



National Advisory Council on Graduate Medical Education (COGME) Virtual Meeting

April 14, 2021

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Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People



Agenda

- ▶ Mission & Strategies for Success
- ▶ Program Aims to Better Serve the Communities
- ▶ Budget Updates and Executive Orders
- ▶ BHW Program Updates
- ▶ BHW Initiatives & Looking Ahead



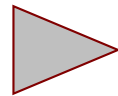
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



SERVICE

Strategies for Success



Train students in rural and underserved communities



Leverage our loan and scholarship programs



Recruit students from the communities we serve



Train interprofessional and collaborative teams



Integrate behavioral and oral health into primary care



Support community-based training



HRSA Workforce Program Aims



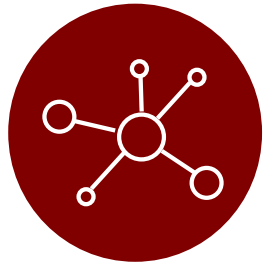
ACCESS

Make it easier for people to access health care



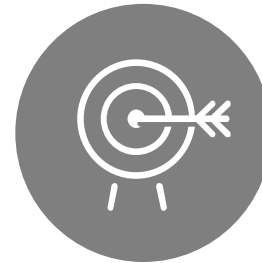
SUPPLY

Balance the supply of health workers with the demand for care



DISTRIBUTION

Improve distribution of the health workforce



QUALITY

Improve the quality of the health workforce and the care they provide

Positioning the Bureau to Better Serve Communities

EXTERNAL FORCES

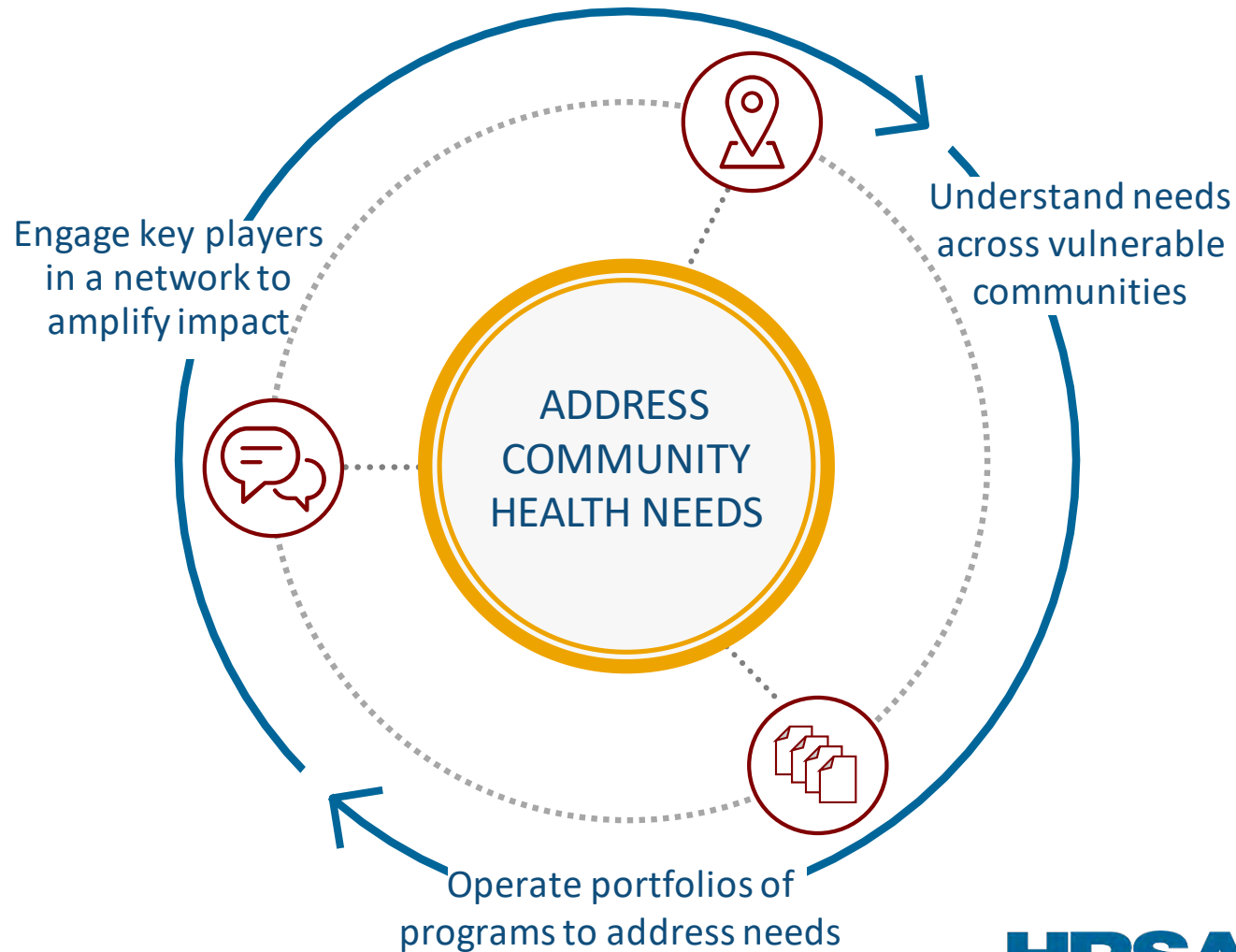


The **COVID-19 crisis** disproportionately affects underserved communities.

