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The Secretary's Advisory Committee on
Infant Mortality
US Department of Health and Human Services

Virtual Meeting
Day 1

12:00 noon
September 21, 2021

Attended Via Webinar

Job No. 42228
Page 1 - 233
Reported by Garrett Lorman

1

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Environmental Health Leadership Foundation

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Midwife; Co-Chair, Health Equity Workgroup

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2 Magda G. Peck, Sc.D., Founder/Principal, MP3
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4 Adjunct Professor of Pediatrics and Public Health,
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13 Professor of Pediatrics, Health Policy and
14 International Studies, Stanford University

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18 Department of Housing and Urban Development

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5 Cheryl S. Broussard, Ph.D., Associate Director for
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8 Developmental Disabilities, Centers for Disease
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6 Lee Wilson, M.A., Director, Division of Healthy
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Maternal and Child Health Bureau, Health Resources
14 and Services Administration

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16 Michelle Loh, Division of Healthy Start and
17 Perinatal Services, Maternal and Child Health

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Bureau, Health Resources and Services

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Administration

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21 Vanessa Lee, M.P.H., Designated Federal Official,
22 SACIM; Maternal and Women's Health Branch,

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Division of Healthy Start and Perinatal Services,

1 Maternal and Child Health Bureau, Health Resources
2 and Services Administration
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C O N T E N T S

1

2

3 COMMITTEE MEMBERS..... 2

4 EX-OFFICIO MEMBERS..... 3

5 COMMITTEE STAFF..... 7

6 WELCOME, CALL TO ORDER, AND INTRODUCTIONS..... 10

7 INTRODUCTIONS 16

8 RECOGNITION OF DAVID DE LA CRUZ..... 22

9 WELCOME AND COMMENTS BY HHS LEADERSHIP 31

10 DISCUSSION OF JULY 2021 RECOMMENDATIONS SUBMITTED TO HHS SECRETARY..... 60

11 FEDERAL UPDATES..... 76

12 RACE CONCORDANT CARE AND OTHER STRATEGIES TO ADVANCE RACIAL EQUITY IN

13 MATERNAL AND INFANT HEALTH..... 116

14 DATA TO ACTION: STRENGTHENING MCH-RELATED SENTINEL EVENT REVIEW

15 APPROACHES, SYSTEMS AND USES: MATERNAL (MMRC, FETAL/INFANT (FIMRI),

16 AND CHILD (CFR) FATALITY REVIEW..... 184

17

18

1 P R O C E E D I N G S

2 WELCOME, CALL TO ORDER, AND INTRODUCTIONS

3 VANESSA LEE: Good morning or good
4 afternoon, depending on where you are. Welcome to
5 the Advisory Committee on Infant Mortality, our
6 September meeting.

7 I'm Vanessa Lee. I'm the new
8 Designated Federal Official, or DFO as we fondly
9 call it, for the committee. I have big shoes to
10 fill with Captain David de la Cruz's departure for
11 another position, and I'm just really honored and
12 excited to be in this new role to support the
13 committee.

14 I'm officially calling the meeting to
15 order and opening it up. So, before we do
16 introductions, I'll turn it over to our meeting
17 Chair, Ed Ehlinger, for another welcome.

18 EDWARD EHLINGER: Thank you, Vanessa.
19 And good morning, good afternoon, and good evening
20 to everyone on this last day of summer. The
21 autumnal equinox is coming. Tomorrow is the first
22 day of fall, a good place when we have equal night
23 and day. So, welcome to this virtual meeting of

1 SACIM.

2 Also, this is the United Nations
3 International Day of Peace. And as you're
4 probably well aware, the World Health Organization
5 puts peace at the top of their Social Determinants
6 of Health Pyramid. So, it's a good day to be
7 thinking about peace. That would really help moms
8 and babies throughout the world.

9 Also, this is the beginning, the
10 first day of Sukkot, which runs through the next
11 week. And the first two days of Sukkot, which are
12 basically today and tomorrow, tradition instructs
13 Jews to eat and sleep in the sukkah, a traditional
14 hut or tent. And they do this to inhabit the
15 experience of living without and the experience of
16 having an impermanent home. And this is what many
17 generations of Jews have experienced while fleeing
18 persecution and poverty for many centuries.

19 But today, thousands of other
20 families don't have access to safe and stable
21 homes. Not only because of war or expulsion, but
22 because of poverty and housing and economic

1 policies. And certainly, we know that safe,
2 stable, and secure housing is a major determinant
3 of health, especially for infants and children.

4 So, and Sukkot is also experienced as
5 a way to gain a new perspective on vulnerability.

6 So, I want you to keep Sukkot in mind, two days
7 when the first two days of Sukkot are the first
8 two days of our meeting. Let's keep Sukkot in
9 mind for the sake of the vulnerable. Let's
10 inhabit the experience of being vulnerable.

11 It's also in that spirit of
12 experiencing being vulnerable, I have to share
13 that in the last year I have had the privilege to
14 work with several state and local health
15 departments and health care systems, particularly
16 maternal and child health programs across the
17 country. In my 50 years of working in health care
18 and public health, I have never seen public health
19 and medical care professionals so stressed and
20 feeling so vulnerable as at this point in time.

21 At a time when their expertise and
22 experience are most needed, many are feeling

1 unappreciated and unsupported. At a time when we
2 have more health care and public health tools than
3 ever before, public health and medical care
4 recommendations are frequently being challenged,
5 ignored, or even contradicted.

6 At a time when we have the greatest
7 need to change systems to advance health and
8 health equity, these professionals are constrained
9 to act. In fact, many cannot even use the word
10 "equity" or talk about racism. And at a time when
11 everyone should be coming together to address an
12 existential challenge, like the pandemic, people
13 seem to be further apart than ever before.

14 So, this reminds me of Charles
15 Dickens 162 this month when he wrote about the
16 French Revolution of 1789. He said, and you know
17 this well, "It was the best of times, it was the
18 worst of times, was the age of wisdom, it was the
19 age of foolishness, it was the epoch of belief, it
20 was the epoch of incredulity, it was the season of
21 light, it was the season of darkness, it was the
22 spring of hope, it was the winter of despair. We

1 had everything before us and nothing before us."

2 As I interact with public health
3 workers across the country, and even people in my
4 neighborhood, we seem to have come against this
5 worst of times more so than the best of times.
6 Certainly, now in this day and age, just like in
7 1789 and 1859 when Dickens wrote that, the worst
8 of times scenario is precipitated by a conflict of
9 seemingly incompatible ideologies and perspectives
10 that shut down dialog and mutual problem-solving.

11 And that is why our work, the work of
12 SACIM, is so important because we have the
13 opportunity to have some of those needed
14 conversations about issues that might be
15 controversial, or we might have conflicting
16 opinions. And we need to model how to discuss
17 issues in a respectful and responsible way. We
18 can do the things that many public health
19 officials throughout the country cannot do. So,
20 this is why our work here today is so important.

21 And core to discussing this kind of
22 discussion is maintaining a focus on the values,

1 not on the ideologies, which all of us present --
2 we all have ideologies. But let's focus on the
3 values like equity; community resilience; lived
4 experiences objective data, both qualitative and
5 quantitative; prevention; openness, and humility.

6 These are the values that will help
7 keep us grounded and help us to recognize that
8 issues are rarely black and white. These values
9 will help us to come to conclusions which will
10 benefit all members of our community. So that's
11 what I hope drives the work of SACIM today and
12 forever.

13 And among those values that I think
14 are important are being bold and strategic. I
15 thought up because at our last meeting, former
16 Secretary Savillias (ph.) told us to be bold. So,
17 I want you to be bold. I want you to bring
18 forward ideas. We need to have a good, robust
19 discussion.

20 And think about how we can advance
21 the work of SACIM beyond just our virtual Zoom and
22 among our members. We need to be able to have the

1 ability to be bold and advance the agenda's
2 recommendations that we put forward.

3 **INTRODUCTIONS**

4 So, let's add a little background. I
5 want you to be bold and introduce yourselves.

6 Normally, I would have longer introductions, but
7 we do have a tight agenda. And we have a time
8 constraint with the Assistant Secretary of Health,
9 who will be joining us at the bottom of the hour.

10 So, I would just like to go around
11 and have people introduce yourselves, both the
12 members and the ex-officio members.

13 I'm Ed Ehlinger. I'm the Acting
14 Chair. Here in Minnesota and Dakota and Chippewa
15 land. I am glad to be your Acting Chair.

16 And I will go around and -- Tara.

17 TARA SANDER LEE: Good morning. I'm
18 happy to be here. My name is Tara Sander Lee.

19 I'm a scientist and the Senior Fellow Director of
20 Life Sciences at the Charlotte Lozier Institute.

21 And I'm looking forward to a couple of days of
22 great discussion. Thanks, Ed.

23 EDWARD EHLINGER: Jeanne Conry.

1 JEANNE CONRY: I'm Jeanne Conry, past
2 President of the American College of Obstetricians
3 and Gynecologists and President-Elect of the
4 International Federation of Gynecology and
5 Obstetrics.

6 EDWARD EHLINGER: Welcome.

7 Magda Peck.

8 MAGDA PECK: Good morning. I woke up
9 in Richmond, California, on Ohlone, Muwekma, and
10 Chochenyo lands. I am an independent consultant
11 for public health and equity with MP3 Health. I'm
12 the founder and senior advisor to CityMatCH and
13 adjunct professor of pediatrics and public health
14 at the University of Nebraska Medical Center.
15 Also, the co-lead for the Data and Research to
16 Action Workgroup on SACIM. Good morning.

17 EDWARD EHLINGER: Good morning.

18 Steve. Steve Calvin.

19 STEVE CALVIN: Hi. Steve Calvin.

20 I'm a maternal/fetal medicine doctor here in
21 Minnesota, and I work with midwives to try to
22 provide a different model of midwife-led primary

1 maternity care that's integrated with the current
2 system. I'm happy to be here today.

3 EDWARD EHLINGER: We're glad you're
4 here.

5 Paul Wise.

6 PAUL WISE: Good morning. I'm Paul
7 Wise, Professor of Pediatrics, Health Policy and
8 International Studies at Stanford. And for the
9 past two years, I've been appointed to the federal
10 court overseeing the treatment of migrant children
11 in U.S. detention. Thanks, Ed.

12 EDWARD EHLINGER: All right. Glad
13 you're here.

14 Janelle Palacios.

15 JANELLE PALACIOS: Hi. Good morning,
16 everyone. My name is Janelle Palacios. I'm
17 Salish-Yokuti. I am a nurse-midwife. I have been
18 for the past 11 years. I work in the Bay Area.
19 And I am a co-chair of the Health Equity Workgroup
20 with Belinda Pettiford. I am a research
21 consultant and have expertise in American Indian
22 women's health.

1 EDWARD EHLINGER: Glad you're with
2 us, Janelle.

3 And Janelle will share that she
4 doesn't have childcare, so we may hear some little
5 voices in the background periodically.

6 JANELLE PALACIOS: Yes. And
7 everyone's voices.

8 EDWARD EHLINGER: Colleen.

9 COLLEEN MALLOY: My name is Colleen
10 Malloy. I am a pediatrician and neonatologist in
11 Chicago. I work for Lurie Children's Hospital and
12 Northwestern University Feinberg School of
13 Medicine. And I work in level 2 and level 3 NICU.

14 EDWARD EHLINGER: Good. I'm glad
15 you're with us.

16 Belinda. I don't see your picture
17 here. Belinda, I hope you're on.

18 EMMA: Belinda shared that she had to
19 reboot her computer. So as soon as that is
20 finished, she'll be able to log on.

21 EDWARD EHLINGER: Right.

22 And is Paul Jarris on? I don't see

1 him.

2 All right. So welcome to all of
3 those SACIM members. Let's go through the ex-
4 officio members.

5 Wanda Barfield.

6 WANDA BARFIELD: Good morning and
7 afternoon to everyone. My name is Wanda Barfield.
8 I direct a division of Reproductive Health. I
9 currently reside on the land of Creek, Muskogean,
10 and Cherokee. And I am also an immunologist (ph.)
11 by training. Great to see everyone.

12 EDWARD EHLINGER: Alison.

13 ALISON CERNICH: Good morning,
14 everyone. I am Alison Cernich. I am the Deputy
15 Director of the Eunice Kennedy Shriver National
16 Institute of Child Health and Human Development.
17 I'm (inaudible 00:21:05) patron.

18 EDWARD EHLINGER: Karen Remley.

19 KAREN REMLEY: Hello. Karen Remley,
20 pediatrician and the Director of the National
21 Center of Birth Defects and Developmental
22 Disabilities at CDC. Thank you.

1 EDWARD EHLINGER: Kristen Zycherman.

2 KRISTEN ZYCHERMAN: Hi. I'm Kristen
3 Zycherman. I have a background in labor and
4 delivery nursing and research. And I am at the
5 Centers for Medicare and Medicaid Services as the
6 MIH lead and the lead of the Maternal Infant
7 Health Initiative.

8 EDWARD EHLINGER: Joya.

9 JOYA CHOWDHURY: Hello. I'm Joya
10 Chowdhury representing the HSS Office of Public
11 and Minority Health.

12 EDWARD EHLINGER: Anybody else? Any
13 other ex-officio members whom I haven't
14 identified?

15 KAMALA VISTRY: I'm Kamala Vistry
16 (ph.) from ARC. I'm the Senior Advisor for Child
17 Health Inform and Present, and also the advisor
18 for Externalities for Education for a Happy
19 Nation.

20 EDWARD EHLINGER: Good. Welcome.

21 MICHAEL WARREN: That means Michael
22 Warren. I'm the Associate Administrator of the

1 Maternal and Child Health Bureau.

2 DANIELLE ELY: I'm Danielle Ely from
3 the National Center for Health Statistics, and I
4 work on the Linked Birth and Infant Death Forum.

5 EDWARD EHLINGER: Some of these names
6 just pop up out of nowhere. So, sorry I didn't
7 connect with you earlier.

8 Lee.

9 LEE WILSON: Good morning and
10 afternoon. My name is Lee Wilson. I'm the
11 Director of the Division of Healthy Start and
12 Perinatal Services in the Maternal and Child
13 Health area. Thank you.

14 EDWARD EHLINGER: Good.

15 Well, welcome to you all.

16 **RECOGNITION OF DAVID DE LA CRUZ**

17 EDWARD EHLINGER: Before we get into
18 the major part of our agenda, we have another
19 major part of our agenda, which is to recognize
20 Captain David de la Cruz, who was our Designated
21 Federal Officer, our DFO, for 15 years. And
22 during his tenure as DFO, he has onboarded and
23 guided and supported several cohorts of SACIM, and

1 he's the one who brought all of us into this
2 committee and provided the support and guidance,
3 and direction of more of our in-person and our
4 virtual meetings.

5 As Acting Chair, which I've been
6 acting chair now for three years -- I don't know
7 how you ever get to become actual Chair. But
8 anyway, as Acting Chair, David was very responsive
9 and always looking for ways to enhance the impact
10 of and effectiveness of SACIM. He did that in
11 addition to all of his multiple other duties at
12 MCHB and at HRSA.

13 Recently, as part of his work as a
14 commissioned core member of the U.S. Public Health
15 Service, he has been detailed to work on COVID
16 issues both in Texas and now at U.S. Customs and
17 Border Patrol Headquarters in Washington, D.C.
18 And this has taken him from his work in his MCHB
19 role.

20 So, I really wanted to bring David
21 back so that we could all recognize him. He's
22 been a joy to work with.

1 So, David, thank you for all of your
2 work with SACIM and particularly working with me.
3 I've really enjoyed it. And really, best wishes
4 for whatever lies ahead for you.

5 So, everybody on this call, why don't
6 you just give him a clap and great thanks for the
7 work that he's done over all of these years.

8 (Chorus of "Thank you, David")

9 DAVID DE LA CRUZ: I want to thank
10 you. That's incredibly kind and very unnecessary.
11 It was really an honor and a privilege to work
12 with so many outstanding leaders.

13 Many years ago, when I started this,
14 I felt very fortunate to be in the presence of
15 some of the people I studied when I was in school
16 and some of the people I really looked up to. And
17 to be able to sit at the same tables was a real
18 honor. And I thank you all. This was very
19 unnecessary, but very much appreciated. So,
20 thanks very much.

21 EDWARD EHLINGER: I'm going to put
22 you on the spot, David since you're here. What

1 have you seen SACIM do in the 15 years that you
2 were DFO?

3 (Simultaneous conversation)

4 EDWARD EHLINGER: -- that you're
5 proudest of for the committee that you basically
6 supported?

7 DAVID DE LA CRUZ: Yeah. I think
8 that continuing to be a voice of a population that
9 doesn't always have a voice. To increase the
10 visibility of some of our most vulnerable
11 populations and communities to the very highest
12 levels of HHS and beyond I think is something that
13 is good and noble work and should be remembered
14 and should be something that is continued, a
15 continued priority.

16 And you all are under very good
17 leadership with Dr. Warren and others. These are
18 folks who are committed to making sure that the
19 populations that we serve and the communities we
20 serve are given the best possible chance at
21 optimal society and optimal life.

22 And I think that raising these issues

1 to the highest members and the highest levels is
2 incredibly important and something that needs to
3 happen and something that you all remain committed
4 to and work very hard at. And it isn't always
5 recognized. Perhaps it isn't always thanked. But
6 it is something that is incredibly important.

7 And one of my very first mentors, Dr.
8 Vince Hutchins, was one of the people who always
9 described this as good and noble work. And it's
10 work that will never make us rich or famous. But
11 there are lots of ways to measure wealth and to
12 measure value. And I think each of your lives
13 that every day. It's just a real pleasure to have
14 been an extremely small part of that.

15 Really, it's raising the visibility
16 and raising these issues, keeping in the forefront
17 of the people who make some important decisions
18 whether that's policy or funding. I think that's
19 probably the greatest that we've done as a
20 committee.

21 EDWARD EHLINGER: We'll be talking
22 about that when we talk about the recommendations

1 that we submitted to the Secretary.

2 Do you have any suggestions on how we
3 can actually increase our effectiveness? Are
4 there any strategies that we should be thinking
5 about?

6 DAVID DE LA CRUZ: Now that I'm not
7 at HRSA, maybe it's easier for me to say this. Be
8 persistent. Don't give up. The work that you are
9 doing is too important to stop at the first no.
10 Just keep going. Don't be satisfied with the
11 status quo, don't be satisfied with a general
12 response back.

13 I was teasing Vanessa earlier, saying
14 that, as this being her first meeting as the
15 official DFO, somehow, she managed to score the
16 ASH. You know, what a great opportunity to not
17 only hear from her but perhaps even more
18 importantly share with her the good work that you
19 all are doing.

20 Just keep pushing to be heard and
21 seen because too often the populations you serve
22 are not being heard and seen.

1 UNIDENTIFIED MALE SPEAKER: David,
2 can I ask one question? Would you share with the
3 group what you're doing now?

4 DAVID DE LA CRUZ: Oh, sure. So, I'm
5 at Customs and Border Protection's Office of the
6 Chief Medical Officer. I'm the medical operations
7 and emergency response coordinator. So, when I
8 started back in March, it was really mostly COVID.
9 But it has quickly changed to, you know, dealing
10 with the increase of people crossing over the
11 border.

12 And Dr. Roth-Wise (ph.). You know, I
13 work with David Day (ph.) and with Jerry Perasca
14 (ph.), whom I know you work with, with some of the
15 issues, you know, the treatment issues and the
16 advocacy work that you do.

17 So, I provide coordination, support,
18 and leadership for different teams that are down
19 along the border, making sure they have everything
20 they need to succeed as they work in these border
21 patrol stations for the Office of Field
22 Operations. It's very different work than

1 where I came from. I'm reminded on almost a daily
2 basis this is a law enforcement agency. That is
3 not my background. But very luckily, I'm able to
4 bring in a lot of my maternal and child health
5 experience in this work, because so many people
6 that we're serving are unaccompanied minors.

7 EDWARD EHLINGER: Thank you, David.
8 Thank you for the work that you're doing now and
9 thank you for all of the work that you did for
10 SACIM. I really appreciate it. And I hope I get
11 to work with you sometime in the future again
12 because --

13 DAVID DE LA CRUZ: It would be my
14 pleasure, sir. It would really be my pleasure.
15 It was great working with each of you.

16 EDWARD EHLINGER: Very good.

17 I see Belinda is now on.

18 Belinda, could you introduce
19 yourself?

20 Yes. Hello, everyone. I was going
21 to say, "good morning," but it's not morning where
22 I am. But hello, everyone. It's good to see

1 everyone.

2 I'm not sure what my challenges were
3 this morning, but I'm on a second computer, so
4 we're going to hope this one works.

5 I am Belinda Pettiford. I'm in a
6 North Carolina local State Department of Health
7 and Human Services. And there I serve as head of
8 women's health, which includes the maternal/child
9 health programs in our state, including
10 reproductive health, as well as our state cycle-
11 cell program. So, good to see y'all.

12 EDWARD EHLINGER: I think we've got
13 all of the members except for Paul Jarris, and I
14 know Paul Jarris was biking across the United
15 States, because I know he came through Minnesota.
16 I assumed he was going to be done by this time.
17 So, maybe he's still in -- I don't know --
18 Pennsylvania or something and can't get on. But I
19 haven't heard from him. So, we've got everybody
20 else.

21 Anybody else who's come on that's
22 from -- any ex-officio members whom we haven't

1 introduced?

2 (No audible response)

3 EDWARD EHLINGER: All right. If not,
4 I will turn it back over to Vanessa, who will
5 introduce Diana Espinosa.

6 **WELCOME AND COMMENTS BY HHS LEADERSHIP**

7 VANESSA LEE: Hey, thank you. And it is
8 just now my pleasure to introduce our Acting
9 Administrator of HRSA, the Health Resources and
10 Services Administration, Ms. Diana Espinosa.

11 She has been the Deputy Administrator
12 of HRSA since March of 2015, and prior to that
13 served as a senior advisor to the HRSA
14 Administration from 2013 to 2015; provided counsel
15 to our Administrator at that time on a wide range
16 of policy, program, and management issues.

17 Before joining HRSA, she was with the
18 Office of Management and Budget, serving as the
19 Deputy Assistant Director for Management. And
20 before her federal service and all of the work
21 she's done with us at HRSA, earlier in her career
22 she served with the Miami-Dade County Government
23 where she held a number of posts, including

1 operating budget coordinator.

2 Ms. Espinosa attended the University
3 of Michigan, where she received her Master of
4 Public Policy. And now I will turn it over to
5 her.

6 DIANA ESPINOSA: Thank you and good
7 afternoon, everyone. I just want to wish good
8 afternoon to our committee members, ex-officio
9 members, HHS, MCH leadership, everyone in
10 attendance.

11 As Vanessa mentioned, my name is
12 Diana Espinosa, and I am HRSA's Deputy
13 Administrator. And I'm currently serving as the
14 Acting Administrator. So, I'm very excited to be
15 with you today. I think it's been several years
16 since I've had a chance to visit with this
17 committee.

18 And at the outset, I just really
19 wanted to thank you all for your service and
20 commend you for the great work, hard work that
21 you've been doing for a while, but especially over
22 the last year-and-a-half.

1 I think there are challenges in doing
2 everything under COVID. Obviously, this is one of
3 the biggest public health challenges that the
4 world has experienced in the last 100 years or so.
5 And I just really appreciate that you all have
6 remained engaged and passionate about the work
7 that you do.

8 Your committee is a widely respected
9 group. And our Agency very much appreciates the
10 counsel and thoughtful advice that you have
11 provided it over the years. We share your goals
12 of preventing infant and maternal mortality and
13 improving the health of all mothers and children.
14 I really wanted to assure you that HRSA does value
15 your feedback, and we continually work to
16 integrate your guidance and recommendations into
17 our programs.

