Fiscal Year Data					2014Thru12-31
	2009	2010	2011	2012	2013	
Total Complaints Dismissed by Agency	0	0	0	0	1	0

Average days pending prior to dismissal	0	0	0	0	38	0						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1	0	0	2	2	0						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2014Thru12-31	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2014Thru12-31	
	2009		2010		2011		2012		2013			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>											#	%
Total Number Findings											0	
Race											0	0

Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2014Thru12-31	
	2009	2010	2011	2012	2013							
Total complaints from previous Fiscal Years	8	8	16	16	18	13						
Total Complainants	8	8	15	15	18	13						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	3	3	4	6	7	12						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	2	2	2	2	1	1						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2014Thru12-31	
	2009	2010	2011	2012	2013							

Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	0	0
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