Racial inequity exacerbates disparities in community health.



The **shifting healthcare landscape** emphasizes consumer-driven delivery and value-based care models.



Supporting BHW Aims to Amplify Impact

STRATEGIC INITIATIVES

OUTCOME ALIGNMENT

FUTURE SHIFT



Understand needs across vulnerable communities

Access



Distribution



Addressing community needs
Use community needs data to inform bureau-wide decisions and fund programs that bridge gaps, such as the Opioid-Impacted Family Support Program



Operate portfolios of programs to address needs

Access



Supply



Distribution



Quality



Investing in the health workforce
Link newly funded substance use grant programs to the National Health Service Corps to provide a direct path from training to service



Engage key players in a network to amplify impact

Access



Quality



Shaping delivery through the health workforce
Engage policymakers to address provider well-being solutions, such as building the paraprofessional and non-clinical workforce



Behavioral Health Workforce Pilot



Postgraduate Community-Based Training



FY 2021 Budget Updates & Executive Orders

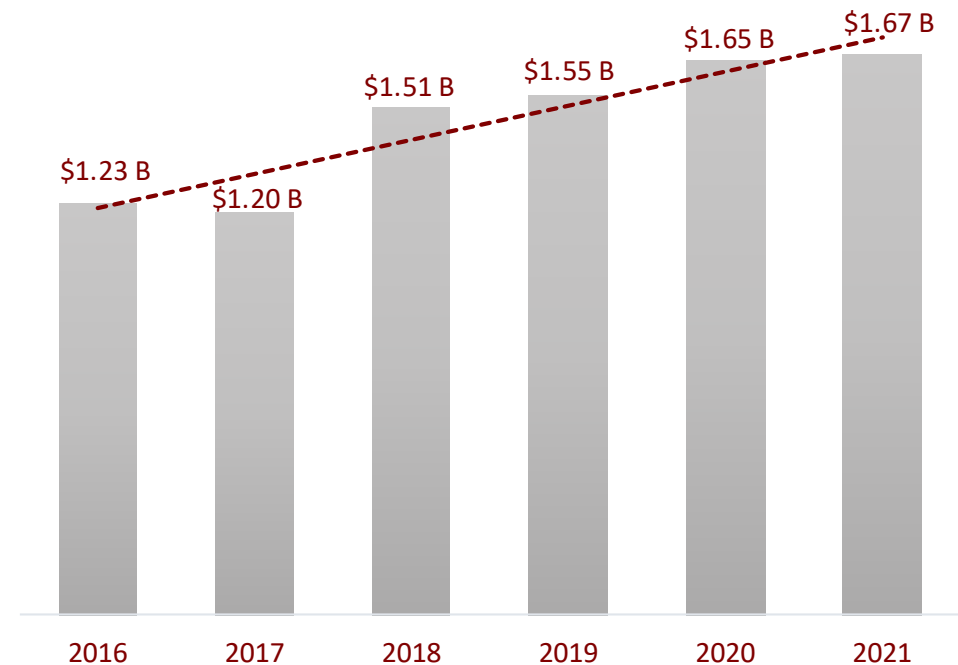


Budget: FY 2021 and History

Bureau of Health Workforce Programs	FY2021 (in \$M)
* Children's Hospital Graduate Medical Education (CHGME)	350.0
National Health Service Corps (NHSC) ^M	310.0
Nursing Workforce Development	175.8
Behavioral Health Workforce Development	149.9
* Teaching Health Center Graduate Medical Education (THCGME) ^M	126.5
NHSC ^D	120.0
Diversity Programs	90.2
Nurse Corps	88.6
Medical Student Education (MSE) Training	50.0
* Primary Care Training and Enhancement (PCTE)	48.9
Area Health Education Centers (AHEC)	43.2
Geriatric Programs	42.7
Oral Health Training	40.7
National Practitioner Data Bank User Fees	18.8
Public Health Workforce Development	17.0
Health Care Workforce Assessment	5.7
Faculty Loan Repayment	1.2
Total, Program Level	\$1.67 billion