18 Your commitment to eliminate
19 disparities and achieve better maternal/infant
20 health in vulnerable populations is clear in your
21 most recent recommendations to the Secretary and
22 aligns very much with the priorities of the

1 Secretary.

2 Today I will just mention a few
3 updates on some of the work that HRSA is doing
4 that I think relates to your priority areas. And
5 before I do that, I would also like to take the
6 opportunity to acknowledge Captain de la Cruz.
7 David has served as this committee's Designated
8 Federal Official for many years. And I obviously
9 had the opportunity to also work with David in his
10 great work with the Healthy Start Program.

11 I guess it's a strange world where I
12 get to say goodbye after people have already left
13 and haven't seen you for months. I don't have
14 those passing-in-the-building kinds of things.
15 But I just wanted to thank you, David, for your
16 leadership in managing this advisory committee and
17 your steadfast support of its members and their
18 work.

19 This committee has always been one of
20 our more active and engaged committees, and I'm
21 sure that that is in a large part due to David's
22 leadership and dedication as a DFO.

1 I know we will all miss you at HRSA,
2 and you're doing important work. Thank you for
3 sharing that. I also appreciate that during your
4 time at HRSA, you always stepped up where you were
5 needed. And that obviously was also with your
6 commission core responsibilities since you were
7 deployed many times over the last few years. So,
8 I just wanted to thank you.

9 DAVID DE LA CRUZ: Thank you, ma'am.

10 DIANA ESPINOSA: Oh, sure.

11 And you can always come back and
12 visit us when we're all back in a place where you
13 can visit us all at one time.

14 So, moving on to our updates, I just
15 want -- as I mentioned, I wanted to share some of
16 the priority areas that HRSA is working on that
17 align with your recent recommendations to the
18 Secretary. For example, we know that the longer
19 that the pandemic lasts, the more health workers,
20 especially those serving in rural areas and
21 communities of color where the pandemic has hit
22 the hardest, continue to face challenges,

1 including mental health challenges.

2 Because of that, I am especially
3 pleased to report that through the American Rescue
4 Plan, HRSA received some funding and has \$100
5 million that we will be awarding for organizations
6 to work on reducing burnout and promoting mental
7 health among the health workforces.

8 So, I think all of you appreciate
9 that it's essential that we provide behavioral
10 health resources for our health care providers,
11 and this doesn't -- you know, obviously this
12 includes physicians and nurses, but also it
13 includes paraprofessionals and public safety
14 officers, and the wide of range of people who are
15 truly on the front lines so that they can continue
16 to deliver quality care to our most vulnerable
17 populations.

18 And I think that these three new
19 programs that we have will hopefully help begin to
20 address these issues and make sure that we built
21 this in as a regular part of health professionals'
22 training, that wellness being incorporated for the

1 long term, as well as addressing the current,
2 immediate needs that we're all facing.

3 Later today you'll hear more about
4 these efforts from our HRSA Bureau of Health
5 Workforce.

6 We've also made important investments
7 to strengthen telehealth services in rural and
8 under-served communities, and to support pediatric
9 mental health care access. And we've also
10 recently elevated that telehealth function in our
11 Agency because of the importance of telehealth in
12 providing health care, especially to under-served
13 communities.

14 In addition, we're responding to
15 recommendations you've made to support pregnant
16 women, mothers, infants, and children, in
17 particular those near our country's southern
18 border. And already, you know, I'm proud to
19 report that HRSA has dispatched our own staff,
20 both members of the commission corps and civilian
21 employees to provide as much assistance as we can
22 to help keep families safe and together.

1 And finally, we at HRSA are resolved
2 to continue our emphasis on health equity through
3 all of our bureaus, as you outlined in your
4 recommendation. I think health equity is core to
5 our mission, it's built into all of our programs,
6 and where it can be strengthened, we will make
7 sure we do that.

8 I think that we will always really
9 value this opportunity to bring a concerted focus
10 on health equity, as it is central to everything
11 we do in our Agency.

12 And you'll hear more specifics later
13 from our Maternal Child Health Bureau on our
14 efforts to improve health outcomes before, during,
15 and after pregnancy. You will also hear an update
16 on our work to reduce racial and ethnic
17 disparities in infant mortality rates, including
18 supplemental funding for Healthy Start grantees
19 that supports community-based doulas and infant
20 health equity efforts that we announced on
21 September 17th.

22 So again, I just want to thank you

1 and just emphasize that your recommendations,
2 ideas, suggestions, feedback are all critical as
3 we continue to support women, infants, and
4 families. I look forward to our continued
5 collaboration. And thank you for your service.

6 So now it's my pleasure to introduce
7 our Assistant Secretary for Health, Dr. Rachel
8 Levine. Dr. Levine serves as the 17th Assistant
9 Secretary for Health, or HHS, where she fights
10 every day to improve the health and wellbeing of
11 Americans. HRSA is fortunate to have her as an
12 excellent partner, as much of our missions overlap
13 and complement and are working in the same
14 direction.

15 She's working now to help our nation
16 overcome the COVID-19 pandemic and bring a
17 brighter future, one in which every American can
18 achieve their full health potential. Dr. Levine's
19 career includes a wide variety of work in
20 different fields, from academic medicine, working
21 as a physician, serving as Pennsylvania's
22 Physician General, and more recently as

1 Pennsylvania's Secretary of Health.

2 As a physician, she focused on the
3 intersection between mental and physical health,
4 often treating children, adolescents, and young
5 adults. She's also the author of numerous
6 publications on the opioid crisis, adolescent
7 medicine, eating disorders, and LGBT medicine.

8 With that, I will turn it to Dr.
9 Levine.

10 RACHEL LEVINE: Thank you. Thank you
11 so much for your very kind introduction.

12 I'm really pleased to join you all
13 here today. And I told you before I love HRSA. I
14 think HRSA does such a fantastic job supporting
15 public health and health care really throughout
16 the United States. And I'd really like to thank
17 your outstanding team at the Maternal and Child
18 Health Bureau for all of their efforts supporting
19 this advisory committee.

20 You know, I certainly recognize the
21 importance of my role as the Assistant Secretary
22 for Health. As Diana had talked about, I come

1 from a career in academic medicine at Mt. Sinai in
2 New York City and Penn State, where I worked for
3 about 20 years. And I am a pediatrician in my
4 initial training, and then an adolescent medicine
5 subspecialist. I've also, as you mentioned, been
6 the Physician General of Pennsylvania and the
7 Secretary of Health in Pennsylvania.

8 So, you know, I certainly understand
9 the value of public service. And I really would
10 like to thank you all for your commitment and
11 dedication to serve and provide leadership to
12 reduce infant mortality and improve the health
13 status of pregnant women and infants. It's
14 absolutely critically important.

15 I also will talk about the COVID-19
16 pandemic at HRSA. It has been a very difficult
17 and challenging time. It has caused tremendous
18 challenges and suffering for millions of people in
19 America and really throughout the globe. We all
20 have felt the strain.

21 It has been particularly challenging
22 for public health professionals and, of course,

1 for medical professionals. And it continues to be
2 the biggest public health crisis that our nation
3 and the world has seen in over 100 years. It has
4 impacted all of us, and it has impacted our
5 health, our families, our hospitals and health
6 care system, our schools, our businesses, and has
7 impacted governments at the local, state, and
8 federal levels.

9 I certainly want to encourage anybody who
10 has not received a COVID-19 vaccine to please go
11 get vaccinated and refer it to your family and
12 friends and communities to get vaccinated. We
13 have actually a very, very vigorous community core
14 for coronavirus.

15 So, we encourage people to be
16 spokespersons, whether it's officially or
17 unofficially, of our safe and effective
18 vaccination program. Because the more people who
19 get vaccinated, the quicker we can work through
20 this pandemic.

21 As you all are aware pregnant and
22 recently pregnant women are at a higher risk for

1 severe illness and COVID-19 than non-pregnant
2 women. Additionally, pregnant women are at the
3 highest risks for preterm births and higher risk
4 for other adverse pregnancy outcomes.

5 In August CDC released an analysis of
6 data from the v-safe pregnancy registry that
7 assesses vaccinations in pregnancy. The CDC found
8 that there was not an increased risk of
9 miscarriage among nearly 2,500 people who received
10 one of the mRNA COVID-19 vaccines before 20 weeks
11 of pregnancy.

12 Miscarriage typically occurs around
13 11 to 16 percent of pregnancies. Miscarriage rate
14 after receiving the COVID-19 vaccine was around 13
15 percent, which is right within that expected rate.
16 Previously, data from three safety monitoring
17 systems did not find any safety concerns for
18 pregnant women who were vaccinated late in
19 pregnancy or for their babies. That is late in
20 pregnancy or for their babies. So combined, these
21 data with the known severe risk of COVID-19 during
22 pregnancy demonstrate the significant benefits of

1 receiving the COVID-19 vaccine for pregnant women
2 and has outweighed any known or potential risk.

3 The increased circulation of the
4 highly contagious Delta variant and the increased
5 risk of severe illness in pregnancy complications
6 related to COVID-19 infection make vaccination for
7 pregnant women more urgent than ever. We need to
8 encourage all pregnant women or people who are
9 thinking about becoming pregnant and those
10 breastfeeding to be vaccinated to protect
11 themselves from COVID-19.

12 The vaccines are safe and have an
13 excellent safety record. They are effective. And
14 it has never been more urgent to increase
15 vaccinations as we all face together the highly
16 transmissible Delta variant. We see the severe
17 outcomes from COVID-19 among unvaccinated,
18 pregnant women.

19 This is such a big issue. It is
20 absolutely tragic to see the illnesses and the
21 deaths that we are seeing. An important lesson of
22 the pandemic is that we are all interconnected.

1 We are all interconnected, and we have to make
2 sure that a healthier future includes addressing
3 COVID-19 and addressing the health disparity that
4 COVID-19 has shown -- the health disparities that
5 exist in the COVID-19 response and those health
6 disparities that COVID-19 has shown us.

7 So, health equity, as Diana was
8 mentioning, is an absolute priority. As secretary
9 of the staff, and as the Secretary of HRSA, and
10 it's a priority of HRSA, and it's an absolute
11 priority for OAS as well. And in the child
12 maternal health space, it's a priority.

13 COVID-19 has certainly impacted some
14 communities more than others. Communities of
15 color, among the African American communities, the
16 Latinx community, among the American Indian and
17 Native Alaskan communities, among the AAPI groups,
18 it has underscored the founders' disparities in
19 health that have plagued our nation.

20 So, we want to pursue a comprehensive
21 approach to advancing equity and health equity for
22 all throughout the Biden-Harris administration and

1 throughout HHS. This includes the creation of the
2 COVID-19 Health Equity Passports, which we will be
3 making recommendations to the President. I want
4 to highlight that our next meeting is Thursday,
5 the 30th, in about a week and a half at two
6 o'clock. Please participate and submit your
7 feedback.

8 As you are aware, racial and ethnic
9 disparities in maternal health exist and
10 contribute to poor health outcomes. Pregnancy-
11 related mortality is two to three times higher for
12 non-Hispanic, Black, and American Indian, and
13 Alaskan Native women compared to White, Hispanic,
14 and AAPI women.

15 I want to share a few projects that
16 two program offices within OS, the Office of
17 Women's Health and the Office of Minority Health,
18 are working on related to these maternal health
19 disparities.

20 So, OS's Office of Women's Health is
21 working to expand available maternal health data
22 and create a network of at least 200 hospitals to

1 deploy clinical evidence-based best practices and
2 maternity care. Over 150 measures will be
3 captured. It will look at and understand clinical
4 and non-clinical factors and impact maternal-
5 infant outcomes so it will focus on health equity.

6 OWH will leverage these data,
7 including performance improvement methodology,
8 scale advancement, and care for mothers and
9 infants across the nation. OWH has also launched
10 a national competition to identify effective pre-
11 existing programs that care for people with
12 hypertension and where programs can be applied for
13 women with hypertension who are pregnant or
14 postpartum as well.

15 The goal of this innovative
16 competition is to focus on racial, ethnic, and
17 urban/rural disparities, and demonstrate
18 sustainabilities and the ability to replicate or
19 expand a program that provides effective
20 monitoring and follow-up. In October, the Office
21 of Women's Health will lead National Women's Blood
22 Pressure Awareness.

1 Now, in support of HHS's maternal
2 health action plan, the Office of Minorities, and
3 CDC's Division of Reproductive Health launched a
4 series of partnerships to support state maternal
5 mortality review teams. We did this actually in
6 Pennsylvania, where we established an MMRC to help
7 expand the reach of CDC's Hear Her campaign to
8 American Indian and Alaskan Native women.

9 So, this partnership with OMH and CDC
10 to expand this campaign is absolutely critically
11 important. And I understand the CDC will be
12 discussing the details of these projects later.

13 Finally, I just want to mention that
14 we're working on the issues of mental health and
15 substance abuse as well. This is something I
16 worked on significantly in Pennsylvania. And
17 we're working with a diverse group of stakeholders
18 to develop a standard definition of neonatal
19 abstinence syndrome, which includes a bio-ethics
20 analysis to address unintended consequences. And
21 we're grateful for the feedback that we've
22 received.

1 So, at the end of the day, I know I
2 am motivated by being able to help people in the
3 public health sector. I know that all of you have
4 that motivation as well. We are in a position to
5 make a difference in people's lives, and that's
6 what you've done through these unprecedented times
7 to make a difference to moms and babies.

8 So, we will face all of the many
9 challenges that we have together. We will work
10 together to build a safer and healthier world for
11 all of us.

12 So, thank you. And I believe we have
13 time for a few questions. I do have a hard stop
14 right before one o'clock. Thank you so much.

15 EDWARD EHLINGER: Dr. Levine, thank
16 you for being here and thank you for your
17 comments, and thank you for the support that you
18 give.

19 I have just one comment and one
20 question. One comment is that you talked about
21 the pandemic as being the greatest public health
22 challenge in the last 100 years. I think that it

1 is a syndemic. It goes along with the structural
2 racism that actually causes the same number of
3 deaths.

4 So, I think we should blend those
5 things as syndemics that exist simultaneously and
6 feed each other in negative ways.

7 But the question I have is, a year
8 ago this committee made recommendations to
9 Secretary Azar about COVID-19. And many of those
10 recommendations are related to moms and babies.
11 They're still current. And then in August, we
12 sent some recommendations to Secretary Becerra.

13 I'm curious. How did those
14 recommendations ever come to you? And in what
15 form did those recommendations come to you so that
16 they can inform the work that you do? I'm just
17 curious about that process.

18 RACHEL LEVINE: Sure. Well, the
19 process is that -- it's -- certainly that our
20 Office of Women's Health will bring those to me.
21 And also, HRSA and OS collaborate really, really
22 closely.

1 Diana, do you want to comment?

2 DIANA ESPINOSA: Sure. I think that
3 as far as recommendations from the previous
4 administration, we can certainly re-up and look at
5 those. Because, you know, as you know, they're
6 still relevant.

7 As Dr. Levine mentioned, she and I
8 meet on a regular basis. But staff are
9 interacting almost on a daily basis on a variety
10 of issues. And we can certainly take a look at
11 that, to take a look at those recommendations.

12 You do raise a good point, though, as
13 far as we probably should think about building in
14 some regular, routine, structured way of making
15 sure that OS has an opportunity to engage.
16 Because when they go to the Office of the
17 Secretary, you know, various people get involved.
18 But we can certainly from the HRSA end actively
19 engage OS on those recommendations.

20 UNIDENTIFIED MALE SPEAKER: Thank
21 you. We're very pleased to collaborate and work
22 together in any way.

1 EDWARD EHLINGER: And any members, if
2 you have a question, just raise your hand on the
3 little raise-hand thing at the bottom of your
4 screen.

5 While we're waiting for that, Dr.
6 Levine, how can you leverage SACIM, and how can
7 SACIM leverage your office for the things that
8 we're in similar work of, same mission, same
9 vision of what we've like -- how do we leverage
10 the work that you're doing and you the work that
11 we're doing?

12 RACHEL LEVINE: Well, I think that
13 again we're very pleased to meet and to work
14 together and collaborate. I think one of the
15 things that you all can do as an organization, but
16 also individually, is to advocate for vaccinations
17 for COVID-19 and specifically to advocate for
18 vaccinations for pregnant women.

19 You know, we are speaking with ACOG
20 about this, about how we can leverage the work
21 with our nation's OB/GYNs about this. But, you
22 know, we are just seeing far too many pregnant

1 women getting COVID and either suffering severe
2 medical complications, having potential
3 complications for their babies or tragically
4 dying, quite frankly.

5 So that I think that the more that as
6 an organization you can speak so that we're all of
7 one voice, and the more you can speak in your
8 local areas and local tested professionals, the
9 better that will be.

10 EDWARD EHLINGER: Good.

11 Tara, do you have a question?

12 TARA SANDER LEE: Yes. And I
13 apologize for the background noise. But just a
14 quick question.

15 First, Dr. Levine, thank you very
16 much for your presentation, and I share your
17 concern about vaccination. I just wondered if you
18 could give a quick update on what HRSA, and HHS
19 are planning to do to increase vaccination rates
20 at the border with those who are crossing on a
21 daily basis?

22 RACHEL LEVINE: So, there are

1 specific efforts to address the border. It's an
2 all-government response. You know, it involves
3 HHS, it involves the Office of Homeland Security,
4 et cetera. But the Secretary is actively
5 committed to the mission. It does involve aspects
6 of OS because it involves the Public Health
7 Service Commission. And we have officers who are
8 stationed at the border.

9 ASPO has a very large, important role
10 in terms of that, as does the Office of Children
11 and Families and the refugee office as well. So,
12 we are working to address all aspects of that, but
13 also particularly, when possible, immunizations
14 for COVID at the border as well.

15 TARA SANDER LEE: Thank you.

16 EDWARD EHLINGER: Dr. Levine, as both
17 of us being former presidents of ASPO, recognizing
18 that public health is under attack. And its
19 credibility has been sort of threatened over the
20 last year.

21 What are you doing to generally
22 increase the credibility, restore the credibility

1 of public health to the general population? But
2 also, to support the public health workers
3 themselves who are stressed in this really, really
4 traumatic time?

5 RACHEL LEVINE: So, you're entirely
6 correct. You know, COVID-19 has been such a
7 challenge for front-line medical workers, whether
8 they be in the emergency department, whether
9 they're in the ICU, whether they're in their
10 offices, whether they're in the delivery room,
11 whether they're on the wards.

12 But it also has been tremendously
13 challenging for public health professionals. And
14 I've seen that at the state level as the Secretary
15 of Health in Pennsylvania, but also now at the
16 federal level.

17 I think that we need to view public
18 health professionals, whether they are state
19 health officials or whether they're
20 epidemiologists or vaccine managers, whatever, as
21 front-line workers, as well, in terms of that. I
22 think that we need to support them. I think that

1 we need to have collaboration and coordination at
2 the state, local, and federal levels.

3 In fact, the call that I'm jumping to
4 at 1:00 is a call that we have weekly with NACHO
5 (ph.) and ASPO and big cities and CSPE and ACHL
6 (ph.) and others to make sure we're exactly on the
7 same page. And I think that we're going to need
8 sustainable funding for public health on all of
9 those levels to be able to learn the lessons from
10 the pandemic and be continued.

11 EDWARD EHLINGER: Thank you.

12 Dr. Peck.

13 MAGNA PECK: I want to thank you, Dr.
14 Levine. As an old Philly girl, it's great to see
15 you in the leadership role. Thank you so much for
16 what you're doing in governmental service at the
17 next level.

18 I'm curious about what advice you
19 have and how you're handling the politicization of
20 data. I lead the Data and Research to Action
21 Workgroup of SACIM, and we are certainly
22 advocating for stronger data systems, greater data

1 capacity.

2 How are you handling the doubt of
3 data and the pushback and the messaging when
4 science doesn't speak for itself? Just wondering
5 if in your short tenure there, and obviously
6 previous tenure in other leadership roles, how do
7 we deal with the doubt of science and the
8 suppression data in some areas and the politics
9 overriding the science and the evidence?

10 RACHEL LEVINE: Well, that's an
11 excellent point. I think that we all need to work
12 together on this. I think one of the significant
13 challenges of our public health response to COVID-
14 19 at all levels has been the politicization of
15 the response. I think that this is not in any way
16 a political issue; this is a public health issue.

17 And we need to let public health
18 medical and public health professionals lead the
19 way. We are doing that in the Biden-Harris
20 administration. So, many of us in the public
21 health leadership positions, we meet together on a
22 regular basis, several times a week to talk about

1 the data, to review the data. The CDC is being
2 very transparent with their data.

3 And we want to work with state and
4 local public health officials in terms of that
5 transparency as wells. And then letting data
6 drive the decisions, the public health decisions
7 that we're making. I think we do the best we can
8 to explain them. I think we can always do better
9 in terms of our communication about data and our
10 communication about our public health decision-
11 making. And we will continue to do that.

12 My last words are -- and then I'm
13 going to have to jump, I'm sorry -- we're going to
14 need to push back about this information. Our
15 Surgeon General, Dr. Murthy, has had a whole
16 program about that and public about that in terms
17 of trying to push back on misinformation in social
18 media and in the media in general.

19 And we need your help again as an
20 organization and as trusted local leaders to be
21 able to do that.

22 So, thank you so much. I'm actually

1 going to have to jump to the next call, which is
2 that call with local and state health officials
3 and other public health leaders to whom have to be
4 able to explain about boosters and to talk about
5 childhood vaccination, to talk about schools and
6 how we can do a better job in terms of trying to
7 keep our kids in school.

8 And then, you know, potential new
9 information about childhood vaccines, that we hope
10 to be receiving data from Pfizer, and then how the
11 FDA and the CDC will be looking about that. So
12 that's my next call. And I'm being totally
13 transparent about everything that we're talking
14 about.

15 Thank you so much. Take care.

16 UNIDENTIFIED FEMALE SPEAKER: Thank
17 you so much.

18 EDWARD EHLINGER: We really
19 appreciate it. And also thank you, Ms. Espinosa,
20 for joining us also. We really appreciate that.
21 It's nice to have an HRSA administrator and ASH.
22 At the same meeting, it's really a treat to have

1 that.

2 DIANA ESPINOSA: Thank you.

3 **DISCUSSION OF JULY 2021 RECOMMENDATIONS SUBMITTED**
4 **TO HHS SECRETARY**

5 EDWARD EHLINGER: On our agenda, we
6 have a little discussion, a short period of time
7 really to discuss the recommendations that we put
8 forward in August. And I put that on there just
9 to really make a couple of points. And you notice
10 that Dr. Levine really didn't talk about our
11 recommendations. And that's why I asked the
12 question. How do those things get up to the space
13 where she can actually see them? What is the
14 process?

15 Because if the recommendations we
16 make don't go anywhere, why would we want to
17 continue to do this? And I know Lee probably has
18 some response to that. But I'll hold onto that
19 for a second.

20 But I want to increase the visibility
21 of our recommendations. And I want to find some
22 way to evaluate how those recommendations move and
23 how they get acted on. Because otherwise, maybe

1 some would feel like the effort is not really
2 worth the effort if we don't do that.

3 So, I've done a couple of things, and
4 I ask some questions of you. How have you shared
5 the recommendations that we've made? Have you
6 shared them with your partners in the public
7 health and medical care field? I mean, I shared
8 them with all of the organizations representing
9 maternal and child health and with ASPO and the
10 American Public Health Association.

11 I also shared them with my two
12 Senators and my Representatives. And I asked them
13 to say -- asked Secretary Becerra to copy them on
14 his response to our recommendations. I'm just
15 wondering if any of you have had anything that
16 you've done with those recommendations to make
17 them visible, to make them front and center in the
18 conversation?

