



CONSUMER PERSPECTIVE ON NURSING EDUCATION AND PRACTICE

National Advisory Committee on Nursing Education and Practice
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February 3, 2023



DISPARITIES ENTERPRISE STRATEGY

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CHALLENGE STATEMENT

Disparities and inequities in the U.S. inhibit longer, healthier, and more prosperous lives and obstruct opportunities for people to thrive equitably as they age.

LONG-TERM OUTCOME

In 2030, we have become a more equitable society where race, zip code and other social demographic factors do not determine the opportunity to live longer, healthier and more prosperous lives.

TWIN GOALS

- Goal 1:** Reduce health disparities, especially among BIPOC, LGBTQ, rural and other communities that have been historically underserved.
- Goal 2:** Reduce wealth and income disparities for people who have been economically and socially disadvantaged.



THE FUTURE OF NURSING: CAMPAIGN FOR ACTION IS...

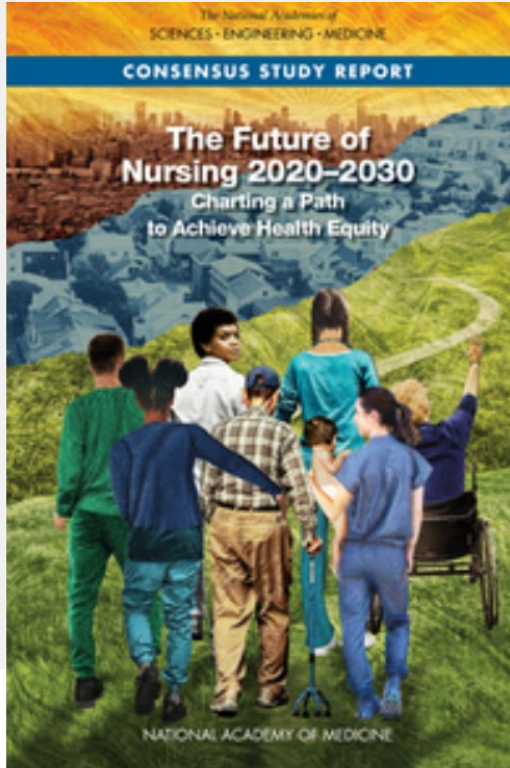


Robert Wood Johnson Foundation

and...

A network of multi-sector national and state coalitions working together to improve health and health equity through nursing so all people in the US can lead longer, healthier lives.





FUTURE OF NURSING 2020-2030: CHARTING A PATH TO ACHIEVE HEALTH EQUITY

Committee Vision:

The achievement of health equity in the United States built on strengthened nursing capacity, diversity and expertise

EDUCATION RECOMMENDATIONS FROM FON 2020-2030 (EXAMPLES)

Direct funds to nurses and nursing schools to sustain and increase diversity.

- State governments, foundations, employers, and HRSA should direct funds to nurses and nursing schools to sustain and increase the gender, geographic, and racial diversity of the licensed practical nurse (LPN), registered nurse (RN), and advanced practice registered nurse (APRN) workforce.

Invest in nursing education and traineeships in public health.

- Provide major investments for nursing education and traineeships in public health, including through state-level workforce programs; foundations; and the U.S. Department of Health and Human Services' (HHS's) HRSA (including nursing workforce programs and Maternal and Child Health Bureau programs), CDC (including the National Center for Environmental Health), and the Office of Minority Health

EDUCATION RECOMMENDATIONS FROM FON 2020-2030 (EXAMPLES), CONTINUED

Invest in Nurse Loan and Scholarship Programs

- HRSA and the Indian Health Service (IHS) should make substantial investments in nurse loan and scholarship programs to address nurse shortages, including in public health, in health professional shortage areas (HPSAs) for HRSA, and in IHS designated sites; and invest in technical assistance that focuses on nurse retention.

Support Academic Progression of socioeconomically disadvantaged students.

- Foundations, state government workforce programs, and the federal government should support the academic progression of socioeconomically disadvantaged students by encouraging partnerships among baccalaureate and higher-degree nursing programs and community colleges; tribal colleges; nursing schools at HBCUs, HSI's, & AIAN.

DIVERSIFYING NURSING: SEAMLESS PATHWAYS

Pathways

- High school
- EMTs
- CNAs
- HHAs
- CHWs
- More...



Progression

- LPN to RN



DIVERSIFYING NURSING: MENTORING

Stakeholders: HRSA, OMH, NLN, AACN,
NAHN, NANAINA, Chi Eta Phi,

Schools from HBCUs, HSI's, AIAN

Why:

- Reports of Recidivism (Recruitment for Some Populations)
- Retention & Graduation
- NCLEX Passage Rates Improvement
- Supporting Each Other
- Creating a Culture of Cooperation
- Creating a Professional Progressive Culture of Mentorship





THANK YOU!!! ON BEHALF OF AARP

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