M = Mandatory D = Discretionary

American Rescue Plan
+ \$1.55 Billion



American Rescue Plan of 2021

\$1.9 trillion stimulus package

\$1.55B to BHW programs:

\$800M National Health Service Corps | Sec. 3032

\$330M Teaching Health Centers Graduate Medical Education | Sec. 3034

\$200M Nurse Corps | Sec. 3033

\$100M Behavioral Health Workforce Education and Training | Sec. 3059b

\$80M Mental and Behavioral Health Training for Health Care Professionals, Paraprofessionals, and Public Safety Officers | Sec. 3053

\$40M Grants for Health Care Providers to Promote Mental and Behavioral Health Among their Health Professional Workforce | Sec. 3055



Executive Orders

COVID-19 and the Health Workforce

- Improving and Expanding Access to Care and Treatments for COVID-19
- Establishing the COVID-19 Pandemic Testing Board and Ensuring a Sustainable Public Health Workforce for COVID-19 and Other Biological Threats
- Ensuring a Data-Driven Response to COVID-19 and Future High-Consequence Public Health Threats

Equity

- Ensuring an Equitable Pandemic Response and Recovery



Program Updates



Loan Repayment & Scholarship Programs


NATIONAL HEALTH SERVICE CORPS *and* NURSE CORPS

support qualified clinicians working in areas of the U.S. with limited access to care.

FY 2021 + ARP funding

NHSC
\$123B

NC
\$289 M



18,072
members

FY 2020

Americans served	18.8 million
NHSC field strength 2016 to 2020	50% increase
Clinicians in HRSA-funded health centers	57%
Clinicians in rural communities	34%

Behavioral Health Workforce Development Programs

BEHAVIORAL HEALTH PROGRAMS

train professionals and paraprofessionals in effective treatments to increase access to services in rural and underserved communities.

FY 2021 + ARP

\$369.9 M



7,371

trainees

AY 2019-2020

Trained in medically underserved communities | 71%

SUD training | 52%

Graduates | 5,080

Plan to continue in medically underserved communities | 43%

Public Health Workforce Development Programs

PUBLIC HEALTH TRAINING CENTERS

increase the number, quality, and ability of public health workers.

FY 2021

\$17 M



408

trainees

AY 2019-2020

Regional centers	10
Trainees from underrepresented minorities	38%
Trained in medically underserved communities	60%
Plan to work or train further in medically underserved communities	68%

Primary Care Medicine Programs

MEDICINE PROGRAMS support educational programs for primary care physicians and physician assistants while in school and postgraduate training.

FY 2021 + ARP funding for THCGME

PCTE	MSE	THCGME
\$49 M	\$50 M	\$457 M



15,844
participants/trainees

AY 2019-2020

Disadvantaged backgrounds	28%
Training sites based in medically underserved communities	53%
Graduates	4,140
Plan to practice in primary care	74%

Geriatric & Pediatric Programs

GERIATRICS WORKFORCE ENHANCEMENT *and* CHILDREN'S HOSPITALS GRADUATE MEDICAL EDUCATION PROGRAMS help prepare providers to meet the health care needs of children and the elderly.

GWEP	CHGME
\$42.7 M	\$350 M



AY 2019-2020

GWEP trainees from targeted backgrounds	46%
GWEP graduates plan to work in MUCs	63%
CHGME awards	58
CHGME trainees from targeted backgrounds	22%

Oral Health Programs

ORAL HEALTH PROGRAMS
expand access to and delivery
of oral health care services,
particularly in high-need areas.

\$26.6 M



11,725
participants/trainees

AY 2019-2020

Programs	5
Trainees from disadvantaged backgrounds	33%
Post-doc graduates' plans to work in primary care	100%
Graduates	2,892

Career Development & Diversity Programs

PIPELINE AND DIVERSITY PROGRAMS

build the diversity and distribution of health professionals in high-need areas.

FY 2021

AHEC
\$43 M

Diversity
\$90 M



335,429

participants/trainees

AY 2019-2020

Trainees who are underrepresented minorities | 30%

Training sites | 7,547

Training sites in medically underserved communities | 63%

Graduates / Program completers | 302,396

National Center for Health Workforce Analysis



Collects workforce data



Conducts analyses and projections



Develops performance measures and benchmarks



Distributes findings



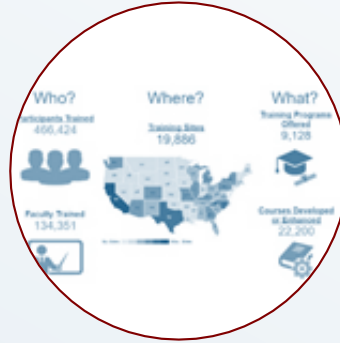
Informs planning, development, and policy-making