19 Has anybody done anything with those
20 recommendations?

21 Magda.

22 MAGDA PECK: Well, I just want to

1 respond to that in a couple of ways. I think the
2 first is that certainly in my relationships at the
3 local level, with CityMatCH and others, there has
4 been a regular set of feedback and communication
5 that will happen.

6 And I think that if you were to go
7 around for each of us who has connections who are
8 colleagues through professional organizations,
9 whether that's global like Jeannie or local as in
10 CityMatCH, that's one way that's a natural flow.
11 And it's not just in forums, but to engage.

12 The issues that I've found are the
13 folks don't still get what SACIM is or have any
14 evidence to prove that SACIM can leverage. I
15 think that that's beginning to change. It's not
16 just presenting the recommendations, but it is
17 about putting it in the context of opportunity and
18 leveraging what we can do that they cannot do so
19 it's of mutual help.

20 And my second point, and the last, is
21 I think that the current structure, at least with
22 the Data and Research to Action Workgroup, because

1 of this extensive participation from many, has
2 allowed there to be a ripple effect so that when
3 we want to be able to give not just
4 recommendations nationally, but serve as a
5 sounding board for PRAMS, we're able to turn
6 something around within two or three weeks and be
7 able to consolidate that feedback and go forward.

8 So, I think that there are ways not
9 only within whom we talk to, but how we can
10 influence based on the deliberations that are here
11 that are the structure of these working groups
12 gives us greater diffusion. I'd be curious to see
13 what others have experienced.

14 EDWARD EHLINGER: Thank you.

15 Lee, could you talk to us about the
16 process in visibility? I assume that's why you
17 raised your hand to try to tell us actually how
18 things work with the recommendations.

19 LEE WILSON: Sure. There are a
20 couple of things.

21 First, I'm not an explainer of the
22 Secretary or, you know, given authority to speak

1 for or on these issues. But as a political
2 official who is relatively new in the position, I
3 don't know that she is as fully briefed about
4 those operations and protocols that we use within
5 the department or making sure that recommendations
6 like this are on review within the department.

7 So just as an update on the
8 recommendations that you submitted, they were
9 submitted to the Secretary, as you know, and we've
10 provided that input to, or acknowledgment back to
11 you.

12 We have since received feedback from
13 the Secretary to go forward and pursue a review
14 within the department across the agencies for
15 application and interpretation of the
16 recommendations that you're providing to the
17 various agencies that would be related to or be
18 affected by the recommendations that you're
19 making.

20 So, the process now that it has
21 arrived in the Office of the Secretary, they have
22 reviewed it and they have given us the go-ahead to

1 then meet with, share this information with CDC,
2 with NIH, with FDA, with CMS officially to review
3 and interpret the information that you've provided
4 to us of your recommendations and how we might
5 respond to that.

6 So that's sort of the protocol and
7 the process that we go through internally.

8 Where there might be opportunities or
9 interest in having follow-on discussions as to the
10 way we interpret this information that you've been
11 providing and absorbing it into our future plans,
12 we will then have meetings about that. And there
13 will be some information provided to you in
14 writing about that process.

15 Also, I wanted to let you know from
16 our end, as we have spoken in the past about this
17 discussion and recommendations to the Secretary
18 and whether or not there's a report that's
19 generated or not, we have been working internally
20 with LRG, who is the logistics contractor, to
21 compile the information that you're generating
22 through the deliberations and meetings, and the

1 on-the-ground community-based input that you've
2 been receiving and the sort of history of the
3 committee as it's proceeding along.

4 We're incorporating into that
5 document the recommendations that you're making
6 and that you've made, for purposes of generating
7 some sort of a report that will be there for us to
8 use when we decide to move on any policy issues
9 that are related to your activities so that they
10 can then be used to say, "These are supported by
11 the advisory committee on this particular issue."

12 I don't know if that's helpful or do
13 you have other questions?

14 EDWARD EHLINGER: That's very
15 helpful.

16 And I would, just for Vanessa now, I
17 would really like a report in December about how
18 things have moved along. I think we need sort of
19 an evaluation piece of how effective are our
20 approaches in terms of just getting information,
21 whether or not they get accepted?

22 But again, I don't want the members

1 to feel like it's just an exercise in futility. I
2 want to see some action, get some feedback of,
3 "All right. This is what we've done."

4 What you said just now really helps
5 me. I wasn't aware of that process. And I think
6 reporting back in December about more of what just
7 happened in that process would really be helpful.

8 Any other comments or questions about
9 our recommendations?

10 Magda.

11 MAGDA PECK: Just a quick follow-up.
12 You know, one of the things that I'm mindful of,
13 and I appreciate the tutelage I've received from
14 Michael and Mark Kavanaugh and others over the
15 years is that there are other Secretary advisory
16 committees that relate to maternal and infant
17 mortality prevention.

18 I'm curious about what the alignment
19 is or the interplay between those within, say,
20 where the Secretary is at MCHB, or elsewhere in
21 HRSA or elsewhere across HHS. Because our purview
22 is HHS. Or even in EPA and others.

1 So how do we as a focus group on
2 preventing maternal and infant deaths and
3 promoting maternal and child health, how is our
4 secretary's advisory committee in alignment or
5 able to leverage or be leveraged by parallel
6 efforts that are going on within HHS or across
7 government?

8 EDWARD EHLINGER: Well, I certainly
9 can't answer that.

10 Michael, can you?

11 MICHAEL WARREN: I will try.

12 Thank you, Dr. Peck.

13 So, I think some of that happens at
14 the bureau level. Just speaking about just within
15 the Maternal and Child Health Care, we have two
16 federal advisory committees. So, this committee,
17 as well as the Advisory Committee for Heritable
18 Disorders in Newborns in Children. So, a big
19 portion of what they oversee is the newborn
20 screening process, making recommendations to the
21 Secretary for adding items to the recommended
22 uniform screening panel. So, there are obvious

1 connections there.

2 I think the other is the work that we
3 are doing, and it's relatively new and I'll talk a
4 bit more about it when I share my update in a few
5 minutes.

6 But it is our engagement of other
7 federal partners, not only within HHS and various
8 operating and staff divisions within HHS but with
9 other agencies and departments across the Federal
10 Government. And so, I think that really is an
11 opportunity for us to stay connected with what's
12 going on in those areas.

13 And then similarly, our staff serve
14 as ex-officio members on a variety of those other
15 federal advisory committee meetings. So, they
16 take with them, we take with us those
17 recommendations, that experience to those
18 committees, as well.

19 EDWARD EHLINGER: Thank you.

20 Belinda, you had your hand up?

21 BELINDA PETTIFORD: I did. You know,
22 I'm similar with Magda from the standpoint, you

1 know, I share this with AMCHP, as well as with the
2 National Healthy Start Association. And I shared
3 it within my own state.

4 I mean, I think it was good to see
5 that the alignment of things that were already
6 happening, and people were excited to see that our
7 recommendations were in line. I think part of the
8 challenge has been, once we're in the middle of a
9 pandemic and their bandwidth to just try to pick
10 up another issue and try to move it forward has
11 been the challenge.

12 Because even in my own state, we have
13 several strategic plans and lists of
14 recommendations. But we're not moving as fast as
15 we would like to move, but that's because they
16 don't want us focused on the pandemic.

17 And I do think they appreciate it's
18 in the recommendations related to COVID. But when
19 you're dealing with a workforce and community
20 members and just individuals who are living in a
21 pandemic world, it has been a challenge to elevate
22 this as a priority.

1 And I think it will come. I just
2 don't think it will come right now, because people
3 are trying to just survive, in many instances.

4 EDWARD EHLINGER: And actually,
5 that's one of the reasons -- I mean, I agree that
6 people are overwhelmed. And I wish they could
7 walk and chew gum at the same time. But it's
8 really hard just to walk. And this isn't sort of
9 chewing gum.

10 And so, our job is to get out some of
11 these recommendations where those organizations
12 that are stressed with the daily day-to-day
13 activities. So, I'm trying to figure out some way
14 to do that.

15 And I know we don't have, and NCHB
16 and HRSA does not have a marketing person, you
17 know, to put out press releases for this kind of
18 thing. I inquired about that when we put out
19 those COVID recommendations. But I think we have
20 to find ways to get it out there.

21 Just it strikes me that there are so
22 many articles recently about maternal mortality

1 and infant mortality. And SACIM is never
2 mentioned, or their recommendations are never
3 mentioned in that. We just don't have enough
4 visibility to do that. And I invited a reporter
5 to our meeting the last time, and she never showed
6 up.

7 But I think somehow, we have to get
8 this into the press that we actually have some
9 good ideas, that we have some recommendations,
10 things that could move the needle. And that's why
11 I think it's dependent upon us as SACIM members to
12 be a little bit more proactive in some of that
13 kind of marketing and education framework,
14 mindset.

15 All right. Any other thoughts before
16 we move on?

17 Magda.

18 MAGDA PECK: At the risk of spending
19 all of my airtime in this session, I just want to
20 specially ask both Jeanne and Paul to respond.
21 Because we have recommendations that go beyond HHS
22 in terms of environmental health and in terms of

1 immigration.

2 And I'm just wondering, what's the
3 cross-fertilization specific to those
4 recommendations that would allow them to grow some
5 legs? And I was wondering if Paul or Jeanne have
6 any perspective on that? Or if, Michael, you have
7 a sense of how in that populating other committees
8 there's a chance to be able to be very focused on
9 the specific recommendations that are sitting
10 there right now?

11 And I know it's being farmed out.
12 But I'm just wondering if there's anything further
13 that can be done around these areas that transcend
14 HHS.

15 EDWARD EHLINGER: Jeanne.

16 JEANNE CONRY: Well, I haven't viewed
17 it as anything where we are in a position of
18 advocacy from this. I'm in a position of advocacy
19 for the other work and roles, but not in terms of
20 what is happening here. So, I'm happy that we're
21 in an advisory position to the Secretary and
22 provided as such. And then I look at taking that

1 same voice in other positions, but not anything
2 where I would have thought, "Okay. SACIM said
3 such-and-such. What are we going to do with
4 that?"

5 And maybe that's something that Lee
6 can help me understand better. In terms of our
7 role here, I take the same role and voice in my
8 other organizations. In fact, that's what I was
9 going to ask Dr. Levine about, just rural patient
10 safety data. I was at a huge event.

11 I don't know what we did in the
12 United States about it. I know what the rest of
13 the world did, and it was a focus on childbirth
14 and infant mortality. I have no idea what the
15 United States even did on that day if anything.

16 EDWARD EHLINGER: Thank you. And I
17 mean, there's always this question about advocacy
18 versus education. What I've been doing is just
19 saying, "This is what SACIM approved. These are
20 the recommendations. Be aware of them and
21 incorporate them in your work as best you can."

22 And not pushing for any particular

1 policy as a SACIM member, but just say, "Here are
2 the recommendations. I hope you're aware of them.
3 They have some good information; please use it.

4 Paul, any questions, or your
5 response?

6 PAUL WISE: My approach is to
7 strengthen accountability, to follow up on the
8 recommendations both within HHS and beyond.
9 There's the potential that respect for the process
10 becomes timidity. And these issues demand more
11 than being timid. And certainly, the issues on
12 the border.

13 It's clear that HHS, as well as DHS
14 and other agencies, are intensively engaged on the
15 border. But that is not sufficient, in my view,
16 for this committee. We need to ensure that we are
17 holding HHS and its component parts and
18 collaborative agencies to task, to gauge the
19 response.

20 Now, the response may be not to take
21 action. And it may be completely legitimate. But
22 we have a responsibility to hear why inaction has

1 been embraced and why it may be the product of
2 bureaucratic inertia or strong scientifically
3 based or politically based logic.

4 And I think that's our only
5 protection that the procedures and process under
6 which this committee operates becomes a mask for
7 inaction. And my hope, particularly given the
8 expertise and commitment of the agency partners
9 that we work with, that we will be able to gauge
10 both actions taken, and actions not taken.

11 EDWARD EHLINGER: I appreciate that.
12 I appreciate that.

13 All right. Well, thank you all for
14 this discussion. This has been very helpful. And
15 I hope it's helpful to you.

16 **FEDERAL UPDATES**

17 EDWARD EHLINGER: So, now we've got
18 the next 45 minutes or so to get some federal
19 updates, which I think are also going to be quite
20 interesting. A lot's going on.

21 So, Dr. Warren, I turn it over to
22 you.

23 MICHAEL WARREN: Thank you, Dr.

1 Ehlinger.

2 Good afternoon, everyone, or good
3 morning, depending on where you're joining from.

4 Just very briefly, a few updates from
5 the Maternal and Child Health Bureau. We are
6 rapidly winding down fiscal year 2021, which will
7 end in nine more days.

8 And so, we have been looking at ways
9 to make sure that we leave no resource untapped,
10 and make sure that we maximize use of those
11 resources. And as we have the opportunity to do
12 that, really making sure that we align with the
13 priority specifically around equity and the
14 interests of this committee.

15 So, I wanted to share a few updates.
16 We actually did a pretty broad public release of
17 these last week. But in case you did not see
18 them, it was about a \$350 million release that was
19 announced last week. Of that, \$342 million of
20 that was for the Maternal Infant Early Childhood
21 Home Visiting Program or MIECHV.

22 Those awards went to states and

1 jurisdictions. Those are formula awards and
2 support voluntary evidence-based on visiting. In
3 those states and jurisdictions, they identified
4 the communities where they would like to deploy
5 those services, and those funds are now available
6 to them.

7 Also included in that \$350 million
8 rollouts were supplements to our Healthy Start
9 grantees. So, these were competitive supplements
10 that existing Healthy Start sites could apply for.

11 One set of those supplements was
12 related to increasing the availability of doulas.
13 So, we made 25 awards for \$125,000 each to Healthy
14 sites across the country.

15 And then we also made 21 awards to
16 support the development of infant health equity
17 plans. Those were 21 awards for \$80,000 each.

18 Those awards really will start to be
19 a stepping stone to our further work that we've
20 mentioned to you before around achieving equity in
21 infant mortality by 2030.

22 We know, for example, that in the

1 Healthy Start sites as they currently exist, if
2 you map out all of the excess infant deaths --
3 those are the deaths that are in the gap from
4 where we currently are to where we need to go to
5 get to equity -- among Black infants, 50 percent
6 of those excess deaths are in counties that are
7 already served by a Healthy Start site.

8 So, we really have an opportunity to
9 leverage Healthy Start and to accelerate that work
10 to getting to equity in infant mortality.

11 So, the goal of those infant health
12 equity plan supplements is to help them engage
13 partners in the community who have not previously
14 been engaged, particularly as we think about
15 social and structural determinants of health and
16 how they might incorporate that work into the work
17 of their community action network, as part of
18 their Healthy Start sites.

19 So really excited to see those awards
20 go out. Again, trying to maximize use of those
21 resources so that they aren't unspent, and make
22 sure that they are maximally aligned with our

1 interest in equity.

2 The last part of those awards that
3 went out was a supplement to 10 states, \$60,000
4 per state, to enhance the quality, timeliness, and
5 accuracy of their data related to maternal health.
6 So, these were supplements to a state block grant,
7 NCH block grant recipients, who get our state
8 systems development initiative, or SSDI, funds.

9 Those funds have been around for a
10 long time and helped build basic NCH data capacity
11 in the states. This was additional funding to
12 supplement them specifically around maternal
13 health care.

14 So collectively all of those
15 accounted for about \$350 million that was
16 announced last weekend. And we're really excited
17 to have those funds out the door.

18 In terms of looking ahead to FY22,
19 which will start in nine days, excited that there
20 are a number of efforts in President Biden's
21 budget that relate to the work of this committee,
22 both in the space of infant and maternal health.

1 So, I just want to highlight those for you. And
2 there's a \$5 million increase for the AIM program,
3 the Alliance for Innovation on Maternal Health.

4 There's a \$30 million increase for
5 state maternal health innovation programs. These
6 are grants to states to support the convening of a
7 Maternal Health Task Force to leverage data that
8 come from maternal mortality review committees and
9 vital statistics from other population and data
10 sets to be able to identify the areas of greatest
11 need and then implement innovations in response to
12 that.

13 There's a proposed \$1 million
14 supplement to the Maternal Mental Health Hotline.
15 This is something that was new in the current year
16 budget that is out for procurement as we speak.
17 There were \$3 million allocated for that to be a
18 24/7 national-level hotline. So, the President's
19 budget contains an additional million dollars
20 proposed for that.

21 There are new initiatives, \$25
22 million proposed for a pregnancy medical home

1 demonstration project, \$5 million for implicit
2 bias training grants for health providers, and \$1
3 million for a National Academy of Medicine study.

4 So that's the proposed President's
5 budget for FY22. As you all know, if we don't
6 have a budget passed by September 30th, we'll be
7 under continuing resolution. So, we are watching
8 for developments there.

9 The last thing I'll mention very
10 briefly is the Infant Health Equity Initiative
11 that I've mentioned. This is how do we get to
12 equity by 2030 and eliminate those excess infant
13 deaths, to truly get to equity for all infants?
14 We have engaged a contractor from Milwaukee in
15 region 5 to help us with initiative planning,
16 basically helping us to understand, within
17 existing resources, what can we do? And then if
18 additional resources were made available, what
19 paths would be most effective for us to pursue?

20 We convened federal partners,
21 initially, partners within Health and Human
22 Services, for the first meeting. And the second

1 meeting, which was just held last week, also
2 engaged -- started to engage partners outside of
3 HHS, for example, HUD.

4 And those have been very productive
5 meetings, lots of good information-sharing about
6 what folks are currently doing, what folks are
7 planning to do in the next fiscal year, and how we
8 might align and leverage the investments across
9 HHS there.

10 And then in early November, we'll be
11 convening a group of stakeholders in region 5.
12 So, HHS region 5, six states, Minnesota, Michigan,
13 Wisconsin, Illinois, Indiana, and Ohio have
14 historically the highest rates of Black infant
15 mortality in this country, as well as the highest
16 absolute gap between Black and white infant
17 mortality.

18 The states in those regions
19 approached us and asked us to think about how we
20 could support their work in achieving equity in
21 infant mortality. So, for the last year, we've
22 been engaged with them in a learning series,

1 looking at root causes of inequities in infant
2 mortality.

3 We had planned to convene an in-
4 person meeting in Chicago in the second week of
5 November. That's now moved to a virtual meeting.
6 But where states had all five teams, Healthy Start
7 grantees, community partners, state leaders, folks
8 whom the state identified as wanting to come
9 together -- and come together to talk about that
10 commitment to get to equity by 2030, and for us at
11 HRSA to better understand where our opportunities
12 are to support them.

13 So, we can report back to this
14 committee when we meet in December about that
15 region 5 meeting. And that's the update for us.
16 Thank you.

17 EDWARD EHLINGER: All right. I want
18 to hold questions because I'm sure there are a
19 bunch until we have all of our presenters. So,
20 hold onto your questions, and we'll have some time
21 at the end.

22 Sheila Williams.

1 SHEILA WILLIAMS: I'm here.

2 EDWARD EHLINGER: Good. I saw your
3 picture, so I know you're there.

4 SHEILA WILLIAMS: Thank you. So,
5 I'll be giving some updates for the Bureau of
6 Health Workforce.

7 Next slide. I don't know who's
8 advancing the slides. Thank you.

9 So real briefly, the Bureau of Health
10 Workforce, our mission basically is to improve the
11 health of underserved communities and populations.
12 And we do this in two ways. We do this basically
13 by strengthening the health workforce and then
14 connecting that health workforce to those
15 communities that are in need.

16 So, we have grant and direct service
17 programs that are funded by our bureau. And we
18 really seek to impact every aspect of the health
19 professionals through the year, from education to
20 training, as well as service. So, we do this
21 through trying to be flexible and innovative in
22 our response through our programs.

1 And we really look at education and
2 training in the community, so one of the threads
3 that run throughout our programs is making sure
4 that individuals are educated and actually trained
5 in the communities where we want them to serve.
6 So, there's a lot of academic and community
7 partnership that happens in our programs.

8 And then ultimately, we want to make
9 sure the distribution of the Health Workforce is
10 reaching those areas, both rural and underserved
11 areas that we want to make sure have access to
12 care. So that's another set of our programs that
13 we have.

14 Next slide, please.

15 So, to look at our focus areas in the
16 last year and in the upcoming years 2021 and 2022,
17 we're really focusing on health equity.

18 You know, as we emerge from COVID-19,
19 we're looking at two priority areas for the
20 bureau. And those are behavioral health and
21 community health. And they really align very
22 nicely with the department's priorities for COVID-

1 19 response, maternal and child health, health
2 equity, and behavioral health.

3 And as we emerge from the pandemic,
4 two off-cutting themes for us have been provider
5 resilience, and diversity and health equity, which
6 is where our maternal health, some of the programs
7 that we have really looked at for maternal health,
8 including maternal health resides.

9 And so, we have really had to really
10 think about our policies and our program
11 development as we've gone through COVID-19. It's
12 presented us with some unique opportunities and
13 some unique challenges.

14 Go on to the next slide. I'll talk a
15 little bit more.

16 In BHW, which you know, we love
17 acronyms, so this is the acronym BHW, our program
18 aims really, these are the levers. These are the
19 areas in which our programs really try to impact.
20 The first is access to care. So, through the
21 workforce, one, we want to make it easier to get
22 care. So, we have to have that available

1 workforce that is in tune with the community, that
2 understands the community, and that is in those
3 types of facilities where regardless of your
4 ability to pay, you can access and receive care.

5 The next is supply. So, we really
6 look to balance the supply with the demand for
7 health care. So, we really start looking at
8 things like adequacy, and we look at expanding our
9 programs, so expanding of professionals. So, for
10 instance, we have expansion programs in behavioral
11 health, expansion programs in nursing.

12 So really, I think as we move
13 forward, there's going to be a lot more attention
14 and more programs coming out that really are
15 ramping up the supply, especially deal with the
16 aftereffects of COVID.

17 And then we have a distribution. We
18 have programs that focus on distribution. And
19 basically, we literally again try to do that
20 balancing act between supply and demand and make
21 sure that there's adequacy. We know that there
22 are some maldistributions that occur. Sometimes

1 it's regionally, sometimes it's particular states
2 and particular professions.

3 And so, we constantly are looking at
4 those data. We do a lot of that work through our
5 National Center for Health Workforce Analysis and
6 through our projection, and supply and demand
7 reports.

8 And then quality. So, in a lot of
9 our education and training programs, we're looking
10 at, how do we improve the quality? How do we look
11 at evidence-based care? How do we promote that
12 patient-centered care, culturally competent care,
13 and make sure that we have the outcomes?

14 Because we have over 40 programs, one
15 of the things that we've been very, very intent on
16 doing is, where we can, really aligning our
17 programs and integrating them so that we're not
18 just looking at one piece of this, but we're
19 looking at all of these things in connection with
20 each other.

21 Next slide.

22 I'll just give you a little snapshot

1 of some of our programs in terms of diversity.
2 So, some of the ways in which we look at
3 increasing diversity in the workforce are we look
4 at trying to increase the pipeline, so individuals
5 coming into the health profession's education.

6 So, I'll just give you a snapshot of some of the
7 ones that have in their statutes, actually, they
8 have diversity goals and purposes.

9 So, the first one I'll talk a little
10 bit about is the Area Health Education Centers
11 Program, some you may be familiar with. But
12 basically, that's a program that operates. We
13 have them in just about every state. And they
14 really aim to improve that academic improvement-
15 based partnership and do a lot of longitudinal
16 training and building the pipeline of individuals
17 from underserved communities.

18 So, individuals from rural
19 backgrounds and individuals from disadvantaged
20 backgrounds, minority backgrounds. And so that
21 really is a program that has been around for a
22 while. And we continue to invest in those

1 programs to get people into the communities where
2 we want them to serve. Get the experience, get
3 the education.

4 And longitudinal, so we want them to
5 go back over the course of their professional
6 education and serve in these communities. So,
7 they're very familiar with the patients there.
8 They're very familiar with any of the cultural
9 issues, the linguistic, and all of that.

