

HRSA (and below)

For 2nd Quarter 2014 for period ending March 31, 2014

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
	2009	2010	2011	2012	2013	
Number of Complaints Filed	5	14	12	14	8	0
Number of Complainants	5	13	12	14	8	0
Repeat Filers	0	1	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Race	1	4	6	3	3	0
Color	0	0	1	2	0	0
Religion	0	0	1	0	0	0
Reprisal	0	7	5	5	4	0
Sex	1	7	5	4	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
PDA	0	0	0	0	0	0
National Origin	0	4	4	1	1	0
Equal Pay Act	0	0	0	0	0	0
Age	2	7	9	6	4	0
Disability	2	4	3	5	7	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Appointment/Hire	0	1	0	3	0	0
Assignment of Duties	0	1	2	3	1	0
Awards	0	2	0	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	0	2	1	1	1	0
Suspension	0	0	0	0	1	0
Removal	1	0	1	0	1	0
Other	0	0	0	2	1	0
Duty Hours	0	1	1	0	0	0
Evaluation Appraisal	0	3	5	3	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	6	8	9	5	0
Sexual	0	2	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2009	2010	2011	2012	2013	
Promotion/Non-Selection	2	4	2	1	2	0
Reassignment						
Denied	0	0	1	0	2	0
Directed	1	1	1	0	0	0
Reasonable Accommodation	1	1	0	0	4	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	2	3	1	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	1	1	1	0	0
Training	0	1	0	1	0	0
Other	0	2	0	0	1	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year						
Average number of days in investigation	172.50	172.00	134.81	121.58	138.23	0
Average number of days in final action	119.00	36.00	155.00	303.43	59.00	259.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	171.00	213.00	128.67	118.56	145.50	0
Average number of days in final action	0	0	17.00	0	9.00	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	175.50	117.33	142.71	130.67	114.00	0
Average number of days in final action	119.00	72.00	189.50	303.43	109.00	259.00

Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2014Thru03-31	
	2009		2010		2011		2012		2013			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	8	8	16	16	18	13
Total Complainants	8	8	15	15	18	13
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	3	4	6	7	11
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	2	2	2	2	1	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2014Thru03-31
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	0	1	0	0