Publicly Available Health Workforce Data



Clinician
Dashboards



Health Professions
Training Programs



Field Strength
Dashboards

data.HRSA.gov



Area Health
Resources Files

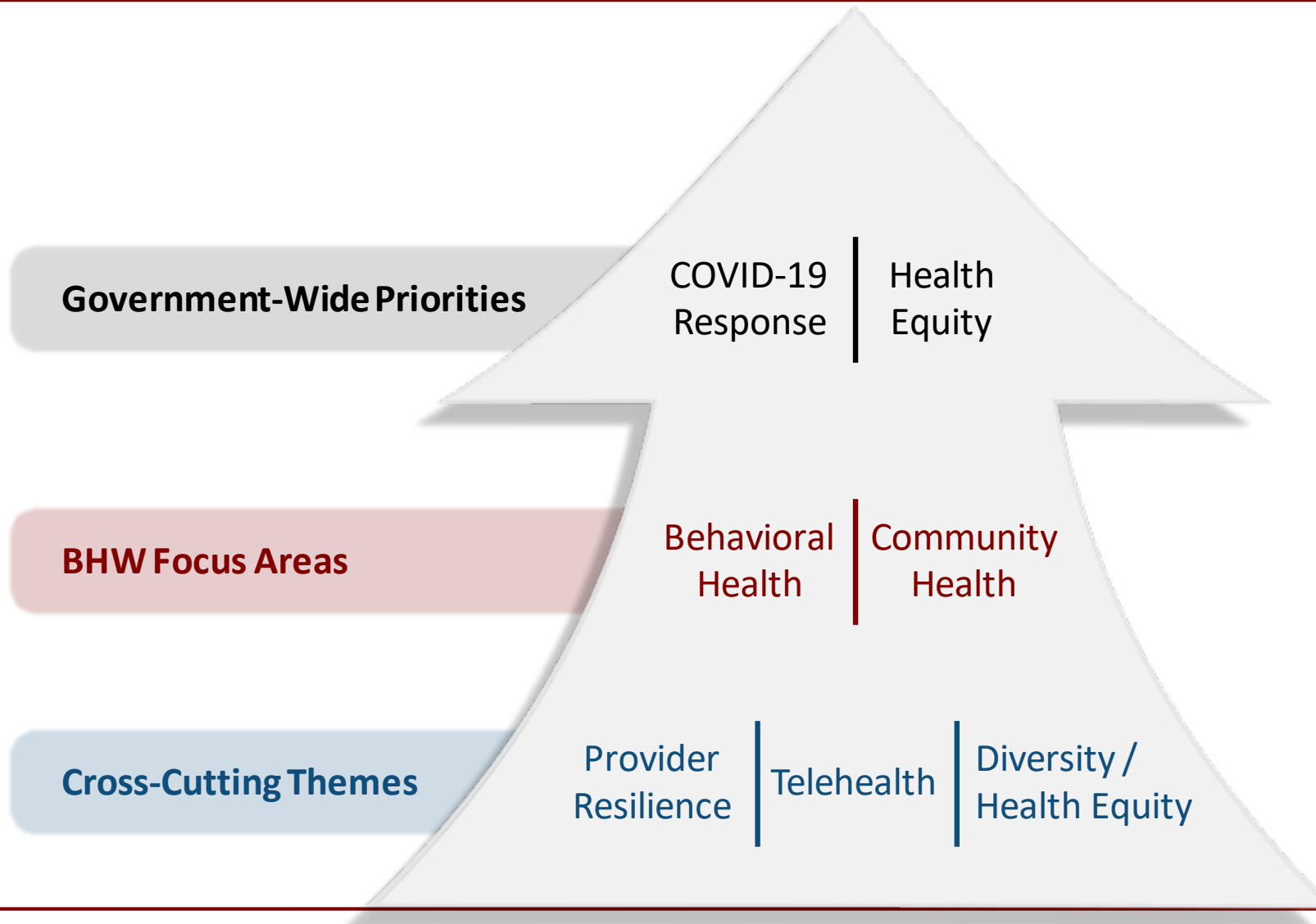


Shortage
Areas

Looking Ahead



BHW Focus Areas (2021 - 2022)



Looking Ahead

OPPORTUNITIES



Health Center
Training Readiness



Clinician
Well-Being

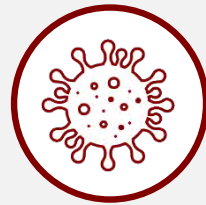


Maternal
Health



Workforce
Coordination

CHALLENGES



COVID-19



Community
Needs



MCTA
Criteria



HPSA
Update & Scoring

Questions



Contact Us

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Division of Policy and Shortage Designation

Bureau of Health Workforce (BHW)

Health Resources and Services Administration (HRSA)

Website: www.bhw.hrsa.gov



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