10 The next is the Scholarship for
11 Disadvantaged Students Program. And this is a
12 grant program, as well. And this program funds
13 health profession schools to provide scholarships
14 to disadvantaged students. And so disadvantaged
15 students are those who have economic needs So,
16 they meet criteria that have been established for
17 financial aid.

18 As well as educationally, so those
19 who are educationally disadvantaged as well. So,
20 they come from a background in some ways that has
21 not necessarily prepared them the best, or they've
22 had to overcome some obstacles in order to gain

1 admissions into health profession school.

2 And then we have a Careers
3 Opportunities Program, which is another pipeline
4 program. And it's an earlier pipeline program,
5 but it's one of the programs where we have a lot
6 of flexibility. So, as we're looking at the
7 pipeline, we're also beginning to look more at
8 nontraditional for those pipeline efforts.

9 So, some of these programs will deal
10 with individuals who were in high school, through
11 their college, through undergraduate, and then
12 getting them into a professions program.

13 But we're also looking at and have
14 been funding more of nontraditional students as
15 well, people who maybe are in some aspect of
16 health care or support, health support services
17 and want to have some career advancement and build
18 a career in health care. So that's another
19 program where we really can on the disadvantaged
20 background of individuals, as well as individuals
21 who are URM (ph.).

22 And disadvantaged could be meaning a

1 lot of things -- the area where you grew up in
2 terms of opportunities, language barriers, first-
3 generation college. So, there are numerous ways
4 in which individuals identify as coming from a
5 disadvantaged background.

6 We have the Centers of Excellence
7 Program. This has been around for a while. And
8 this is another grant program that focuses mostly
9 on the institutions and developing and
10 strengthening their capacity to diversify the
11 health workforce to deal with health disparity
12 issues, to help students gain experience in
13 research on health disparity issues.

14 Also, it's specifically for
15 underrepresented minorities, and in dentistry,
16 public health, pharmacy, behavioral and mental,
17 and family medicine.

18 (Simultaneous conversation)

19 SHEILA WILLIAMS: I think someone
20 needs to mute their speaker.

21 Additionally, we have the Nursing
22 Workforce Diversity Program, which is a Title 8

1 program, specifically to improve diversity in
2 entry-level registered nursing. So again, another
3 pipeline program that really helps individuals to
4 be prepared to gain entry into the health
5 progression.

6 Next slide, please.

7 I'll a little bit too about our Loan
8 Repayment and Scholarship Programs because these
9 programs, even though they're not always
10 considered a pipeline unless we're talking about
11 the scholarship aspect of them, we find that it
12 supports diversity in the health workforce in a
13 couple of ways.

14 On the scholarship side, you know, a
15 lot of times its individuals from disadvantaged
16 backgrounds have some issues funding their health
17 professional education. And so, the scholarship
18 programs are really important because it provides
19 that financial support. And it also allows them
20 to serve in underserved communities by agreeing to
21 a service obligation.

22 So, we look at that and the Loan

1 Repayment Programs as well, which are very
2 important for us in terms of retention in
3 underserved communities.

4 We've done some things with some
5 additional monies that we got in 2021 with some of
6 the American Rescue Plan, \$200 million. We really
7 looked at how we could improve and how we could
8 ramp up the supply of maternal care providers.
9 And so, we dedicated \$10 million for women's
10 health nurse practitioners, obstetrics and
11 gynecology nurse practitioners, certified
12 midwives, and OB/GYN registered nurses.

13 Additionally, we added in the
14 National Health Service Corps Student to Service
15 Loan Repayment Program, nurse midwives are a new
16 eligible discipline as of 2021.

17 Important to note when we talk about
18 diversity as well is that 15 percent of NHSC
19 positions are African American, and 15.8 percent
20 are Latino. So, those are compared to, there are
21 only 5 percent of physicians who are African
22 American and 5.8 percent of physicians who are

1 Latino in the general population, nationally.

2 So, we know that these programs do
3 support diversity in the workforce and diversity
4 in the pipeline as well.

5 Next slide.

6 A new program that we funded in FY21
7 is the Primary Care Training and Enhancement, we
8 call it the PCTE, a Community Prevention and
9 Maternal Health Program. And that program had
10 about \$16 million. We funded it this summer.

11 And basically, it trains primary care
12 physicians in maternal care, clinical services, or
13 population health and really to improve and aiming
14 to improve maternal outcomes and then to increase
15 maternal health care expertise and the number of
16 primary care physicians who are trained n enhanced
17 obstetric care in rural and underserved areas.

18 This program had two training tracks.
19 One was in community prevention, a community
20 prevention track. And the other was in primary
21 care obstetrics, obstetrics track. So, they're
22 different tracks, but, you know, different aspects

1 of maternal care.

2 Next slide, please.

3 As I mentioned earlier, our National
4 Center for Workforce Analysis is very involved in
5 projecting the workforce so that we can
6 contemplate what kinds of changes we're seeing or
7 expect to see so we can really be prepared to
8 develop policies and programs to address what we
9 expect to be the anticipation in changes in the
10 workforce and then the needs of the population.

11 So, by 2030 we project that the
12 supply of women's health services providers, we
13 project a 7 percent decrease in the supply of
14 obstetricians and gynecologists. But other
15 providers such as certified midwives, we project a
16 32 percent increase. An 89 percent increase in
17 women's health nurse practitioners, and a 56
18 percent increase in women's health physician
19 assistants.

20 We also anticipate a higher demand in
21 full-time women's health service providers,
22 including all of those mentioned above. So, we're

1 expecting increases in the demand, as well.

2 And I want to say, you know, as we
3 look at these numbers, we don't see uniformities,
4 though we do see in some states and regions we
5 have an oversupply, and in other states and
6 regions, you have an undersupply. And that can
7 range anywhere from an undersupply of only having
8 56.8 percent of what's needed in the state or
9 region, all the way to having 157 percent of the
10 need, the demand being met in terms of the
11 availability of workforce.

12 So, I'll stop there. That concludes
13 my update for the Bureau of Health Workforce in
14 this.

15 EDWARD EHLINGER: Thank you very
16 much.

17 Now let's go on to Juliet Bui.

18 JULIET BUI: Thank you, Doctor, and
19 hello, everyone. Thank you for your important
20 work and for the opportunity to join you today to
21 share updates on behalf of the HHS Office of
22 Minority Health.

1 I'm going to highlight a few of our
2 fiscal year 2021 grant initiatives that may be of
3 interest to this committee beyond the efforts that
4 Dr. Levine shared about earlier. Our initiatives
5 are all aligned with OMH's mission of including
6 the health of racial and ethnic minority
7 populations through the development of health
8 policy and programs that will help eliminate
9 health disparities.

10 And they also reflect the enhanced
11 focus and priority on equity across the Federal
12 Government that's been underscored today by our
13 HHS leadership.

14 While these initiatives don't have a
15 direct focus on infant mortality, I think that
16 they may address some relevant and cross-cutting
17 issues and obstructing factors. You can find more
18 information about the initiatives that I'll talk
19 about today, and our other OMH initiatives, on our
20 website at minorityhealth.hhs.gov.

21 So, the first initiative that I'd
22 like to share about is the framework to address

1 health disparities through collaborative policy
2 efforts initiative. And the focus of this
3 initiative is on policies that create or
4 perpetuate health disparities by contributing to
5 structural racism.

6 The initiative comprises a
7 coordinating center and demonstration project
8 sites, and together they'll aim to demonstrate the
9 effectiveness of a methodological framework in
10 supporting the assessment and identification of
11 policies that may create or perpetuate health
12 disparities by contributing to structural racism.
13 And they also modified development and implement
14 policies to improve health outcomes.

15 Another initiative is our Minorities
16 Leaders Development Program. This is a program
17 that will support a fellowship program at HHS for
18 early-career individuals to provide training
19 focused on health equity issues, and also to help
20 develop the skills and competencies necessary for
21 federal leadership.

22 So, this program is expected to

1 support efforts to promote diversity in senior
2 positions within HHS agencies.

3 The third initiative I want to
4 highlight will establish a center for indigenous
5 innovation and health equity. The center will
6 support efforts including education, service, and
7 policy development, and research related to
8 advancing sustainable solutions to address health
9 disparities and advance health equity specifically
10 in the American Indian, and Alaska Native, and
11 Native Hawaiian, and Pacific Islander populations.

12 Then finally, our Accessing Social
13 Deterrents of Health Data through Local Data
14 Intermediaries Initiative will seek to demonstrate
15 whether existing local data intermediaries can
16 facilitate community stakeholder access to and
17 utilization of integrated community-level social
18 deterrents of health and health data, and then
19 increase community stakeholder's skill and
20 capacity to use and apply those data to health
21 disparities in all racial and ethnic minority
22 populations.

1 So, our grant initiatives span a
2 number of areas that focus on addressing health
3 disparities and promoting health equity, from
4 systemic issues and policy impact to public health
5 or course development, to access to and use of
6 data, to identifying and disseminating effective
7 culturally centered approaches.

8 All areas I think likely align with
9 discussions that the committee may have as early
10 efforts to include maternal/infant health outcomes
11 to center equity and to address disparities.

12 The awards for these initiatives have
13 not yet been announced, but we anticipate projects
14 to start September 30th. And again, you can find
15 the latest information on our website at
16 minorityhealth.hhs.gov.

17 Thank you very much for your time. I
18 know that Joya is a member of this community and
19 is a great point of contact should there be any
20 questions and can provide any more information
21 moving forward.

22 EDWARD EHLINGER: Great. Thank you.

1 And now let's open it up for
2 questions. And I see Steve Calvin has his hand
3 up.

4 STEVE CALVIN: Yes. Thanks a lot.
5 And thank you for all three of the presentations.
6 Captain Pradia Williams, as the recipient of a
7 National Health Service Corps scholarship back in
8 the late 1970s and then served in the early 1980s,
9 the National Health Service Corps site. I
10 appreciate your work a lot.

11 And it's really heartening to see
12 that there is support now for nursing
13 scholarships. And I've been aware for a while,
14 too, and I know Jean Conry has, as well, that the
15 workforce numbers for physicians will be dropping
16 for a whole variety of reasons.

17 But, you know, happy to see that the
18 nursing options are increasing, including the
19 nurse-midwifery numbers. And then also the
20 women's health practitioners. And I think even
21 physician assistants.

22 The question I have: How is the word

1 getting out to potential scholarship recipients?
2 What kind of engagement is HRSA doing? I'm sure
3 there is some through the schools. And then the
4 second question is, Is there any support for this
5 specific training program, certified nurse-midwife
6 or nurse practitioner programs?

7 SHEILA WILLIAMS: This is Sheila.
8 So, in terms of how we get the word out. So,
9 we've got different mechanisms. We actually have
10 a presence on social media because these are
11 direct service programs. So, we also get it out
12 to the schools and through associations, through
13 the associations, health care associations.

14 But we also have a direct presence on
15 social media, where individuals -- that
16 information is shared. We share it with the
17 schools. We share it with -- for instance, a lot
18 of the word also gets out through the facilities.
19 Because these programs are a tool for health care
20 facilities and providers to get clinicians in
21 their sites. And so, there are those.

22 We also have quite a few virtual job

1 fairs. So, we have a workforce. We actually have
2 a presence online for a workforce connector, which
3 helps individuals to identify positions through
4 the National Health Service Corps, and for a nurse
5 to identify a nurse corps site.

6 So those are some of the ways in
7 which we get information out.

8 I think your second question was how
9 do we provide support to --

10 STEVE CALVIN: Yeah, I think to the
11 programs? I know it's more of an individual thing
12 with individual students. I'm just wondering if
13 HRSA has ever thought of, even in growing the
14 number, I think midwifery programs, there might
15 only be like 32 or 34 of them around the country.
16 So just a question generally.

17 SHEILA WILLIAMS: Yeah. As we look,
18 so it really just depends on the authorities'
19 views. But as we look at expanding, that is where
20 you get a lot of grants. Our grants do have
21 components to them on the grants side, not the
22 direct service side, through the loan repayment

1 and scholarship. But we do a lot of grants as
2 well to the institutions to strengthen their
3 ability to recruit and to train.

4 And so, I foresee more expansion
5 programs in terms of just revving up the numbers
6 and supporting the infra for the actual nursing
7 schools to increase their numbers. And so that's
8 institutional capacity. So those are grants that
9 we do provide some institutional grants.

10 But even in those institutional
11 grants, there's a portion that goes directly to
12 the trainings, if you will, to enable them to
13 partake in training that's in the rural and
14 underserved communities. It doesn't all go to
15 them.

16 STEVE CALVIN: Great. Thank you for
17 your work.

18 SHEILA WILLIAMS: Well. Thank you.

19 JANELLE PALACIOS: Hi. I think maybe
20 I -- I'm not sure if I could go, but I'm going to
21 go. Thank you.

22 Thank you so much for the

1 presentations. And, Juliet Bui, I'm really
2 excited to read up on OMH that Joya sent out the
3 link, especially on indigenous health concerns,
4 the program that's being made on indigenous
5 methodologies.

6 And then, Captain Sheila Pradia
7 Williams, thank you. I am so excited to hear what
8 is going on in your department, as well. And
9 there was a question that one of the attendees
10 asked, which I also had a similar question.

11 But, you know, the plans that you
12 have to expand the PCTE CPMH model that is now
13 being used for primary care physicians, and I'm
14 assuming this is probably likely in rural areas.
15 But is there a similar program that will include
16 emergency department staff?

17 And then a second part of that is,
18 for the complicated patients in these rural
19 communities especially, what kind of linkages will
20 these primary care physicians have through this
21 program to use their knowledge to help our
22 vulnerable women and infants?

1 SHEILA WILLIAMS: So, I think your
2 first question was around emergency departments.
3 And so, I think the programs do focus in on
4 residency training and also some advanced
5 training. You know, fellowship training includes
6 family medicine and primary care.

7 And some of these areas, they are, to
8 your point, maybe at some rural and smaller
9 facilities.

10 I don't -- and I can get back with
11 you on this. I don't recall seeing anything
12 specifically for emergency medicine, usually. But
13 I could certainly check in that. Some of our
14 grants, because they are affiliated with smaller
15 rural hospitals, sometimes there is an emergency
16 medicine piece to that, but not always. So, I can
17 check into that to your specific question.

18 And I think the second part of your
19 question was in terms of linking them to other
20 academic --

21 JANELLE PALACIOS: Right.

22 SHEILA WILLIAMS: Academic health

1 centers?

2 JANELLE PALACIOS: Yes, like the
3 maternal/infant kind of like information that they
4 will be receiving as primary care physicians in
5 their roles, and how do they manage complicated
6 patients with this information.

7 SHEILA WILLIAMS: Okay. Again, I'll
8 have to get back to you. I think each one of them
9 came in with their specific proposal as to how
10 they would put these together. And there were
11 some requirements in there. But I can certainly
12 get you more detailed information about that
13 particular program and how that is developed and
14 aligned for the complicated patient.

15 JANELLE PALACIOS: Thank you.

16 EDWARD EHLINGER: Ms. Pradia
17 Williams, since you have the floor, I have a
18 question myself.

19 In our state here in Minnesota, we
20 have about 250 foreign-trained physicians who
21 cannot practice because we have not been able to
22 get residency slots. They're usually from

1 immigrant communities, and they're willing to
2 serve in primary care areas.

3 But there are so many structural
4 barriers. And my guess is that other states have
5 the same issue. And with new immigrants coming in
6 and refugees coming in, it seems like a resource
7 that HRSA should be looking at to figure out some
8 way to get them into a -- to be able to use their
9 training and their expertise and their connections
10 with the communities.

11 Is HRSA looking at foreign-trained
12 physicians and work that can be done to help them
13 get into clinical practice?

14 SHEILA WILLIAMS: Basically, for our
15 grant programs, the trainees for our grant
16 programs usually have to be citizens or permanent
17 residents of the United States to be trainees.

18 I don't think there's any particular
19 one specifically focused on foreign training,
20 physicians, and specifically trying to get them
21 into any of our training programs. Some of them
22 may be because they may have status to be part of

1 our training.

2 But right now, I can't think of a
3 program that specifically has that as its theme.

4 But I hear what you're saying. And we could
5 certainly take a look at that. I think that would
6 need probably some sort of legislation or some
7 sort of statute that specifically points to that.

8 Because I've been scouring Title 7
9 and Title 8, and nursing or the medical side for
10 our programs. And I have not seen a program that
11 is specifically targeting foreign trainee
12 positions.

13 UNIDENTIFIED MALE SPEAKER: Also,
14 with COVID, most health resources and training and
15 licensing is on the state basis. It's all state-
16 focused. But with COVID, there are a lot of
17 trans-state, interstate activities. There are
18 coalitions where nurses can practice in multiple
19 states --

20 (Simultaneous conversation)

21 UNIDENTIFIED MALE SPEAKER: Is HRSA
22 looking at that in terms of, how can we actually

1 find out what benefits that plays in dispersing
2 limited resources? Or when COVID declines and
3 people start putting up the borders, walls in
4 their state, will we lose some opportunities that
5 we are getting right now?

6 SHEILA WILLIAMS: Yeah. I mean, I
7 think in BHW anyway, when COVID really became an
8 issue in terms of our being able to train and you
9 know, we were looking at our programs and how our
10 programs would be able to continue, we did see a
11 lot of -- you know, we saw these nursing compacts
12 get even stronger, really looking at being able to
13 have the nurses trained and be practicing, be
14 licensed in multiple states.

15 So, we certainly encourage that.
16 Those are things that are taken up at the state
17 level, but we certainly encourage it. We think
18 that it only strengthens the workforce.

19 I think there are some things from
20 the regulatory side in terms of scopes of practice
21 and things like that that vary. So sometimes
22 those things can play a part. But we did some

1 relaxing of some of that in terms of entering into
2 compacts, not just in nursing, but in other
3 professions as well.

4 So, from a workforce perspective, we
5 certainly encourage you to promote it on to some
6 of these state associations that we work with and
7 licensure groups that we work with.

8 UNIDENTIFIED MALE SPEAKER: Well, I
9 hope somebody is collecting something --

10 SHEILA WILLIAMS: Encourage.
11 Something is being encouraged.

12 EDWARD EHLINGER: Janelle.

13 JANELLE PALACIOS: This isn't
14 probably my last question, but it's a discussion
15 that we've had a number of times in the Health
16 Equity Workgroup, where we talk about diversifying
17 the workforce in terms of different kinds of birth
18 workers, including doulas, midwives, professional
19 midwives, physicians, the whole perinatal force,
20 but also diversifying the color and the ethnicity
21 and the language among our workforce.

22 And so, the funding that is going to

1 especially nurse-midwifery schools or different
2 programs even for physicians, is there some sort
3 of tracking upon entry into a school that the
4 school has X number of self-identified minority
5 students? But then that cohort moves through, and
6 they graduate X percent?

7 Because that is something that would
8 be really important to help us understand what's
9 going on and if there are issues that need to be
10 addressed. Because anecdotally in the nurse-
11 midwife forums that I'm a part of, and also Pat
12 Loftman, who will be speaking a little bit later,
13 it is nearly every day where we get email
14 conversations from students of color talking about
15 the difficulties they're facing. Thank you.

16 SHEILA WILLIAMS: And so specifically
17 with our diversity programs -- well, we have
18 diversity actually in the statute -- we will
19 collect some of that information on the
20 application side.

21 So, when an institution is coming in
22 there might be priority points or something that

1 are awarded based on their meeting certain
2 benchmarks in terms of URM, in terms of
3 disadvantaged status, in terms of coming from a
4 rural and underserved background.

5 We also collect in our performance
6 measures, we're able to track and collect
7 programs. We're not able to just collect it on an
8 individual level; we certainly don't want to
9 identify individuals. But we do know, and I think
10 what your kind of getting at is, are they making a
11 commitment, and are they graduating them, right?

12 So, there's one thing to have
13 enrollment, and then you look at also graduation
14 rate. And we do look at trends for that.

15 Something that we have this year, and
16 it's not externally facing right now, but our
17 grantings actually have a scorecard. We just
18 developed a scorecard, so they're able to look at
19 certain metrics and how they are comparing to
20 others, to other grantees, and how they're
21 comparing in general. So, they're able to gauge
22 their performance in those metrics by the

1 diversity of their trainees and how well they are
2 doing in terms of retaining them, supporting them,
3 and graduating them.

4 EDWARD EHLINGER: Great session.
5 Thank you. There are a lot more things to be
6 talked about. So, thank you to Dr. Warren and
7 Captain Pradia Williams, and Ms. Bui. It's really
8 good information that you brought forward.

9 We're at a time to take a break for
10 15 minutes and come back. We've had an
11 interesting quarter of a day so far, four hours.
12 The first two hours were really interesting; I'm
13 sure the last two hours are going to be just as
14 interesting. So come back at quarter after the
15 hour. We'll see you then.

16 **RACE CONCORDANT CARE AND OTHER STRATEGIES TO**
17 **ADVANCE RACIAL EQUITY IN MATERNAL AND INFANT**
18 **HEALTH**

19 EDWARD EHLINGER: Welcome back to
20 everyone. I hope you got refreshed and got your
21 coffee or your tea or your water or whatever else
22 you need to stay hydrated on this last day of
23 summer.

24 Certainly, in the first half of

1 today's meeting, we heard a lot about the
2 workforce, and we heard a lot about data, and
3 obviously all in relationship to moms and babies
4 and infant mortality and maternal mortality.

5 So, the next half of our sessions
6 today are going to be really focusing on again
7 some more workforce issues, some data issues, and
8 certainly your equity issues.

9 So, for our first panel, I'm going to
10 turn it over to Belinda Pettiford.

11 Belinda.

12 BELINDA PETTIFORD: Thank you, Ed.
13 And thanks, everyone.

14 So, the Health Equity Workgroup,
15 we're excited to share today's presentation with
16 you all. As part of our recommendation to the
17 Secretary, race concordant care has been
18 identified as a factor in potentially reducing
19 disparities in birth outcomes. It has been
20 discussed for years and has been actually achieved
21 in some communities.

22 If you look into our history, it has

1 been available in the past. More recently, this
2 issue was further discussed in the Health Equity
3 Workbook of SACIM. It is also connected to
4 SACIM's recommendation to the workforce being
5 diverse and reflective of the communities that are
6 actually being served.

7 Health equity workgroups' focus on
8 race concordant care is based on relationship-
9 building that impacts access to and utilization of
10 care. Communities should have the option to have
11 the provider of their choice.

12 Even though the research is just
13 beginning, several articles have been shared, and
14 they're in your briefing books. And if you're a
15 member of SACIM, we hope that you will take time
16 to review them.

17 As we approach race concordant care
18 today, we consider the following:

19 The majority population already has
20 access to race concordant care. They are able to
21 select from a host of providers who look like them
22 to schedule all types of appointments related to

1 their health care. Race concordant care is not
2 segregation. It's providing individuals options
3 so that they will feel most comfortable in their
4 care setting.

5 We are aware that there are pipeline
6 challenges. And we will hear more about them
7 today.

8 Conversations need to also occur with
9 individuals on what their specific needs are in
10 regard to having respectful care. Patient
11 satisfaction processes are important, and we feel
12 like they should be conducted, when at all
13 possible, anonymously or by a third party. If you
14 like your provider, you're more likely to keep
15 your appointments and share information that
16 impacts your plan of care.

17 BIPOC populations would like access
18 to race concordant care, as well as the majority
19 population, who already has access.

20 As you will hear today, one option
21 for strengthening our pipeline is through
22 increasing utilization of midwives as well as

1 doulas. This is one of the areas that we will
2 discuss.

