



**Health Careers Opportunity Program (HCOP): The National HCOP Academies
Council on Graduate Medical Education
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Vision: Healthy Communities, Healthy People



Agenda

- ▶ Program Overview and Requirements
- ▶ Program Snapshot and Accomplishments
- ▶ Program Examples
- ▶ Questions



National HCOP Academies Overview

Purpose:

- To assist individuals from economically and educationally disadvantaged backgrounds with entering and graduating from an allied health or health professions program.

Goals:

- Develop skills needed to successfully compete for, enter and graduate from an allied health or health professions school.
- Improve retention, matriculation and graduation rates by implementing tailored enrichment programs designed to address the academic and social needs of trainees from disadvantaged backgrounds.
- Provide opportunities for community-based health professions training, emphasizing experiences in underserved communities.



National HCOP Academies Overview

Eligible Entities:

- Accredited health professions schools (medicine, public health, dentistry, veterinary medicine, optometry, pharmacy),
- Allied health, chiropractic, podiatric medicine, public and non-profit schools that offer graduate programs in behavioral and mental health, programs for the training of physician assistants, and
- Other public or private nonprofit health or educational institutions, including community, technical and tribal colleges.



National HCOP Academies Overview

Target populations:

- Rising high school juniors/seniors
- Undergraduate freshman and/or sophomores enrolled in two year programs
- Undergraduate students in their 2nd, 3rd or 4th year
- Adult/non-traditional students (including veterans)
- Students in Health Professions Degree Programs



National HCOP Academy - Requirements

- HCOP National Ambassador Program
- Provide academic and social supports to students from disadvantaged backgrounds
- Data management and tracking
- Formalized Partnerships (Articulation Agreements) within university and with community partners
- Design activities to support students through degree completion and into employment in a primary care setting in a rural area and/or medically underserved community
- Recruitment, Facilitating Entry, and Preliminary Education and Health Research Training
- Students are eligible to receive stipend and/or scholarship support



HCOP National Ambassador Program

- Must include a formal application process with defined eligibility criteria.
- At a minimum, must establish a cohort of at least 25 students each year to matriculate through completion or graduation from a health professions degree or certificate program.
- Leads to matriculation into the applicant or partner organization's 2- or 4-year college/university, health or allied health professions school or employment in primary care settings in rural and underserved communities.
- Defined curriculum that help students prepare for meeting the admissions requirements and integrate educational activities, such as trainings and research projects (e.g. opioid abuse, and mental and behavioral health).
- Saturday and Summer Programs continue.



National HCOP Academy: Snapshot

- Project period September 1, 2018 – August 31, 2023
- FY 2020 Funding - \$15 Million
 - Up to \$665,228 per grantee
- 21 grantees
- 9 HHS Regions Represented
- 15 states and the District of Columbia



Health Careers Pipeline and Diversity Programs: Academic Year 2017-2020

Select Program Characteristics

Program Name	Awardees	Trainees	Training Characteristics: Underrepresented Minority (URM)	Training Characteristics Disadvantaged	Graduates/ Program Completers	Academic Year
HCOP	17*	5,017	3,597 (72%)	4,602 (92%)	2,868	2017-2018
HCOP	34**	5,616	3,638 (65%)	5,616 (100%)	3,794	2018-2019
HCOP	21	4,259	2,671 (63%)	4,169 (98%)	2,813	2019-2020

***Note:** This number represents the number of HCOP grantees during the prior project period (2015-2018), a different cohort of grantees.

****Note:** This number include No Cost Extension (NCE) grantees from the previous project period, which ended on August 31, 2018. Thirteen grantees of the thirty-four had one-year NCEs.



The National Health Careers Opportunity Program Academies and Medicine

- Among the National HCOP Academies, grantees recruit for a variety of health professions. Below are a sample of programs that include medical students:
 - Icahn School of Medicine at Mount Sinai – New York
 - Morehouse School of Medicine – Georgia
 - Rowan University School of Osteopathic Medicine – New Jersey



The National Health Careers Opportunity Program Academies and Rural Health

- Among the National HCOP Academies, promising practices related to rural health include comprehensive recruitment processes, use of clinical sites in rural and medically underserved areas, and strategic partnerships. Below are three examples of the National HCOP Academies with rural health-related components:
 - University of Arizona
 - University of Montana
 - Mount Wachusett Community College – Massachusetts



The National Health Careers Opportunity Program Academies and the Pandemic

- Virtual and Hybrid Programming
- Creative Clinical Exposure Opportunities
- Increased Trainee Support
 - Innovative Mental Health-Related Practices
 - Assistance with Access to Virtual Tools



Questions



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