3 If I can get the next slide, please.

4 For today's session, we're going to
5 cover some of the following areas, as you can see
6 on your screen. We'll provide an overview of race
7 concordant care; importance of respectful care.
8 We'll share some examples of race concordant care
9 efforts, as well as discuss ways to strengthen the
10 pipeline and increase access for BIPOC
11 populations.

12 At this time, I would like to
13 introduce you to our two speakers for today,
14 because we're real excited to have both of them
15 join us. First, we have Dr. William McDade. Dr.
16 McDade is the Chief Diversity, Equity, and
17 Inclusion Officer Accreditation Council for
18 Graduate Medical Education. Thank you, Dr.
19 McDade.

20 Right after Dr. McDade's speech,
21 we're happy to have one of my Health Equity
22 Committee members, Patricia Loftman. Patricia is

1 a certified nurse-midwife. She's Chair of the
2 BILOC (ph.) Committee for New York Midwives.
3 She's also a member of the New York Department of
4 Health and Mental Hygiene, and also serves on the
5 Maternal Mortality Review Committee.

6 So, at this time I'm going to turn it
7 over to Dr. McDade, and both of them may introduce
8 themselves further. We're going to hold our
9 questions until the end because we want to make
10 sure both speakers have sufficient time. But
11 please start entering them in the chat, and we'll
12 be watching the chat.

13 Dr. McDade, thank you for joining us.

14 WILLIAM McDADE: Thank you very much.
15 I'm going to share my screen and get started.

16 The idea of racially concordant care
17 is exactly as Belinda described it. It's care by
18 a provider who shares your same racial/ethnic
19 identity. The care provided by a physician who
20 shares that same racial identity can really fall
21 into two categories.

22 And the question is, why is it that

1 we receive our care in this way? Do individuals
2 seek out physicians of the same race and
3 ethnicity? And the answer is, yes, they do.

4 Because of comfort, familiarity, because of
5 language concordance, with communication, because
6 of psychological safety, physical safety.

7 Because of trust, respect, because of
8 a shared worldview of proximal location to where
9 they live. All of these reasons might be why
10 people choose a provider who's of the same race
11 and ethnicity.

12 But the opposite question is, why do
13 physicians who disproportionately care for people
14 of their same race and ethnicity choose to do so?
15 And part of it is from a race-conscious
16 professionalism perspective. So, there's a sense
17 of doing societal good. Recognition of a unique
18 role that they may play, and job satisfaction.

19 One of the most satisfying moments I
20 had in my life was taking care of my kindergarten
21 teacher. I think there's an idea that when you
22 give service back to the people from where you

1 come, you've actually done something as a member
2 of a historically marginalized group.

3 It identifies the population that you
4 served, and it gives you a sense of belongingness.
5 And we find that when physicians actually leave
6 one city and move to another, they often relocate
7 in communities that have a very similar racial
8 composition.

9 There's also the idea that physicians
10 practice disproportionately in this model because
11 of discrimination or racial -- that is, the
12 inability to take care of people who aren't of
13 their same race and ethnicity.

14 Or elitism -- schools that
15 underrepresented physicians attend are often of
16 not the elite category. The majority of them
17 actually are from historically Black colleges and
18 universities with advanced degree programs. So,
19 there may be some elitism involved in the
20 selection of candidates to be in certain
21 environments.

22 But we understand that with racially

1 discordant care, the Black mothers are mistreated
2 in our health system. And across race and
3 ethnicity, including Asian/Pacific Islanders,
4 Latinx, Black, and white mothers actually reported
5 experiencing discrimination during childbirth.

6 And about one in ten women reported
7 being spoken to disrespectfully by hospital
8 personnel in a study done back in 2019 by the
9 National Partnership of Women and Families. Ten
10 percent reported rough handling by hospital
11 personnel or being ignored after expressing fears
12 and concerns.

13 And Black women were more likely to
14 experience this unfair treatment and
15 discrimination in the health system than were
16 white and Latino women. So, the idea that that
17 mistrust is earned actually comes into play in the
18 treatment of women who were there.

19 Now, this important paper from our
20 colleague at Johns Hopkins, Lisa Cooper, and her
21 group, really suggests that patients see
22 themselves in their physicians and that racially

1 concordant care allows physicians and patients to
2 find those common personal beliefs, values, and
3 communication.

4 And perceived personal similarities
5 associated with higher ratings of trust,
6 satisfaction, and adherence to medical advice, and
7 that race concordance is the primary predictor of
8 this perceived ethnic identity.

9 The benefits of racially concordant
10 care are that it really addressed the unfortunate
11 reality of how we trust in American society. We
12 mentioned before that the intention to adhere to
13 medical advice is heightened in these situations
14 and that patient satisfaction is better when there
15 are historically marginalized physicians and
16 groups and providers who are concordant.

17 Then, in fact, there are improved
18 clinical outcomes in certain categories, and we'll
19 talk about that in a second, that you have
20 improved clinical access to individuals who would
21 rather forego care than to receive it in an
22 environment that dehumanizes them is one of those

1 driving factors that cause people to seek these
2 concordant relationships.

3 The idea is that if I have to go to a
4 doctor where I'm disrespected, where I'm
5 humiliated and discriminated against, I'd rather
6 not have care. That really results in some of the
7 disparities that we actually see among minoritized
8 populations.

9 And this goes to the idea of vaccine
10 hesitancy even in the COVID situation. This is a
11 paper from my colleague, Fatima Cody-Sanford
12 (ph.), who really said that it's not just the
13 historical racism that's taking place in medicine.

14 And we all recognize J. Marion
15 Simms's (ph.) experimentation of surgery in
16 enslaved women; Henrietta Lacks's cells being used
17 without her family's being compensated or
18 acknowledged, the Tuskegee syphilis experiment
19 that was done by the Department of Health
20 Services, for many years withholding treatment for
21 a disease that could be treated.

22 It is in fact everyday racism

1 experienced by Black and brown communities,
2 historically marginalized communities, that really
3 is the core of what the problem may be in trying
4 to reach those who have chosen to be unvaccinated
5 from racial and ethnic minorities.

6 There is a hazard, though, of
7 depending on racially concordant care to eliminate
8 health disparities. The hazard is that these
9 discriminations aren't just medical; they're
10 social. And these social determinants of health
11 factors in along with that access question
12 concordant providers. And that these social
13 determinants of health across a variety of areas.

14 They include lack of access to
15 healthy food and food practices, inundation with
16 ultra-processed foods, community and interpersonal
17 violence that takes place, and then the lack of
18 access to green space for play and exercise.

19 Environmental conditions that may include
20 pollution and substance toxicity that impairs
21 health.

22 Housing insecurity, poverty, and

1 wealth gap, LSTAT (ph.) load, the adverse
2 childhood events, inadequate transportation,
3 neighborhood disinvestment, over-policing,
4 residential segregation, structural racism --
5 those are all factors that interplay with access
6 to health care that contribute to inadequate
7 health.

8 The political determinants of health,
9 as our colleague, Dr. Jozz (ph.), would say that
10 also factor in here, and it recognizes inequitable
11 policies. Politics and regulations and laws have
12 impaired access to care and contribute to health
13 inequalities.

14 So, fixing the workforce isn't
15 enough. And that's what this shows. This is data
16 from the ACGME that show the number of or the
17 percentage of underrepresented minorities in our
18 health care programs across the country as a
19 function of race and ethnicity.

20 And what you'll see there in the
21 green bars are the African American percentage of
22 residents over the last 15 years. And we see the

1 number hasn't changed a bit. The Latinx
2 individuals hasn't changed significantly either.

3 And so, if we're going to increase
4 the percentage of people who are of the racist
5 background of those historically marginalized
6 groups, we're going to have to do some different
7 with respect to the workforce, as you discussed
8 earlier today. We simply have not graduated
9 enough Black, Latinx, and indigenous physicians in
10 order to do this over the last 40 years.

11 We have to make sure that all
12 physicians understand the importance of cultural
13 humility in delivering care to patients from
14 historically marginalized groups.

15 So that's what we're doing at ACGME.
16 We'd like to improve health care and population
17 health by enhancing the education of resident
18 physicians through accreditation and education.
19 We also now find diversity and inclusion as
20 targets for all residency programs and fellowships
21 that we accredit, and we accredit almost all of
22 them in the country.

1 The thinking is, let's educate
2 physicians who are more likely to serve
3 underserved patients located in minority
4 communities so that we can increase health care
5 access and improve trust, communication, and
6 outcomes for those most at risk for health
7 inequity.

8 So, this is just a map showing the
9 practices and cardiology in Chicago, with blue
10 dots for every cardiology practice. And what I'll
11 show you is that on the south side of Chicago, a
12 very largely African American community, we see
13 that there's a big gap with respect to where
14 physicians practice. There's a community called
15 Englewood here.

16 We see the same thing on the west
17 side of Chicago, where there's another very large
18 African American population. It's totally absent
19 of cardiology practices.

20 The New York Times went to Chicago
21 and looked at this and found that the life
22 expectancy for someone in Englewood, which is

1 where I showed you before, is 30 years less than
2 the life expectancy for someone who lives in
3 Streeterville. And you'll notice an actual
4 inverse relationship between the Black population
5 in Englewood and that with respect to
6 Streeterville.

7 So race is still a very important
8 factor with respect to where physicians practice.
9 And what we find is that the geographical location
10 of physicians and disease is part of the problem
11 in providing access. People aren't leaving their
12 communities to receive the care that they need.

13 So, if you look at other data on
14 residential segregation and the availability of
15 primary care physicians, you'll see that the odds
16 of being in a primary care physician shortage area
17 is about 67 percent greater if you're in a
18 majority African American zip code. And then as
19 the degree of segregation increases in your zip
20 code, the odds of being in a primary care
21 physician shortage area also increased.

22 This really is the essence of it,

1 that you don't leave your communities in order to
2 seek care.

3 If you look at dentists, this is a
4 paper from Health Affairs. It suggested that
5 racially concordant care happens even when
6 dentists don't practice in underrepresented
7 communities. If you look overall, that 54 percent
8 of an underrepresented minority dentist practice
9 is underrepresented minority individuals. Those
10 individuals come and seek this care if they're in
11 their communities and if they're not.

12 So even aside from the proximity
13 argument, there's also a tendency to go to
14 physicians of your same race and ethnicity. And
15 this is probably due to some of those other
16 factors that we talked about, such as trust.

17 This is a report from the US News and
18 World Report, which looked at procedures done in
19 cardiovascular, cancer, and orthopedic procedures.
20 And for 2012 to 2018, Black received 67,000 fewer
21 orthopedic procedures. That is in part due to the
22 fact that there are not a colocation physicians

1 with the disease burden for African Americans.

2 So, people would rather forgo their
3 operation than to go to a non-concordant care
4 physician. And we see that's to the detriment of
5 the wellbeing of African Americans.

6 So, you're willing to find out who's
7 going to practice in an underrepresented community
8 and who's going to serve underrepresented
9 patients, ask a first-year medical student. What
10 we see here is over 60 percent of first-year
11 medical students who are African American say that
12 they're going to practice when they graduate in an
13 underserved community.

14 Well, after four years of medical
15 school, do we beat that out of them? The answer
16 to that is no, that in fact, still, African
17 Americans lead the group of saying that that's
18 where they're going to practice, in an underserved
19 community. Still over 55 percent of Native
20 Americans, still around 50 percent say that that's
21 where they're going to practice when they graduate
22 from medical school.

1 So, this is data from the Cambridge
2 Health Alliance, which says that your odds of
3 taking care of an African American patient, if you
4 are an African American physician, compared to
5 taking care of an African American patient if you
6 are a white physician, are about 23.25 times
7 great.

8 If you're a Latinx doctor taking care
9 of a Latinx patient, compared to a white doctor,
10 you're at about 19 times greater odds of seeing a
11 patient of your same ethnicity.

12 If you're an Asian physician seeing
13 an Asian patient, you're also 26 times more likely
14 to see an Asian patient than if you were a white
15 physician seeing an Asian patient.

16 These are data from Peter Bachmann
17 (ph.) published in the New England Journal of
18 Medicine that says that primary care, a Black
19 physician is almost 40 times more likely to see a
20 Black patient than as a white physician to see a
21 Black patient in primary care.

22 So, it's not that we're making people

1 work where they don't want to work. It's not
2 limiting patient access to the best physician.
3 It's not forcing patients to only see doctors of
4 their own race and ethnicity. Proximity is an
5 important factor.

6 But you also have to have physicians
7 who are willing to work in disadvantaged
8 communities and take governmental reimbursement.
9 Patient choice also plays a role as we've seen
10 with respect to trust.

11 And then the question arises: What
12 is this race-conscious professionalism? Is it
13 that white and Asian physicians are choosing not
14 to work in historically marginalized communities?
15 Or is it that historically marginalized
16 communities aren't welcoming to people from these
17 different backgrounds?

18 I think the answer is it is that draw
19 that brings people together because of racially
20 concordant that really does it. There may be a
21 factor of that marginalized physicians aren't so
22 welcome in certain communities. But I think it

1 really is that professional consciousness that
2 Black and brown physicians and indigenous
3 physicians bring to the work that they do.

4 Well, this is an important paper that
5 was published in the National Bureau of Economic
6 Research by my colleague Marcella Alsan and Owen
7 Garrett (ph.). She was at Stanford, and this is
8 in Oakland. They looked at Black men in Oakland,
9 and they randomized them to physician practices
10 they established for a Black doctor or a white
11 doctor.

12 And then what they did was they'd
13 evaluate the interaction that took place and did
14 some very elegant mathematics to do some
15 projections on cardiovascular disease risk.

16 What they found is that when the
17 Black men went to a Black doctor, that the
18 subjects were more likely to talk to that Black
19 doctor about more of their medical problems and
20 more of their health problems, that Black doctors
21 were more likely to write additional longer notes
22 about these subjects.

1 Through the calculations that they
2 predicted, the cardiovascular disease impact would
3 be significantly changed by racially concordant
4 care, and you can improve the morbidity, the
5 sickness from cardiovascular disease by 19 percent
6 and that you could reduce the mortality of
7 cardiovascular death by almost 10 percent just
8 because of racially concordant care.

9 They thought this was because
10 diabetes screening was up. Cholesterol screening
11 was up, and invasive testing was up 20 percent in
12 racially concordant relationships and that return
13 visits were up 20 percent in racially concordant
14 visits. And even flu shots were more likely to be
15 had in a racially concordant relationship.

16 This is the paper that really is of
17 interest to perinatologists and OB/GYNs. It was
18 published in the Proceeding of the National
19 Academy of Sciences back in September 2020. It's
20 an association paper, so causation wasn't really
21 linked to what was reported here. They looked at
22 1.8 million live births in Florida between 1992

1 and 2015.

2 What they found is that Black newborn
3 death rate was almost three times greater than
4 that of white babies. But when they found that
5 there was a patient baby perinatologist physician
6 in concordance with respect to race, that having a
7 Black doctor if you're a Black baby increased your
8 chance of actually surviving by 53 to 56 percent.

9 Now, incidentally, there was no
10 improvement based on maternal mortality based on
11 racially concordant care in this particular study.
12 But the study wasn't really designed to look at
13 that particular variable.

14 If you look at what happens in OB
15 care with respect to who's delivering it, we know
16 and understand that family medicines physicians
17 deliver a lot of the OB care that's delivered in
18 the United States.

19 But what we find is that Black family
20 medicine physicians are only half as likely to
21 provide obstetrical care as do their white and
22 Latin counterparts. They're less likely to

1 maintain continuous certification of obstetrical
2 practice.

3 In fact, if you look at the workforce
4 that takes care of patients who are in family
5 medicine, you'll see that we need to have a more
6 diverse and racially ethnic representation in
7 maternal family care of people who come from
8 historically marginalized groups. And we have to
9 enhance efforts to diversify that workforce and
10 encourage physicians to continue that care.

11 If you look at what happens with
12 trust in respect to COVID, this is another paper
13 by Marcella Alsan and Fatima Cody Stanford. And
14 what they talked about in this one is if you show
15 videos of physicians of various races and
16 ethnicities, suggesting what they should do, what
17 patients should do with respect to COVID, you find
18 that as a function of race that people can view
19 those videos whether they're Black, Latinx or
20 other.

21 You'll see that if a Black physician
22 delivers the message, Black patients are more

1 likely to seek additional information about COVID
2 than if a physician of any other race gives the
3 message.

4 It did not happen for Latinx
5 individuals; they didn't have a greater tendency
6 to seek additional information if a Latinx
7 physician delivered the message.

8 But what Lisa Cooper actually
9 commented on in the editorial in this paper is
10 that ensuring that messages are accurate,
11 available, and comprehensible is insufficient.
12 Recipients must also trust the messenger. That
13 trust is more likely when information is delivered
14 by a messenger who is known and has a positive
15 relationship with the community.

16 Patient-centered communication
17 doesn't explain heightened satisfaction scores
18 with respect to concordance. Race concordance
19 visits are longer and, as we've talked about,
20 characterized by more patient positive affect. We
21 found that that's linked to continuity of care,
22 given the tendency to come back for return visits.

1 But this association isn't just
2 because you're doing patient-centered
3 communication; there are other factors, such as
4 physician and patient attitudes that may mediate
5 that relationship. This is also work by Lisa
6 Cooper.

7 This is an article in The New York
8 Times that was really advising Black women how to
9 protect yourself at birth. Now, that the Times
10 had to actually tell women how to do this really
11 speaks to the idea that people feel that they're
12 not being taken care of in the same way. And they
13 hear the statistics and maternal mortality, and
14 people want information and knowledge to react to
15 it.

16 One of the things that you look at is
17 what happens when you have concordant care. It
18 contributes to a more effective therapeutic
19 relationship and improved health care in women.
20 And so, what we find in this situation is that,
21 for historically marginalized women, emergency
22 department use was lower among white and Hispanics

1 than it was people without a discordant
2 relationship.

3 Then, in fact, total health care
4 expenditures were lower among Black, Asian, and
5 Hispanic patients who had a racially concordant
6 clinician, as opposed to those who had discordant
7 clinicians.

8 So having concordance in your
9 physician relationship improves your care and
10 reduces health outcomes, health cost outcomes as
11 well.

12 This paper came out in Northwestern,
13 in which they looked at almost 10,000 women. And
14 they found, compared to non-Hispanic white women,
15 that Hispanic and non-Hispanic Black women had
16 significantly greater odds of reporting a pain
17 score of 5 or higher in the immediate postpartum
18 period, and that they received significantly fewer
19 morphine milligram equivalents, adjusted for race,
20 and on non-adjusted data than their white
21 counterparts.

22 And that in fact that they were less

1 likely to receive an opioid prescription at
2 discharge. There was coverage in the Chicago
3 Tribune about this article back in March of 2020.
4 And it really talked about some experiences of
5 individuals who talked about their pain afterward.

6 The idea that Hispanic and non-
7 Hispanic Black women experience pain disparities
8 less than white women is a significant factor in
9 thinking about maternal care after delivery. And
10 part of that was that physicians actually perceive
11 that these women experience pain in a less-human
12 fashion, unfortunately.

13 So, the conclusions that I'd like to
14 bring are that we need to create and expand funded
15 measures to support increasing diversity of
16 historically marginalized individuals in health
17 careers in medicine because we just don't have
18 enough to even think about providing concordant
19 care to all of the communities that need it.

20 We have to recognize the value of
21 communication, trust, and safety, and educate all
22 physicians as to how to deliver care in a way that

1 delivers both better care and cultural humility
2 care that protects patients from being abused in
3 that relationship.

4 We have to ensure that performance
5 measures are valid, fair, and nonpunitive for
6 marginalized physicians who care for patients in
7 these communities, because of the great influence
8 of the social determinants of health and politics.

9 Then we have to consider
10 incentivizing non-marginalized physicians as well
11 to work in communities of marginalized patients
12 because some care is better than no care. But
13 ensure that these individuals are equipped with
14 cultural dexterity to manage these complex
15 relationships with untrust patients.

16 Collect data on race and ethnicity of
17 physicians because we don't always do it in
18 federal data sets. We have to recognize that if
19 we don't know the race, we can't think about doing
20 concordant care.

21 Trust is earned. So, you have to
22 think about what these physicians need to learn

1 and their training and where they have to be able
2 to advance and work in order to deliver the care
3 in order to improve situations.

4 And I'm going to stop there. Thank
5 you for giving me the opportunity.

6 BELINDA PETTIFORD: Thank you so
7 much, Dr. McDade.

8 Before we go on to questions, we're
9 going to go on and ask Patricia if she'll come on
10 and do her presentation as well.

11 Did we lose you, Pat?

12 PATRICIA LOFTMAN: I don't think so.
13 Can you hear me?

14 BELINDA PETTIFORD: I can. Thank
15 you.

16 PATRICIA LOFTMAN: I'm just waiting
17 for my slides to come up.

18 (Pause)

19 PATRICIA LOFTMAN: Next slide.

20 I would actually like to thank Dr.
21 McDade. Sometimes when you come behind someone
22 who is presenting information that's similar to

1 yours, you wonder whether they were -- you know,
2 in the olden days we would say, "copying off of
3 you." So, some of my information is going to be
4 somewhat redundant.

5 But a lot of the information that Dr.
6 McDade presented was from the physician's
7 background. So, what I would like to do is focus
8 more on the midwifery situation.

9 So, we all know that maternal
10 mortality is a key indicator of health, and
11 inequity, which is impacted by social determinants
12 of health more than behaviors and even clinical
13 care, although -- next slide -- clinical care is
14 very important.

15 Next slide.

16 Clinical care is extremely important,
17 and it involves the immediate care team. So,
18 we'll look at some determinants of the immediate
19 care team. It's the woman, it's the care
20 providers, and that includes the clinicians, the
21 nurses, the pharmacists, all of the individuals
22 who would play a role in the care of the

1 individual woman, and of course, her family
2 members.

3 Next slide, please. Next.

4 So as Dr. McDade so eloquently
5 stated, race concordance providers frequently
6 reside in the same community and possess shared
7 experiences of daily life -- language, values,
8 customs, mores, and cultural norms.

9 Among clients who choose their
10 providers, there was a preference for race
11 concordance. And if you look at the Institutes of
12 Medicine and the Sullivan Report back in 2004, it
13 stated that upon graduation, professionals of
14 color consistently return to work and serve in
15 their community.

16 And actually, I am a product of that.
17 I was a National Health Service Corps recipient.
18 And I specifically chose to go and work in the
19 public institution in the community in which I
20 resided. So, this factor has facilitated the
21 increased adherence with appointments and
22 treatment plans. Patients report increased

1 satisfaction, increased connection, increased
2 comfort, respect, and trust.

3 And as Dr. McDade stated, trust is
4 earned. But before trust, you have to have
5 developed a relationship. So, trust is important,
6 but it's the relationship that is the foundation
7 for the building of trust. And when that is
8 achieved, the patients have more confidence in the
9 providers. They also had the highest level of
10 satisfaction.

11 And the goal of all patients, whether
12 they are women, whether they are other
13 individuals, the goal is to not only get them into
14 the health care system but for them to remain in
15 the health care system.

16 We have devised many services and
17 programs and skills, skilled clinicians. But if
18 individuals will not come into and enter the
19 health care system and remain in the health care
20 system, they will not take advantage of all of the
21 services that we have to provide them.

22 Next slide. You can advance to the

1 next slide.

2 So, a lot of the information that I'm
3 going to share came from the Listening and Giving
4 Voice to Mothers survey that was conducted by a
5 group called the Birth Lab. The Birth Lab is a
6 group of researchers and scholars that is based in
7 British Columbia. And they have literally spoken
8 to and surveyed a lot of the women in terms of
9 their satisfaction with the health care that they
10 received and what were some of the barriers in the
11 care that they received?

12 Next slide.

13 So, women of color consistently
14 report disrespectful care from obstetrical
15 providers.

16 Next slide.

17 Mothers relayed a host of experiences
18 with discrimination during childbirth and during
19 their hospital stay. And it involved issues
20 around race, ethnicity, language, insurance, and
21 just a difference of opinion between the
22 individual woman and her health care provider

1 regarding care for herself and care for her baby.

2 Next slide. Next slide.

3 Women were asked, "During your recent
4 hospital stay, how often were you treated poorly
5 because of your race, your ethnicity, cultural
6 background, or language?"

7 And as you can see, for African
8 American women, regardless of whether they were
9 cared for by an obstetrician or by a midwife, both
10 women, specifically Black women, but also Latinx
11 women reported experiences of disrespectful care.

12 And I share this because often we
13 don't speak to women, we don't listen to women, we
14 don't know what women's perceptions were of the
15 care that they received. So, we're not really
16 quite sure why they don't come back or why they
17 discontinue their care.

18 Next slide.

19 Also from the Birth Lab, women
20 described experiences of mistreatment during
21 childbirth. One is six women who experienced
22 mistreatment during childbirth. The four most

1 common types of mistreatment were being shouted
2 at, refusing their requests for help, visitation,
3 violation of physical privacy, threatening to
4 withhold treatment.

5 And when you look at this broken down
6 by race and ethnicity, indigenous women, Latinx
7 women, Black women more often than not experienced
8 more mistreatment in birth.

9 Next slide.

10 And this was from the Listening to
11 Mothers in California experience in 2016. And the
12 question that was attempted to -- the information
13 that was attempted to be elicited was What were
14 the women's future interests in birth center use
15 based on their experiences that they had had in-
16 hospital use for birth?

17 And as you can see, the majority,
18 when you look at the breakdown by race, African
19 American women -- and this was quite surprising to
20 me -- African American women, Latinx women
21 indicated that they were extremely interested in
22 utilizing and would consider utilizing a birth

1 center for their next birth.

2 Next slide.

3 Now, this slide I used quite often

4 because it was extremely intriguing to me.

5 Because as a rule, at least my experience in a

6 public hospital that served predominantly African

7 American women, most African American women want

8 their birth to be conducted in a hospital

9 primarily because of the availability of

10 analgesia.

11 But when you ask them, after your

12 hospital experience, how many would you be open to

13 giving birth at home? Almost 30 percent of women.

14 Eighteen percent said would consider, 11 percent

15 said would definitely want. And you're talking

16 about almost 30 percent of women who said that

17 they would consider or be interested in having a

18 home birth for their subsequent births.

19 Next slide.

20 And again, this is just a breakdown

21 with just a little bit more clarity in terms of

22 race, in terms of having their next birth in a

1 birth center. The impact of place of birth on
2 mistreatment. The place of birth impacts the rate
3 of mistreatment. Twenty-eight percent of women
4 reported that they had higher rates of
5 mistreatment in a hospital setting than in a
6 community setting.

7 When you look at types of
8 mistreatments by birth, 12 percent said that they
9 were ignored by their provider, or the providers
10 refused help, as opposed to 2.5 percent in the
11 home or 2.3 percent in a freestanding birth
12 center.

13 If you look at place of birth impacts
14 mistreatment of women of color, almost 34 percent
15 of women of color who gave birth in the hospital
16 documented that they were mistreated, as opposed
17 to 6.6 percent of women who said that they were
18 mistreated when they gave birth in a community
19 setting.

20 When you look at violation of
21 physical privacy, almost 11 percent of women said
22 that this occurred in a hospital setting, as

1 opposed to 0.6 percent in a freestanding birth
2 center and 0.8 percent in the home.

3 If you look at the women who said
4 that they were threatened by care providers, 6.6
5 percent occurred in a hospital, 4.2 percent in a
6 birth center, 3.2 percent in a freestanding birth
7 center, and 1.8 percent in the home.

8 So, there's something that's
9 happening in the hospital that is saying to women
10 that maybe the hospital is not a safe place for
11 birth. And I don't think that that is information
12 that we want people to walk away from a hospital
13 birth. That is not what we want them to take out
14 of the hospital.

15 Next slide. Next slide.

16 So, I am a certified nurse-midwife,
17 and my professional organization is the American
18 College of Nurse-Midwives. So, when you look at
19 ACNM in 2021, the midwifery community is extremely
20 small. I think people believe that the midwifery
21 community is actually larger than it actually is.

22 But nationally, there are only 13,500

1 midwives in the entire country. Ninety percent of
2 those midwives are white and female; 10 percent
3 are midwives of color. And midwives of color
4 comprise Black, Latinx, Asian, and indigenous
5 midwives.

6 So similar to the pattern that you
7 would see with physicians, the geographic location
8 of midwives demonstrates a similar pattern. So,
9 you have midwives who are literally concentrated
10 in the urban cities and then fewer in rural areas,
11 and then fewer still -- well, mostly the urban
12 areas and fewer in the rural areas.

13 Next slide. Next slide.

14 And when you look at the Midwifery
15 Education Program, of the 40 education programs,
16 87 percent of them are headed by service directors
17 who are white; three midwifery education programs
18 are directed by a midwife of color; 75 percent of
19 the faculty are all white. And all new midwifery
20 education programs are in predominantly white
21 institutions.

22 So, the message here is that if we're

1 going to begin to increase the number of midwives
2 of color, there needs to be a migration away from
3 academic institutions into institutions that have
4 historically educated not only most Black
5 physicians but mostly Black nurses. So, you have
6 your historically Black colleges and universities.

7 At the moment, these historically
8 Black colleges and universities do not have any
9 midwifery programs. Some have certified nurse
10 anesthesia programs, but none have nurse-midwifery
11 programs.

12 Next, next slide.

13 When you look at the ability to
14 diversify the midwifery workforce, it becomes
15 somewhat difficult because when you look at the
16 admission of students by race and ethnicity, there
17 appears to be an underrepresentation of students
18 of color and an overrepresentation of Caucasian
19 midwives.

20 So actually, the only racial group
21 where they're congruent in terms of their
22 representation within the diversity of the U.S.

1 population are Black midwives, Black midwifery
2 students. But if you look at the Latinx midwifery
3 students, they are severely underrepresented, as
4 Asian midwives and indigenous midwives, Alaskan
5 Native midwives -- their representation in terms
6 of students is really underrepresented.

7 Next slide. Next slide.

8 So, what are some of the pipeline
9 concerns?

10 Go back one slide, please.

11 What are some of the pipeline
12 concerns?

13 Go back one slide. Can you go back
14 to the pipeline slide?

15 So, what are the concerns for the
16 pipeline? Well, number one, we need to increase
17 the number of students so that, number two, we can
18 increase the number of practitioners who
19 ultimately graduate. Because we first need
20 practitioners who subsequently become educators.

21 We need to increase faculty in
22 midwifery education programs. We need to also

1 address the ability to retain our practitioners
2 once they graduate from midwifery education
3 program.

4 Because what we're seeing in the
5 midwifery community, although there is a decline
6 in the numbers of practicing OB/GYNs, and there
7 seem to be an ability for midwives to fill this
8 void, when it comes to midwives of color, once
9 they have graduated, their ability to be employed,
10 a lot of the data that we collect shows that they
11 achieve employment at much lower rates, it takes
12 them longer to be employed than their white
13 counterparts.

14 And once they've become employed, the
15 retention of them seems to be shorter. So, we
16 need students to come in. They can graduate,
17 become practitioners, become educators, become
18 faculty, and also to become scholars.

19 But ultimately, we need researchers
20 because it's clear that money needs to be
21 allocated to research on race concordant outcomes.
22 The information that we have and the data that we

1 have on outcomes based on race primarily we have
2 gleaned from research conducted by private
3 physicians. Most data are physician-based.

4 Although there's an argument that can be
5 made that the correlation to other professions
6 such as midwifery should also be the same.

7 So, there is a dearth of information
8 available on midwifery, on the midwifery side on
9 the impact of race concordance here, although
10 anecdotally we know that this is what women want.
11 So, we actually need to consciously and
12 strategically begin to collect the data on these
13 outcomes.

14 And actually, what we do see --

15 You can advance the slide, please.

16 That research is just beginning.

17 There is a midwifery group out of the University
18 of Illinois in Chicago that just received a \$7
19 million grant to literally research this very
20 issue. They just received this grant
21 approximately maybe a month or two ago. So, the
22 research on midwifery care, race concordant

1 midwifery care is just beginning.

2 What are some of the strategies that
3 we could use on the midwifery side to address
4 workforce diversity? Well, certainly there is
5 federal legislation around workforce
6 diversification. Certainly, there's a Mom's Bill
7 and the Omnibus Bill.

8 The second thing is, the funding,
9 however, that is included in those bills. Because
10 unfortunately, some of those fundings lack
11 accountability metrics. But I think it's really
12 important if we really are to achieve a diversity
13 of the midwifery workforce.

14 And some of those metrics really need
15 to include how many students of color are
16 enrolled? How many graduate? How many pass the
17 certification exam? And then how long does it
18 take them to become employed? Because the longer
19 it takes a midwifery graduate to be employed,
20 those individuals' default to the nursing position
21 as opposed to continue and try to secure
22 employment in the midwifery field.

1 So, the amount of time that it takes
2 a graduate midwifery to become employed is an
3 important issue. These are some accountability
4 metrics that the grantors of the funding in some
5 of these federal legislations, hopefully, if they
6 are included, will address workforce
7 diversification.

8 And I think that's it. I'm finished.

9 BELINDA PETTIFORD: Well, thank you
10 so much, Patricia, as well as Dr. McDade.

11 At this point, we want to open it up.
12 You have provided a wonderful perspective for us
13 to have a discussion about this. So, we're going
14 to open it up for questions.

15 I know there's one in the chat
16 already, but others are coming up with their
17 questions, I'll start it off and ask both of you
18 all -- Are there any specific recommendations that
19 you can pass over to SACIM that will really help
20 us strengthen our current pipeline to diversify
21 our providers? Do you have any specific
22 recommendations to SACIM itself?

1 WILLIAM McDADE: Well, so there's
2 legislation I know that's being prepared by House
3 Ways and Means Committee. And my thinking on this
4 one is that when Chairman Neal's work comes out
5 it's going to address trying to enhance the
6 pipeline of individuals who come from
7 underrepresented minority backgrounds.

8 So, the thought is that we can look
9 at people who are post-baccalaureate programs, as
10 well as people who are in the undergraduate phase.
11 I think that we can think about earlier learners.
12 But I think one of the most immediate returns you
13 get is with post-baccalaureate learners who are
14 pursuing careers in health care.

15 Because these are people who may have
16 had the preparation going in college, didn't do
17 well in their first two years, but then caught up.
18 And they represent a ready source of people who,
19 with another opportunity, now that they're a
20 little more mature, now that they've been exposed
21 to college, they actually master those courses
22 that they didn't matter in the first two years.

1 It stops them from being successful candidates for
2 medical school.

3 I think there are a lot of
4 individuals like me who would benefit. And if
5 that legislation goes forward, my hope is that we
6 support that.

7 PATRICIA LOFTMAN: Belinda, there's a
8 question in the chat about, the focus seems to be
9 on certified nurse midwives as opposed to
10 certified professional midwives and certified
11 midwife.

12 Now, ACNM represents certified nurse-
13 midwives and certified midwives. So certified
14 midwives are already taken care of. But the issue
15 of certified professional midwives is actually an
16 important issue because that's another profession
17 of midwives that we don't really talk about a lot.
18 And they are there. Certified professional
19 midwives don't work in the hospital. Certified
20 professional midwives care for women in the
21 community, in birth centers, and in homes.

22 The problem with -- and it's not a

1 problem; that's the wrong word. Certified
2 professional midwives are only legal in 38 states,
3 whereas certified nurse-midwives and certified
4 midwives are legal in all 50 states.

5 So, one avenue would be maybe for
6 SACIM to support legalization of certified
7 professional midwives in all 50 states. Now,
8 certified professional midwives have their own
9 professional organization, the National
10 Association of Certified Professional Midwives.
11 But that is something that they have been
12 advocating, and that is another source of midwives
13 and midwifery care.

14 The other group of individuals who
15 actually could be a pipeline into midwifery
16 education are doulas. Because keep in mind, there
17 are doulas and birth workers out there who are
18 already involved in that space and already doing
19 some of the work. So, to involve them in formal
20 education is something that would enhance the
21 capacity of the midwifery workforce.

22 BELINDA PETTIFORD: Thank you,

1 Patricia.

2 And I see Janelle has her hand up
3 with a question.

4 JANELLE PALACIOS: Thank you. This
5 was a wonderful panel presentation. I feel like
6 the presentation should be given as a standard
7 throughout medical school and midwifery school,
8 any kind of health education science. And then
9 again, as people graduate.

10 I caught, Dr. McDade, that you shared
11 about one of the pipeline issues that we could
12 reach to earlier learners.

13 So, you know, knowing that we have an
14 immediate need and knowing that we can effect some
15 changes by looking at the current pool of students
16 or post-bac programs, thinking long-term, knowing
17 that there's going to be a shortage of nurses,
18 physicians, likely midwives in the future for a
19 growing population, what activities should we
20 consider now that are going to cover that gap
21 coming up in 20-30 years?

22 I don't want to pass this mantel onto

1 my children as they're adults or my grandchildren,
2 saying, "Well, I'm sorry. We did what we could at
3 the time." So how do we address this issue, and
4 how early should we look? And what does that look
5 like? Do we involve communities? So that piece.

6 But then also, looking forward, what
7 kind of research should be done on race concordant
8 care that is going to help further our
9 understanding or help us understand that we are
10 doing what we should be doing? Thank you.

11 WILLIAM McDADE: Well, my immediate
12 is we'd have to do something to address the wealth
13 gap that exists in our society with respect to
14 underrepresented minority groups and the majority
15 community. I think it really starts with
16 education in general.

17 And you asked how early? I've often
18 asked the question but have no tracking data on
19 this. How many third-graders do you need to talk
20 to in order to make one physician? And the answer
21 is, you've got to talk to a lot of them, that
22 they're an underrepresented minority from

1 historically marginalized groups.

2 The point is that we have to do
3 something to build the infrastructure in societies
4 that really fixes the issue of inadequate
5 education, inadequate preparation for higher
6 education. We've got to graduate people from high
7 schools. We have to fix the social justice system
8 so that so many African American men are
9 incarcerated and dealing with the civil justice
10 system as opposed to being able to be educated in
11 higher education.

12 I think it has to start with societal
13 change where you're going to recognize the under-
14 structure of racism that exists that we have to
15 eliminate most practices in order to increase.

16 With that said, I think there are
17 directed things that you can do, bringing over
18 people, such as exposing them to job-sharing
19 opportunities, to research participation. When I
20 was a professor at the University of Chicago, for
21 many years I ran a program that we called SOMER,
22 the Pittsburgh School of Medicine, Experience, and

1 Research.

2 We had another one we called YSTP,
3 the Young Science Training Program. That one
4 focused on high school students, and I had
5 students from King High School in Chicago a few
6 blocks away from the University of Chicago that
7 ended up going to medical school. I've got one
8 who's still there right now at Harvard in
9 Emergency Medicine.

10 I mean, the idea is that you can take
11 kids from the inner city, expose them to
12 opportunities and research at excellent
13 institutions, and then you can drive their entire
14 careers to become very successful.

15 So, I think that you have to expose
16 people. You have to let them know that more
17 opportunities exist than the ones that they may
18 see in front of them and that you have to then
19 expose them to mentorship, directive mentorship.
20 That's important. So those are the sorts of
21 things that I think are really effective.

22 PATRICIA LOFTMAN: Can I just?

1 BELINDA PETTIFORD: Yes.

2 PATRICIA LOFTMAN: I'm going to echo
3 what Dr. McDade just said. One of the things that
4 was very interesting to me when I began my
5 midwifery career in 1982, every patient I would
6 meet always said -- first of all they didn't know
7 that there were midwives, and they didn't know
8 that there were Black midwives.

9 So very early in the careers of
10 students, they have to be able to see us, let them
11 know that we're out there, and they know that we
12 exist and that we can be role models for what they
13 can be.

14 And if you look at, just look at
15 tennis and what has happened in tennis. If you
16 look at the young group of tennis players that we
17 have today, who were their role models? Venus and
18 Serena Williams. Most of them if you ask them,
19 grew up watching Venus and Serena play tennis, and
20 they said, "Oh, I can do that." And they watched
21 them at a very, very early age.

22 So, the other thing that we need to

1 do, and I'm going to comment on Dr. Conry's
2 comment about advocating for various categories of
3 midwife because, in fact, Dr. Conry is correct
4 that the International Confederation of Midwives
5 recommended minimum levels of education for
6 training.

7 But we also know that there have been
8 adjustments to that and that no one is advocating
9 nonformal education. Formal education is
10 absolutely what we want. We want people to be the
11 best-educated, the best skilled, the best
12 informed.

13 There are schools, certified
14 professional midwifery schools. And for graduates
15 of those schools, depending upon the state that
16 they go to, they are not able to practice. So,
17 the goal should be to enable any CPM student who
18 graduates from an accredited formal education to
19 be legal in the state that she would like to
20 practice in. I think that would be the goal.

21 BELINDA PETTIFORD: Thank you.

22 I see colleagues' hands up as well.

1 COLLEEN MALLOY: Hello. Thank you
2 for those presentations. They were fantastic. I
3 have a couple of questions, like they're
4 unrelated, but especially for Dr. McDade. And I
5 live in Chicago like you do.

6 The physician basically doesn't that
7 you showed on your map were comparing the north
8 side to Englewood (sic). So how do you think, and
9 maybe you kind of answered that in what you just
10 said in reference to the last question, because
11 it's probably more of a systemic issue? But when
12 you think of the decreased life expectancy for the
13 groups who come from that part of the city versus
14 other parts of the city, like how does that
15 overlap with the issues of like violence?

16 So, is it, yes, it's the component of
17 -- are they receiving proper health care for sure?
18 If they can't get to seek out medical assistance.
19 How do you look at that overlap with the issues of
20 violent crime that might be more -- well, they are
21 more frequent in Englewood than the northern part
22 of the city?

1 I was just part of a vaccination
2 drive in Englewood. And the day that we were
3 there, a seven-year-old girl was shot in the head
4 and killed. So, I think that when you look at
5 statistics for life expectancy, it's clearly other
6 things besides just medical conditions. So how do
7 you kind of -- is it like an overlapping circle,
8 do you think? Or is it more of a pyramid shape?
9 Like how do you kind of ferret out some details?

10 It's kind of, I think, related to
11 what you just said where it's having more issues
12 of helping education, helping decrease the wealth
13 gap and things like that are just issues of daily
14 living. So, I think you kind of answered it
15 already. That's my first question, so you can
16 answer that before I can ask my second one.

17 DR. McDADE: I can answer the first
18 one, and then we can go to your second one.

19 COLLEEN MALLOY: For sure.

20 WILLIAM McDADE: So, the first one, I
21 think you're right. It's the social insurance
22 health, it is political determinants of health

1 that we talked about in the presentation. And I
2 don't think that gun violence contributes
3 significantly to the overall deaths and longevity.

4 I think that the life expectancy has
5 been pretty low for African Americans in this
6 country who really preceded the immense handgun
7 violence and gun violence that's taken place in
8 Englewood over the last few decades.

9 When I was a medical student, one of
10 the things that was said about the life expectancy
11 of Black doctors, as it turns out, was that the
12 average life expectancy of a Black doctor was 64
13 years of age. That's in part because of the
14 allostatic load that doctors have always had, that
15 Black doctors have always had, that the Black
16 community has always had.

17 So, the fact is that these violent
18 peaks that we've been seeing lately have been
19 contributory. But I don't think it explains even
20 in a large factor why life expectancy is so low.
21 I think it's the everyday sorts of lack of access
22 to care, lack of access to good food, lack of

1 access to education and transportation.

2 All those social determinants of
3 health that really explain it far more than I
4 think violence. The violence is a part of it.

5 And if we could reduce hand violence to zero, I'd
6 be the first person in line to say we should do
7 that.

8 COLLEEN MALLOY: Okay. Thank you.

9 My other question is just about the
10 study about, from Florida that showed the
11 increased rate of death for Black babies three
12 times being that of white. And the second part of
13 that about the discordance between providers. And
14 obviously, you've read the study.

15 But I thought the study is frequently
16 mentioned in the press and everywhere. And when
17 you actually look at the study, I don't think most
18 people know that like the way neonatology works
19 is, you know, it's a team of people. So, this
20 study looked at who would be admitting doctor for
21 each baby? And then looked at a picture of that
22 doctor. And then a panel had to decide, what race

1 is that person based from their picture?

2 So, I guess I have two problems with
3 that. Because it's so frequently cited, this
4 study. And neonatology, whoever your admitting
5 doctor really could be someone who took care of
6 you for one day versus the other two months of
7 your hospital stay.

8 And there's a component of someone
9 just looking at a phone number or a picture and
10 deciding what race someone is. But it did kind of
11 try to describe that it was kind of repeated. So
12 that they showed some, I guess -- strengthened
13 that approach. But like I don't know if you could
14 tie in the outcome of the baby to the one person
15 whose name was on the chart.

16 I work at Northwestern. There's one
17 woman who's the director of the NICU. Her name is
18 on every single chart. And she might not have
19 taken care of any of those babies. But she is
20 bureaucratically in charge of the whole place.

21 So, I feel like whenever that study
22 is mentioned, there should be a little caveat

1 because I don't think that that's the strongest
2 data set that they used to prove that point.

3 WILLIAM McDADE: So, I would agree
4 with you that there are some limitations to the
5 study. That's for sure. You know, I was talking
6 to the Director of the HRSA Program for -- I'm
7 blanking out on the name of the program right now.
8 But this really deals with the underserved
9 communities that are served by HRSA.

10 I was a member of the Board of the
11 Joint Commission at the time. And I asked him
12 whether we collect data on race and ethnicity of
13 the practitioners who are a part of that program
14 that served the underserved in that HRSA program.
15 And he said, "Well, no." He actually had his
16 deputy with him, and he turned to ask her whether
17 it was true that we don't collect it. And the
18 answer was, "No, we don't."

19 I think we need to collect race and
20 ethnicity information from the practitioners so we
21 can do more direct analysis of the impact of race
22 concordance. Because looking at photographs is

1 certainly one of the most inferior ways that you
2 could possibly imagine in trying to determine the
3 race and ethnicity of providers.

4 I also think that, looking at it as a
5 chart and trying to go backwards to see who was
6 actually caring for a patient, because we do care
7 for patients in teams. Now, admittedly,
8 Northwestern has a huge practice, and they have an
9 advanced group of folks who are taking care of
10 people. So, you know, is it the nurse who takes
11 care of the patient? Is it the physician team
12 member who is a resident, who is the best person
13 to associate? Is it the attending physician who
14 actually supervises the teaching team?

15 We work as a team. And I wish there
16 was some way to acknowledge that. But the impact
17 is the case. But I think that the numbers that we
18 saw, three to one, with the paucity of
19 underrepresented positions that there are, I think
20 there is probably some merit in that particular
21 study in that the concordance thing should be
22 studied at a much deeper level.

1 So, thanks for that question pointing
2 out the caveat.

3 BELINDA PETTIFORD: Thank you.

4 COLLEEN MALLOY: Thank you for your
5 presentation.

6 BELINDA PETTIFORD: Thanks, Colleen.

7 The last question, we're going to let
8 Wanda Barfield ask the final question.

9 Wanda, you're muted, I think.

10 WANDA BARFIELD: Oh, I just wanted to
11 thank our panelists for an incredible
12 presentation. Thank you very much.

13 So, although we're trying to think
14 about ways to increase the pipeline, I think it's
15 also important to acknowledge the sort of missteps
16 that have occurred in time. You know, I trained
17 around the time of affirmative action, where there
18 were increases in the diversity of providers. And
19 then I was actually trained in Redding,
20 California, and the blocking decision came out
21 just about the time that I was ready to graduate
22 from college.

1 And I wanted the panelists to talk a
2 little bit about these systemic obstacles that do
3 occur in addressing the pipeline. And also, what
4 would you suggest, particularly in trying to
5 advise young health professionals in going into
6 these professions yet seeing debt as a major
7 barrier. And maybe even tying it to the earlier
8 discussion that we had, how do we create optimism
9 about the opportunities before students already
10 make the decision that they're not going to be a
11 health professional? Thank you.

12 PATRICIA LOFTMAN: Can I take the
13 second question, the debt question, first?
14 Because listening to Captain Williams this morning
15 from HRSA, more and more at least midwifery
16 students -- that's my area of expertise is
17 midwifery. Most of the midwifery students qualify
18 for national health training for loan repayment.

19 And so, to the extent that students
20 are encouraged to apply for those plans, you know,
21 that would eliminate and remove the barrier.

22 Your first question, however, is the

1 harder question. Because I grew up also during
2 that time of the Bakke Decision. You know, I
3 think as we focus on maternal mortality, there has
4 to be serious discussion. A lot of what Dr.
5 McDade showed, a lot of what I showed says that
6 there has been an overrepresentation historically.

7 So there has to be a way to create
8 that balance, somehow come to the middle. So that
9 the capacity of providers of color, which was
10 really the foundation for that whole Bakke
11 Decision. They didn't want to do that.

12 But I think we need to revisit that
13 because I think that's the only way, we're going
14 to make progress. That discussion has to be put
15 back on the table.

16 WILLIAM McDADE: I'll just say this
17 then. I don't know why I was blanking on
18 Federally Qualified Health System Centers.

19 PATRICIA LOFTMAN: Yeah.

20 WILLIAM McDADE: And that's what I
21 was looking for.

22 But the idea was that, in the

1 legislation that we just discussed that's coming
2 out of Chairman Neal's office, I think one of the
3 things that is in there is, how do you impact
4 those prospects? Because when you finish college,
5 you've used up all your Pell Grant money. And you
6 have to work eventually in order to do those post-
7 bac programs, and they're very expensive.

8 And if you work while trying to do a
9 post-bac program, you won't do as well as you
10 would otherwise have done, and then that's your
11 second shot that you're going to blow.

12 So, I think there has to be federal
13 support that goes along with those programs in
14 order to make them work. And you have really
15 keyed on an important aspect of it.

16 I think that in order to -- well, as
17 a politician once said, "Don't talk to me about
18 values. Show me your budget statement and I'll
19 show you your values." So that if we really value
20 trying to drive people into the health sciences,
21 we have to figure out how to value that by
22 actually attaching aid that's going to support

1 those underserved individuals in being able to
2 pursue it.

3 And that's really one way of
4 addressing the wealth gap. Joya Cohn (ph.), who
5 was the President of WAMC at the time, showed data
6 that looked at impact performance, and that the
7 higher your parental income, the higher you
8 performed on the MCAP. And that 80 percent of
9 medical students who are matriculants actually
10 come from the top 1 percent of all earners.

11 And so, when you look at that
12 disproportion, you can see why it's not really
13 accessible, at least in the minds of many folks.
14 And WAMC started a program over a decade ago
15 called aspiringdocs.org that really taught them
16 about this issue of finance.

17 But I don't think that's a sufficient
18 effort. We have to figure out some way of making
19 money available so we can educate people and do it
20 at a cost that they can actually afford. When a
21 year of tuition costs more than the house that
22 your parents live in, you're not going to pursue

1 medicine.

2 BELINDA PETTIFORD: Please join me in
3 thanking both of our presenters. This has been a
4 wonderful discussion. I will say that we're just
5 beginning it. By no means should this be the end?

6 But we appreciate both of your time
7 and effort in participating today. So, thank you
8 so much.

9 WILLIAM McDADE: Yeah, thank you for
10 allowing me to participate.

11 EDWARD EHLINGER: Thank you,
12 Patricia, for actually advocating for this
13 session. Patricia was really the moving force for
14 having this session. I really, really appreciate
15 that.

16 PATRICIA LOFTMAN: Thank you.

17 EDWARD EHLINGER: And before we move
18 on, we're going to go over 10 minutes because this
19 was an important discussion, and I know that data
20 discussion is also important. But I'm going to
21 make one point of one of my biases. And this
22 follows what you said about accountability.

1 It irritates me that all of the land
2 grant institutions that were basically given
3 indigenous land in order to develop higher
4 education are not being held accountable for
5 training the people in their states. That's what
6 we pledged to do. And I think that we need to
7 hold these institutions -- most of them are public
8 institutions -- hold them accountable for the
9 training of the people in the state who represent
10 their state. That's what our job is at the state
11 level.

12 So, with that, I turn it over to
13 Magda for another important session.
14 **DATA TO ACTION: STRENGTHENING MCH-RELATED SENTINEL**
15 **EVENT REVIEW APPROACHES, SYSTEMS AND USES:**
16 **MATERNAL (MMRC, FETAL/INFANT (FIMRI), AND CHILD**
17 **(CFR) FATALITY REVIEW**

18 MAGDA PECK: Thank you. Well, thank
19 you, Ed. I welcome you all. This will take
20 literally 30 seconds just to breathe. Because
21 we're going to make a transition. And I want you
22 to be ready to shift a bit. So, whatever you need
23 to do for about 30 seconds, this is worthwhile so
24 that you can focus your attention and then savor

1 the extraordinary presentation from our previous
2 speakers.

3 (Pause)

4 MAGDA PECK: We'll also ask you if
5 it's possible that when I am speaking, our
6 technical folks, I have a profound hearing
7 disability. So, I call in twice, and I would
8 prefer when I am speaking if you could pin me,
9 this one, and not the one who's speaking. So, if
10 you can figure that out technologically, that will
11 help.

12 And for all of you who share a
13 hearing impairment, I'm your advocate. I am
14 absolutely ready for advocacy in that area.

15 So, this last session today is about
16 data, yes. But it is more importantly about data
17 for action, data that are used, data that are
18 usable, data that are used for accountability,
19 advocacy, and impact. Because data alone never
20 speak for themselves.

21 So, this final session, which you've
22 titled Data for Action: Strengthening Maternal and

1 Child Health-Related Sentinel Event Review
2 Approaches -- and I'll talk about that in a second
3 -- Systems and Uses. So, we're going to focus on
4 two, in particular, maternal mortality review, and
5 fetal and infant mortality review.

6 And we'll also add child fatality
7 review because it's part of a life course approach
8 of being able to take vulnerable and extraordinary
9 kinds of opportunities by looking at the numerator
10 and not just the denominator.

11 There have been longstanding and
12 plentiful aggregated public and population health
13 data. We have looked for ratio T-values and
14 proportions in our work to prevent infant and
15 maternal mortality.

16 But there are egregious and
17 significant events that demand more detailed
18 attention and summon us to ask one by one every
19 time three questions: Why did this happen? Could
20 it, this have been prevented? And what needs to
21 change at every level, individual through
22 societal, for it not to happen again?

1 For about 40 years, four decades,
2 sentinel health review methods have been part of
3 our public health and population health and
4 prevention toolkit. I know this because 40 years
5 ago I worked on my dissertation at Harvard about
6 preventable pediatric hospitalization, defining
7 sentinel health events, use of data, to be able to
8 look at cases one by one that should not have
9 happened in the first place or not have been so
10 severe.

11 Now, the Joint Commission of
12 Accreditation of Health Care Organizations defines
13 a sentinel event as any unanticipated or unusual
14 event in a medical setting which results in death
15 or serious physical injury to a person or persons.
16 And it specifically cites limb loss or gross motor
17 function, a clearly clinical event, is currently
18 used by the joint commission.

19 And the intention is to improve
20 quality of medical care. More recently, as
21 social, and environmental determinants of health
22 care have been incorporating into sentinel event

1 review, it's been to look at unmet needs. So, I
2 would concur that maternal deaths and fetal
3 deaths, and infant deaths most are indeed
4 avoidable events.

5 And it is our obligation to look
6 beyond the aggregate quantitative data systems
7 alone to ask again, why does it happen? How could
8 it have been prevented? And what needs to change
9 at multiple levels?

10 Our sentinel health review system, so
11 maternal and child, give us tools to do just that.
12 And in December of 2019, this organization, SACIM,
13 received comprehensive baseline briefing from the
14 Maternal and Child Health Bureau and from CDC on
15 maternal mortality and child fatality reviews.

16 We learned that fetal, infant, child,
17 and maternal mortality review methods, systems,
18 and approaches, how combining clinical,
19 professional, and community-level expertise would
20 give us insights to give recommendations that
21 could matter.

22 We also heard from Dr. Wanda Barfield

1 about how maternal mortality review committees and
2 the MMRIA program, and more recently Erase
3 Maternal Mortality Initiative is strengthening
4 capacity in more and more states.

5 And we also heard how case-by-case
6 review approaches are being used not only in
7 maternal, fetal, infant, and child death reviews
8 but adapting these two maternal morbidities as a
9 concept. Mother-to-baby transmission of HIV,
10 opioid-related deaths, first impacted by Zika, and
11 congenital syphilis. In other words, taking it
12 from the mortality review to the morbidity space,
13 where single events sound the whistle for us to
14 pay attention.

15 This organization, SACIM, published a
16 series of recommendations and put them forth to
17 Secretary Becerra and August. And one part
18 included the augmentation of mortality and
19 morbidity review.

20 Today, nearly two years after our
21 original briefing, we're going to dive a little
22 deeper this afternoon into these comprehensive,

1 coordinated community-engaged case review systems
2 that are designed to yield data for action, not
3 data for interest. It will allow us to have
4 greater, sharpened tools, and stronger tools in
5 our toolbox for the prevention of maternal, fetal,
6 infant, and child deaths.

7 And we'll hear from two panelists who
8 will each have 10-12 minutes to be able to give us
9 an update. And then they're going to talk to each
10 other because one of our hopes is that there will
11 be even greater integration in maternal, fetal,
12 infant, and child death review processes than
13 there are now. And I will be introducing you to
14 Sara Kinsman and Julie Zaharatos in just a sec.

15 Let me tell you that I've geared them
16 upfront to respond to four questions. So, you
17 should know what they're responding to versus a
18 generic presentation. You've had that. This is a
19 strategy session on how to get the data stronger,
20 use an upgraded utility in its integrated
21 leveraged way first.

22 So, how is it working? Really well.

1 The impact policy in progress.

2 Two, how are they aligned with each
3 other and leveraging each other and being used for
4 greater impact across the life course, as well as
5 outside of the maternal and child health purview?

6 What do they need to have to
7 strengthen these unique sentinel health approaches
8 and case reviews to have even stronger tools in
9 the toolbox, especially to address health equity
10 and to bring forth the voices of lived experience?

11 And if we were wildly successful,
12 would this set of tools for data to action -- what
13 does it look like once success is there to have
14 the greatest impact?

15 Finally, we are in SACIM and in our
16 Data Research to Action Workgroup highly cognizant
17 of forces and factors that in some places
18 constrain utility and use. There are limited
19 resources and folks are more stressed than ever.

20 People working in maternal and infant
21 and child death reviews have been pulled into
22 COVID. And there aren't enough resources, to

1 begin with. So, folks are working in resourceful
2 ways.

3 We know that there are concerns that
4 are raised about defining fetal death and
5 questioning what is viability and when should the
6 reviews begin? And there are tensions that play
7 out in many communities.

8 We know, as Ed mentioned upfront
9 today, there is resistance growing to centering
10 racial equity and asking the hard questions about
11 why mothers and babies die to the point in some
12 places not being able to speak or inquire about
13 the impact of racism on outcomes.

14 And last, we know that when
15 recommendations are perceived to be at odds with
16 powerful positions or agendas, there may be
17 withholding of findings they saw in evidence in
18 the polonization (ph.) of data that has become
19 more pervasive.

20 So, we've also asked our panelists to
21 say how have your systems fared amidst COVID? And
22 what more is needed for data and discoveries from

1 these processes to be able to have the impact and
2 drive decisions that can prevent maternal and
3 infant death?

4 So, toward that end, without further
5 ado, we're going to start with Julie Zaharatos,
6 who is the lead for partnerships and resources
7 within the Panel Mortality Prevention Team at the
8 Division of Reproductive Health and the National
9 Center for Chronic Disease Prevention and Health
10 Promotion at CDC.

11 Julie works with stakeholders around
12 the country to promote better understanding of the
13 causes and factors contributing in maternal
14 mortality. She's on the front lines to producing
15 technical decisions and reports including
16 assigning test equity frameworks to the work of
17 controlling mortality reviews.

18 Previously, she served as Maternal
19 and Child Health Program Director at the March of
20 Dimes in Georgia and has been actively involved in
21 mortality review work, herself.

22 We'll also hear from Sara Kinsman.

1 Dr. Kinsman serves as the Director of the Division
2 of Child, Adolescent, and Family Health in the
3 Maternal and Child Health Bureau of the Health
4 Resources and Services Administration. The
5 division has a longstanding work to advance
6 strength-based health promotion and has injury
7 prevention schools and communities.

8 Before joining HRSA as of recent, Dr.
9 Kinsman served as Director of the Division of
10 Maternal and Child and Family Health in the
11 Philadelphia Department of Health. And she has
12 firsthand knowledge on how these different case
13 review systems work in harmony in a major city in
14 the country. Also, a former board member of
15 Citynash (ph.).

16 She comes with a background in
17 pediatrics and adolescent medicine and was a
18 Robert Wood Johnson clinical scholar in
19 epidemiology with a Ph.D. in sociology.

20 So, we want to bring both and thank
21 them for their service. If you will, there are
22 noble works that we do, according to prior AMCHB

1 Director Vince Hutchins. I'm going to ask them to
2 give us an update of what we need to know now, not
3 to tell us about the system, but how are they
4 working and what needs to happen for them to be
5 even stronger tools?

6 Julie, could you join us, please.

7 JULIE ZAHARATOS: Absolutely. Thank
8 you so much for that kind introduction, Magda.
9 And thank you to SACIM for having us here today.
10 Can you see my full slides there on your screen?

11 MAGDA PECK: We can see your slides.

12 And you should have moved my
13 spotlight and go to Julie's so you can see her.

14 UNIDENTIFIED FEMALE SPEAKER: Thank
15 you.

16 JULIE ZAHARATOS: And thank you for
17 the opportunity to provide an update on enhancing
18 reviews and surveillance to eliminate maternal
19 mortality. Again, I'm Julie Zaharatos of CDC's
20 Maternal Mortality Prevention Team in the Division
21 of Reproductive Health based here in Atlanta.

22 I know that the SACIM members have

1 heard about our work before, and I will focus this
2 presentation on efforts to strengthen the state
3 and local level maternal mortality review
4 committee process itself to pave the way for
5 better local-level maternal mortality data.

6 As a reminder, maternal mortality
7 review committees (or MMRCs) seek to provide a
8 deeper understanding of maternal mortality through
9 understanding both the medical and nonmedical
10 contributors to deaths and development and
11 prioritizing recommendations that may reduce
12 future deaths.

13 We do this by reviewing death
14 certificates and any linked birth or fetal death
15 certificates, medical records, social service
16 records, mental health records, autopsy, and in
17 some cases informant interviews.

18 Note that MMRC's include
19 representatives from public health, obstetrics and
20 gynecology, maternal-fetal medicine, nursing,
21 midwifery, forensic pathology, social work, mental
22 health, behavioral health, and members of the

1 community.

2 To learn more, you can refer to our
3 review of a cardiomyopathy death that was
4 published in AJOG and you can see link to
5 experience an MMRC in action, that are both
6 included in your briefing book.

7 Apparently, there are 50 existing
8 maternal mortality reviews in the United States in
9 47 states and in two cities, and Washington, D.C.
10 This represents significant progress since 2015.
11 At that time, there were roughly 20 existing
12 MMRCs.

13 Our CDC team began working with the
14 existing reviews at that time. We learned that
15 common definitions of maternal mortality and
16 approaches to abstraction and review were
17 necessary in order for comparable data to be
18 gathered at the local level.

19 Starting in 2016, we embarked on a
20 project called Building US Capacity to Review and
21 Prevent Maternal Deaths. In three years, we've
22 worked with the existing review committees to

1 build a data system. We also helped 25 new state
2 and local reviews get off the ground with training
3 for abstractors, analysis, committee chairs,
4 networking opportunities via regional and national
5 meetings, and job aids to support their work.

6 Now we specifically support 50 state
7 and local MMRCs in this work by making the
8 maternal mortality review information application
9 available. MMRIA, or Maria, is a CDC data system
10 that provides a common data language for MMRCs,
11 facilitating their functions and promoting a
12 national approach. Of the 50 existing MMRCs, 48
13 are currently using Maria.

14 Maria facilitates documentation of a
15 wide range of data on the life and death of a
16 woman to ensure a review committee can develop
17 strong prevention recommendations. Over time we
18 have added components to Maria based on feedback
19 from users who have facilitated enhanced data
20 collection on things like substance use,
21 discrimination, and racism.

22 As more states collect comparable

1 review data with a truly multidisciplinary
2 membership that is reflective of the communities
3 most impacted, the data will improve and point the
4 way to eliminate preventable pregnancy-related
5 mortality in the United States.

6 Beginning in 2019, we were also able
7 to provide direct funding to some MMRCs. In
8 fiscal year 2021, Congress appropriated funds
9 allowing CDC's Erase Maternal Mortality Program to
10 directly fund 30 jurisdictions supporting review
11 programs in 31 states.

12 To read more, you can refer to our
13 Erase Maternal Mortality paper that was recently
14 published in the Journal of Women's Health and is
15 also in your briefing book.

16 As noted earlier, Erase Maternal
17 Mortality supports all 50 states in their work to
18 identify review, and document opportunities to
19 prevent maternal mortality through Maria and other
20 training and technical assistance.

21 Before I leave this slide, I want to
22 answer the question of how MMRCs have fared amidst

1 the COVID pandemic. Largely, the work of our
2 state-level MMRC awardees and other state partners
3 has continued in the virtual space, providing us
4 the opportunity to visit without travel. In
5 addition, we have connected awardees through
6 virtual peer observations, leveraging the
7 opportunity of the new virtual norm for advanced
8 peer learning opportunities.

9 Here are the steps of maternal
10 mortality review. You can also refer to your
11 briefing book to see our Maria Committee Decision
12 Forum, which is referenced here. It starts with
13 staff presenting each selected case to the MMRC,
14 using a case narrative. The MMRC discusses and
15 makes key decisions about each death. They enter
16 key decisions into the MMRIA data system, then
17 move on to analyze data, identify key issues and
18 recommendation themes, and prioritize and
19 disseminate findings.

20 Epidemiologists who support the work
21 export the data from MMRIA to identify leading
22 causes of death, timing in relation to pregnancy,

1 and to calculate the pregnancy-related mortality
2 ratio.

3 Here is MMRC data on causes of
4 pregnancy-related deaths by race. This can be an
5 important tool for jurisdictions who want to
6 reduce disparities by prioritizing interventions
7 that address the leading causes of deaths to Black
8 women, for example. You can also see here the
9 leading cause of death for Black and white women
10 are different. The contribution of mental health
11 conditions to pregnancy-related deaths are
12 captured by MMRCs, while other data systems cannot
13 pass through this level of information.

14 MMRC data have also shown us that the
15 distribution of pregnancy-related deaths varies by
16 the timing of death in relation to pregnancy.
17 Both cardiomyopathy and mental health conditions
18 are leading causes of death overall, but also
19 leading causes of death in the late postpartum
20 period, which underscores the importance of
21 examining the full year postpartum.

22 The last step is to prioritize

1 recommendations for action and to disseminate
2 them. In 2020, fourteen state MMRCs published a
3 report using their Maria data, a number equivalent
4 to the total number of reports published by MMRCs
5 between 2015 and 2019 combined.

6 And those data can lead to change.
7 Illinois put their first maternal mortality review
8 committee report out in October of 2018. The
9 state legislature introduced 15 bills that
10 addressed the recommendations from the MMRC. As a
11 result, Illinois became the first state to extend
12 Medicaid coverage to one year postpartum.

13 Perhaps it goes without saying that the
14 quality of maternal mortality analyses depends on
15 the quality of the maternal mortality data. We
16 are working with MMRCs to ensure high-quality data
17 by providing guidance on how to collect complete
18 data or as complete data as possible, identified,
19 abstracted, reviewed, and entered into our Maria
20 data system in a timely manner.

21 To provide regular technical
22 assistance on the data being abstracted toward

1 Maria's data entry being consistent and accurate.
2 For example, maternal mortality review committees
3 should be reviewing all suicide or overdose cases
4 in a timely manner.

5 One example of what we've done is
6 that since 2016, we have developed and
7 disseminated guidance on how to comprehensively
8 identify pregnancy-associated deaths and review
9 them in a timely, accurate, consistent, and
10 complete manner.

11 The data quality is dependent on
12 process quality. We spend a lot of time with
13 states on process quality. Who is at the table?
14 Is your MMRC membership inclusive? Is it possible
15 to bring in more context via community-level
16 health indicators and informant interviews?

17 A focus of our technical assistance
18 promotes the importance of diverse community
19 members beyond clinicians. MMRCs have
20 historically been led by and largely comprised of
21 clinicians who bring medical expertise, years of
22 experience, hours of unpaid time, and passion to

1 preventing maternal mortality. MMRC
2 recommendations commonly focus on medical care,
3 and that may reflect the comfort zone of
4 clinicians.

5 However, clinician leaders are
6 learning that they need to share that
7 responsibility in handling and addressing maternal
8 mortality. So, teams are bringing in more
9 community-based and health policy perspectives.
10 This can help them to identify more community-
11 level contributing factors to make recommendations
12 that recognize community context and draw on
13 community strength and knowledge.

14 In addition, the training, we've
15 published a Health Affairs piece on the importance
16 of including diverse voices in MMRCs, which is
17 also included in your briefing book.

18 I just want to note that in Erase
19 Maternal Mortality funded states are held
20 accountable for having nonclinical members to
21 participate in their MMRCs. And more recently,
22 through a formal collaboration with the Black

1 Mamas Matter Alliance, or BBMA, and MCHIP (ph.),
2 they are considering how MMRCs share power and
3 support community engagement.

4 In addition to the work to support
5 community engagement, CDC has several efforts to
6 improve components of the MMRC process at
7 different stages, which also address health
8 equity.

9 We've looked at some of the Maria
10 quantitative data so far in this presentation, and
11 that demonstrates the importance of supporting
12 further review program capacity to analyze the
13 qualitative data. Looking at qualitative data
14 from Maria for substance use death, several
15 important themes are captured. Qualitative
16 analysis of these data allows programs to
17 demonstrate where missed opportunities for
18 screening and getting individuals into treatment
19 for substance use disorder contribute to deaths.

20 As examples here, some individuals in
21 the analysis had missed and incomplete prenatal
22 care, narrowing the window for screening. It was

1 more common to see substance use screenings in
2 emergency room records in Maria data, which are
3 often not shared with primary prenatal labor and
4 delivery or postpartum care providers.

5 Qualitative analysis has also helped
6 to understand contributors to maternal overdose
7 deaths such as loss of child, for example. That
8 was a key stressor in overdose death review
9 findings.

10 I share this to emphasize the
11 importance of investing in routine qualitative
12 data review programs. This context can tell an
13 important story of ways to prevent future deaths.

14 Further CDC investments in MMRC
15 processes quality include informant interview
16 resources. Medical records capture perceptions of
17 patients from the health care provider
18 perspective. What's missing is patient and family
19 perceptions of providers and systems.

20 We convened five jurisdictions to
21 help us develop an MMRC informant interview guide
22 that provides tools to help capture the woman's

1 perspective through next-of-kin interviews. There
2 are currently a handful of states that are
3 implementing interviews. One state MMRC chair
4 said, now that she has them, she cannot imagine
5 reviewing cases without them.

6 And there is growing recognition that
7 discrimination, including interpersonal and
8 structural racism, contributes to adverse maternal
9 health outcomes. We have heard from MMRCs that
10 bias and discrimination have played an important
11 role as contributing factors leading to death.

12 A workgroup of MMRC members and
13 subject matter experts came together to understand
14 and capture bias as a potential factor in maternal
15 mortality review. The work culminated in the
16 addition of discrimination, interpersonal racism,
17 and structural racism as data fields available in
18 Maria.

19 And now, as part of a partnership
20 with the Office of Minority Health, we are working
21 with the American College of Obstetricians and
22 Gynecologists to help MMRCs with tools to identify

1 discrimination and racism in medical records.

2 That can ultimately be expanded for use in medical
3 settings.

4 We are also working with the National
5 Birth Equity Collaborative and BEC scholars on an
6 early analysis of documentation of discrimination
7 and racism in Maria and building on the BBMA work
8 to examine how MMRCs connect with community
9 partners, and to ask perinatal quality
10 collaboratives, or POCs, how they do this and ask
11 POCs if they see themselves in MMRC
12 recommendations.

13 We also have worked with Emory
14 University to develop case-level community vital
15 signs dashboards. This will be a portal that will
16 enable MMRCs to better identify points at which
17 disparities occur, helping to put the woman's life
18 and death into the context of her community.

19 Community vital signs dashboard will
20 be complemented by guidance on how to integrate
21 community-level indicators into abstractions and
22 reviews, as well as a policy venue that will

1 assist MMRCs in developing recommendations,
2 particularly at the system and community level to
3 reduce maternal mortalities amongst all groups. We
4 anticipate that Maria users will have access to
5 the portal for generating case-level dashboards by
6 September 2022. To learn more, refer to our
7 Changing the Conversation, Applying the Health
8 Equity Framework to MMRC's paper published in
9 AJOG. It is also included in your briefing book.

10 American Indian and Alaska Native
11 populations face a significant maternal mortality
12 burden. While maternal mortality review
13 committees have the capacity to identify and
14 implement prevention strategies, there are
15 currently no tribally led MMRCs, and too few
16 state-based MMRCs have tribal representation.
17 While having tribes represented on state MMRCs is
18 important, it does not equate to a tribally led
19 MMRC that serves native people's needs.

20 To achieve that goal, we are working
21 with the National Indian Health Board. NIHB is
22 working to assist tribes and tribal organizations

1 in designing and implementing tribally led MMRCs.
2 In the coming year, NIHB will be providing in-
3 person and virtual trainings and building a
4 resource library on maternal health and maternal
5 mortality in Indian Country. It will also be
6 supporting Indian health boards or tribes directly
7 via grants and technical assistance to conduct a
8 readiness assessment.

9 The focus of our work together is to
10 develop the foundations necessary for implementing
11 tribally led MMRCs that respect native culture and
12 result in meaningful and effective prevention
13 strategies for native communities.

14 We have come this far with the help
15 of dedicated and innovative partners, and our
16 vision is that this data that the MMRCs are
17 collecting, and reporting will inform action.
18 Some examples are that maternal health care
19 standards, tools, and resources will be
20 implemented with a linkage to and understanding of
21 the leading causes of pregnancy-related death
22 within that jurisdiction.

1 And that these jurisdictions will be
2 prioritizing right-place right-time interventions
3 that are run formed by these Maria analyses and
4 engaging community partners.

5 Thank you again for hearing us out.
6 And happy to move on and get into the Q&A portion,
7 too.

8 BELINDA PETTIFORD: Excellent, Julie.
9 Thank you so much for that terrific update.

10 Without further ado, we're going to
11 go to Dr. Kinsman. Knowing that we'll be running
12 about 10 minutes past our time, so we give Dr.
13 Kinsman her due today. And we'll hold off
14 questions until the end.

15 Sara.

16 SARA KINSMAN: Thank you so much,
17 Magda. I think the slides should be coming up
18 soon. Here we go.

19 I want to start today as the slides
20 come up. So, first I'm going to be presenting on
21 behalf of the Maternal and Child Health Bureau's
22 National Fetal Infant Child Death Review Program

1 and our cooperative agreement recipient, the
2 National Center for Fatality Review and Prevention
3 at the Michigan Public Health Institute.

4 With me today is Diane Hilkey (ph.),
5 Commander Marion Manuel (ph.) from MCHB, and Abbey
6 Kalia (ph.), and Rosemary Fornier (ph.) from the
7 National Center for Fatality Review and
8 Prevention. I mean, their work is so strong, and
9 they have really, as you will hear today,
10 responded to beautifully to many of the challenges
11 we've had in the last year.

12 I was nominated to present most
13 likely because, as Magna shared, prior to coming
14 to HRSA, I was the Director of Maternal, Child,
15 and Family Health for the Philadelphia Department
16 of Public Health. And there I led the Fetal
17 Infant Mortality Review Team for the City of
18 Philadelphia. I served on the Philadelphia
19 Maternity Mortality Review Team, which was just
20 for the City of Philadelphia.

21 I served on the F33 Child Abuse and
22 Child Fatality and Near Fatality Review Team. I

1 also served on the Prevention of Perinatal HIV
2 Transmission Fetal Infant Mortality Review.

3 I have to tell you that the work that
4 we did there, and I was able to experience,
5 richly, richly expanded our understanding of vital
6 statistics data. It made all the difference. And
7 the power of developing a team of knowledgeable
8 and passionate volunteers -- and I want to
9 emphasize volunteers -- who collectively made a
10 difference is one of the most important parts of
11 my career and I think speaks to how valuable this
12 work is.

13 Next slide, please.

14 So, I'm just going to ask -- there
15 may be a delay, so I apologize if there's a delay.

16 Next slide, please.

17 The Maternal Child Health Bureau's --
18 oops, back one slide. Sorry, everybody.

19 The Maternal Child Health Bureau's
20 vision is an America where all mothers, children,
21 and families are thriving and reach their full
22 potential.

1 Next slide.

2 So, what I may talk today is about
3 our overall program, the National Fetal, Infant,
4 Child Death Review Program. And we have supported
5 this program at NCHB for over 30 years. These
6 fatality reviews are integral to our state Title V
7 block grant program, and also our Healthy Start
8 program. And they provide insight into gaps in
9 services, systems, and modifiable risk factors
10 that can really, hopefully, empower folks to
11 create the changes we need.

12 CDR's motto, along the side here, is
13 really Keeping Kids Alive. And I think that being
14 positive with this work is so incredibly
15 important. Really, the way that these teams have
16 developed is to think about what is with the
17 future and what can we change? For FMIR, a model,
18 so to speak, is more first birthdays. And the
19 ultimate goal of these systemized reviews is to
20 identify risk factors, individual, clinical,
21 community system policy, and then most
22 importantly, make a change.

1 Next slide.

2 So, for the child death review, I'm
3 going to start with that first. And Child Death
4 Review is a multidisciplinary process where teams
5 meet to discuss information to better understand
6 how and why children die and perform prevention
7 efforts to reduce future child fatalities. Child
8 death review typically reviews deaths from infancy
9 through age 17.

10 Next slide, please.

11 So, there are over about 1,300 child
12 death review teams in the United States. And
13 we're included in all 50 states and the District
14 of Columbia. Nine states are working to develop
15 tribal CDR teams, and the center has been working
16 really closely to expand this effort and to help
17 these teams integrate CDR into their processes.

18 State legislation impacts the types
19 of fatalities that are reviewed, and also some
20 aspects of the review. Forty-four states mandate
21 or permit child death review teams to do their
22 work, and twenty-seven mandate or permit local CDR

1 teams.

2 The lead agency varies. In 29
3 states, the lead agency is the state health
4 department. In 10 states, they are led by social
5 service agencies, and in other states, they're led
6 by medical examiners, attorneys general, or
7 hospitals.

8 Funding is important, and some Title
9 V block grant funding supports CDR in 23 states.
10 And 22 states are supported by the CDC's SUID and
11 SDY case registry funds and works in conjunction
12 with our program here. So, we have a platform,
13 and then they are able to provide support to
14 enrich some of the work, looking at SUID and SDY.
15 Other important funding is from CAPTA and state
16 funds.

17 So, case selection varies by state.
18 Now, this slide just shows the percentage of
19 states that generally work at these types of
20 deaths. So, we can see that most states are able
21 to look at SUID deaths, unintentional injuries,
22 underdetermined deaths, abuse and neglect,

1 homicides, suicides in children who have received
2 protective services, opiate-related deaths. The
3 less common are states that are able to review
4 foster care and medical deaths.

5 Now, this does not mean that all
6 states are able to look at 100 percent or 98
7 percent of SUID deaths. It just means these are
8 the types of deaths that various deaths have the
9 jurisdictional responsibility and ability to
10 review.

11 Next slide, please.

12 So, the child death review process is
13 depicted here. And really the reason I'm doing
14 this is I want to be very helpful for all of you
15 who might be familiar with FIMR and not CDR so
16 then you can understand the difference between
17 these two approaches to reviews.

18 A multidisciplinary child death
19 review team comes together, and they share
20 relevant information about the child's death from
21 the perspective of their agencies. Their agency
22 might be a social service agency, school, law

1 enforcement, or emergency medical services. So,
2 folks from prehospital emergency medical services.
3 And they would talk about what they know about the
4 child, the family, or any other relevant pieces of
5 that discussion.

6 Typically, the agency that has the
7 most information starts to share. And then other
8 folks add-in. And once the information is on the
9 table, the team tries to identify risks and
10 whether the death was preventable or what could
11 have been done to prevent the death.

12 The lead agency typically enters data
13 into the National Fatality Review reporting
14 system, which we'll talk about in a little bit.
15 And then the CDR team works to catalyze prevention
16 efforts. Now, 43 states have state advisory
17 boards that to some degree work to advance
18 prevention efforts. And we'll share some examples
19 as we go.

20 Next slide, please.

21 So, let's talk about fetal infant
22 mortality review. So fetal infant mortality

1 review is a community-based action-oriented
2 process of reviewing de-identified fetal and
3 infant death cases to make recommendations and
4 develop and implement innovative local actions and
5 improve systems of care, services, and resources
6 for women, infants, and families.

7 One of the important things for fetal
8 infant mortality review is that it is de-
9 identified data. That allows folks to stay more
10 focused on some of the system changes that we'd
11 like to see.

12 Next slide, please.

13 So, in total, there are 154 FIMR
14 programs in 27 states, the District of Columbia,
15 and the U.S. territories. And 82 percent are led
16 by state or local health departments.

17 Authorization mainly happens through local
18 legislative mandates, such as local health
19 surveillance or local health codes. A full 72
20 percent are funded by Title V block grant funding,
21 and many get support from the Healthy Start
22 Program.

1 As with CDR, case selection varies by
2 community. And because this is a much more
3 intensive process, not all cases are selected. Or
4 as I mentioned, in the City of Philadelphia we
5 might focus on one type of case for one FIMR, so
6 the perinatal HIV FIMR focused on one type of risk
7 factor.

8 And our general FIMR also focused
9 just on sleep-related deaths, just so we can
10 really home in on that. So, FIMRs tend to do that
11 sometimes.

12 Next slide.

13 So, the way this works is that prior
14 to meeting, records are abstracted and de-
15 identified. The records come from multiple
16 sources, medical records, prenatal care records,
17 home visiting records, WIC records if they're
18 available. And then there's a family interview.
19 And that family interviews allow the voices of the
20 parents and family and caregivers to share the
21 challenges that led to the infant deaths.

22 Prior to COVID-19, about 62 percent

1 of FIMRs were attempting to obtain parental/family
2 interviews, and 30 percent were successful. It is
3 challenging to interview somebody and interview a
4 family right after the death of their child. And
5 it takes an incredibly skilled provider to be able
6 to do that.

7 These stories provide significant
8 information about health equity, disparities among
9 diverse populations. And I just have to share one
10 example, two fifteen-year-olds who were trying to
11 keep their infant safe. And they worked so hard
12 to do it. You know, they left their house, one
13 person's house because there was work being done
14 in the street, and the baby might get dust.

15 So, they went to another person's
16 house, and they tried to set up the bed. And you
17 just hear how hard they worked to do this example
18 of safe sleep. And then sadly, they failed
19 because they were not able to keep the child in
20 their own specific environment, an infant-safe
21 environment.

22 So, I have to tell you, I think this

1 is an incredibly important part of the reviews,
2 and it's exciting to know that maternal mortality
3 review is working to do that as well.

4 The other pieces -- so what happens
5 is the case review team looks at all this
6 information. So, they look at the de-identified
7 data. They look at the family interview if
8 they're there. Sometimes the family interview was
9 being shared as the folks were trying to do the
10 family interview and why it was so hard for the
11 family to communicate, which is also very
12 important.

13 And then that team looks at the data
14 and develops recommendations. And the folks on
15 that team are usually very clinically oriented or
16 people who are in the field. And then that
17 information goes to the community action team.

18 The community action team generally
19 comprises those who have political will or the
20 ability to take that case review team's assessment
21 and recommendations and to prioritize those and to
22 implement them, whether they be system change or

1 policy change. And this is to reduce whatever
2 type of mortality they're focused on.

3 Next slide, please. Thank you.

4 So that's the process. And I didn't
5 focus as much on the data, but at each point, the
6 teams pull their data together, and many teams
7 share their data with the center. So, I want to
8 go through how the data are collected and how we
9 use it.

10 So here on the right side, you will
11 see a data entry page for a case reporting system.
12 And it shows you how a child death review manager
13 would enter data. And they can click on each
14 question so that the data dictionary pops up.
15 They can explain the variable. And we've really
16 been working on increasing the capacity to have
17 very strong data quality, in the last couple of
18 years.

19 On the right side, I'll talk about
20 this a little more, is what we do with the data
21 and how they come out. And that is child dash.

22 Next slide, please.

1 So, the National Fatality Review–Case
2 Review Reporting System is the core of our
3 prevention efforts, in addition to what we've been
4 sharing. The case reporting system is a web-based
5 standardized case reporting platform. About 92
6 percent of CDRs enter case data, summary,
7 findings, and team recommendations.

8 Since 2009, there have been 250,000
9 that have been entered into this system, which is
10 about a third of all deaths that are in the Vital
11 Statistics piece, reporting system. So, we don't
12 see all of the deaths, but we see a good portion
13 of those deaths.

14 In addition, an estimated 40 percent
15 of FIMR teams are entering data, and the FIMR
16 system came real later. So those teams are on a
17 different curve in doing this. Since 2018, a full
18 7,000 cases have been entered into the system.

19 In the past two years, as I've
20 shared, there's been a real focus on improving
21 data quality, which allows us to create
22 standardized and really useful standardized

1 reports.

2 I show you an example of infant safe
3 sleep on a national level. And here you can see
4 whether the age is at top, sex of the infants.

5 And then if we look here, we see, obviously, that
6 non-Hispanic, Black infants were overrepresented
7 in this sample. This is a picture of some of the
8 demographics of the cases that are in the case
9 reporting system. It helps us to think nationally
10 about what we should focus on.

11 Next slide, please. Great.

12 So here what we know is that 47
13 states have used the case reporting system. About
14 50 percent of cases are infant deaths. So, I
15 think there is a misunderstanding sometimes, and
16 folks think that all infant deaths are in fatal
17 infant mortality review. But in fact, 50 percent
18 of case review cases are infant deaths. So, we
19 have, cumulatively, 127,000 cases.

20 This represents, as I mentioned
21 before, approximately 33 percent of all infant
22 deaths. And of the cases that are in the case

1 review system, about 3,000 are FIMR team cases in
2 the CRS. Most common causes of fetal death
3 reviews are congenital anomalies, prematurity,
4 asphyxia, and SUIDS.

5 And here I just want to say, sleeping
6 on the surface. So, here's a little snippet of
7 what we can get from the cumulative data. And
8 here we see the question, Was the infant sleeping
9 on a shared sleeping surface with a parent? And
10 here you see that the infants had died from a
11 sleep-related death. Almost 60 percent, 56
12 percent were sharing a sleep surface with a
13 parent.

14 Next slide, please.

15 So, this is new and it's really
16 exciting, the National Center has created a
17 dashboard. It is called the Child Dynamic
18 Analysis and Statistics HUB, or Child Dash. The
19 website summarizes information from a child death
20 review. And it is really wonderful. It's
21 important to know that the states own their own
22 data still, even though it is part of this

1 national dashboard. So, they can actually see
2 data from their own state.

3 And then we are able to see national-
4 level data if you work with the center to be able
5 to assess data and look at some of the particular
6 areas of focus that the center has created
7 dashboards for. And those dashboards are fire,
8 infirm, drowning, motor vehicle, firearm,
9 poisoning, et cetera. And of course, infant safe
10 sleep, which we've shown you.

11 Next slide, please.

12 Magda asked for us to look at the
13 impact of COVID on fatality reviews. And it has
14 been significant, and it will be significant.
15 Child death reviews in FIMR teams experienced
16 delays in doing the reviews. They started doing
17 virtual reviews. State and local staff were
18 reassigned to help to manage that.

19 And in the national center, one of
20 the wonderful things about their work has been to
21 be able to be very mobile and allow for change.
22 So, within three months of the COVID pandemic,

1 they were able to modify and include COVID-19
2 questions as of cause of death, whether it's
3 directly related to the COVID-19 pandemic or
4 indirectly related.

5 For example, a child whose parents
6 were afraid to go to the hospital and passed away
7 with asthma on route to the hospital. That system
8 has been modified as the pandemic has changed.
9 And so, we're grateful for being able to do this.

10 The other thing that the Center has
11 been able to do is to really help the teams become
12 virtual teams, which was new. And some states
13 have absolutely loved it because it's easier for
14 them to get together. And some of them are
15 excited about going back in person.

16 And then self-care resources are
17 really important. It is hard to do child death
18 reviews. I think that the Center has been really
19 helpful in assessing the needs of our coordinators
20 throughout the country. Understanding that they
21 are going back into the pandemic, not that we're
22 out of it now, but they will go right back into it

1 because there is a lot coming into review. So,
2 they'll be reviewing COVID cases going forward.

3 And the sensitivity to that in
4 supporting that is really important for these
5 teams to continue to work as hard as they have
6 been working and will be working, going forward.

7 Next slide.

8 So, what is the impact? You know,
9 one way is publications. So, I believe we were
10 able to sneak these into your packet. Here are
11 some of the publications in the last few years
12 related to the fatality's reviews. It's very
13 important.

14 Next slide.

15 MAGDA PECK: Sara, we're going to
16 need to wrap up in just a little bit because we're
17 running way over time. So, thank you so much.

18 Can you bring some of these examples
19 forward? And then we'll have a little chance to
20 close it up. So sorry to interrupt.

21 SARA KINSMAN: FIMR is working with
22 the Wisconsin Department of Health Public

1 Services. I think I'm still live. Right? Just
2 want to be sure. And they work with the Wisconsin
3 Title V program. So really used to be our data to
4 inform relevant, consistent, fairness, and
5 decisiveness such as on infant safe, which have
6 been great.

7 In Maryland, FIMR in Baltimore
8 realized that 50 percent of women whose infants
9 have died were not included in the Maryland
10 Perineal Risk Assessment, which is a mandatory
11 assessment for all women who receive or are
12 eligible for Medicaid. And OB providers just have
13 too much difficulty using that system. So, they
14 did focused efforts to address that issue, which
15 have been very effective.

16 And in Colorado, legislation was
17 recently passed for paid parental leave. And
18 while this was an effort of many, many folks
19 throughout Colorado, data from the fatality
20 reviews were used to support passing this Bill.
21 And this was a consistent recommendation of the
22 CDR in Colorado.

1 Next slide, please.

2 So, I hope I've been able to share
3 that there are impacts that we can measure. And
4 I've shared some of those wings. And then the
5 process of doing a fatality review for a community
6 is incredibly, incredibly important. It improves
7 communication, improves data focus, and the focus
8 on that. You improve health systems and agencies
9 that work together, you know, working on a really
10 profoundly moving experience, whether they be the
11 death of an infant or, tragically, the death of
12 somebody in the pregnancy period.

13 And I think that as we continue to do
14 this work, we'll be able to even make a greater,
15 greater impact in the future.

16 If you have any questions -- next
17 slide. And go to the last slide.

18 You can find -- please feel free to
19 reach out to me at any time, and I would love to
20 hear your ideas and your thoughts.

21 Magda, I return it back to you.

22 Thank you all so much.

1 MAGDA PECK: Thank you, Sara, for
2 that terrific overview.

3 We have exceeded our current
4 allotment for today. And I don't want to
5 shortchange the conversation. But pragmatically,
6 what I'd like to encourage you before I pass it
7 back to Ed is that members of SACIM who have been
8 listening during this time, as well as ex officio
9 members, if we could have an opportunity for you
10 to put questions that you have in the chat before
11 we end for today.

12 Also, we'll open it for a minute or
13 two tomorrow morning, which would be my morning
14 and your afternoon. And to kick off so that we
15 don't lose any thoughts here. And then the Data
16 and Research to Action Workgroup will be looking
17 to see how do we take these updates to further
18 integrate the work of these two extraordinary
19 systems and then leverage that for even greater
20 impact?

21 With that, I'm going to not take
22 questions in the interest of time now. But again,

1 put your questions in the chat. We'll revisit it
2 first thing in the morning.

3 And Ed, I'd like to pass it back to
4 you for a brief closing and thank you very much to
5 Julie and to Sara for bringing their brilliance
6 and their experience and expertise for us today.

7 Ed.

8 EDWARD EHLINGER: Thank you, Magda.
9 And thanks to our presenters, Julie and Sara.
10 That was excellent.

11 We will revisit this, but not at the
12 beginning of tomorrow because I really don't want
13 to interfere with the first sessions that we have.
14 I'm hoping that after our break tomorrow
15 afternoon, we will be able to get back when we
16 have our sort of general discussion. We can add
17 that time.

18 And Julie and Sara, I hope you can
19 join us for some brief questions at that point in
20 time. So, we will get back to that.

21 But put your questions in the chat.
22 Also, be thinking about recommendations that you

1 want to make. Before you leave, before you turn
2 off your computer and go off for a bike ride or a
3 walk or whatever you're going to do to make up for
4 these four hours of sitting, think about some
5 recommendations that you may want SACIM to be
6 thinking about as we move forward.

7 And my last thought was tomorrow
8 we're going to talk a little bit -- I'm going to
9 talk very briefly about narrative and how
10 narrative really shapes a lot of the programs and
11 policies. I remember back when Bill Fagy (ph.)
12 and Michael McGinnis (ph.) went from death
13 certificate causes of death to the real causes of
14 death. And that changed the narrative about what
15 creates health. Jim Marks had a paper on that
16 also in the American Journal of Public Health.

17 From what we think of as the leading
18 causes of death to the real causes of death. And
19 what I'm seeing from the data that both of these
20 efforts are doing is that we're actually going to
21 be able to say, "Yeah, it might be maternal
22 hemorrhage, it might be embolism. But the real

1 causes of death are" --

2 And I'm hoping that we'll be able to
3 get that so we can start to change the narrative
4 about health for moms and babies in this country
5 in the same way that we brought tobacco and lack
6 of physical activity and alcohol to say, "That's
7 what we really have to focus on." And so, I think
8 some of the racism, the poverty, the lack of
9 education, the discordant care, all of those
10 things.

11 So, keep that in mind. And now
12 everybody else go take care of yourself. Stay
13 healthy, and we'll see you tomorrow at noon
14 Eastern Daylight Time on the first day of fall.
15 Good-bye.

16 MAGDA PECK: Thank you, Ed.
17 Excellent session. Thank you, Julie. Thank you,
18 Sara. So, appreciate the work.

19 (Whereupon the meeting was
20 concluded.)