Bureau of Health Workforce
National Advisory Council on the National Health Service Corps

November 9, 2021

Luis Padilla, MD, FAAFP
BHW Associate Administrator
Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People
Agenda

1. BHW Overview
2. BHW Programs & Health Centers
3. BHW Resources & Initiatives
4. New & Expanded Programs
BHW Overview
Bureau of Health Workforce

MISSION

Improves the health of underserved populations by

► strengthening the health workforce
► connecting skilled professionals to communities in need

EDUCATION  TRAINING  SERVICE
BHW Program Aims

ACCESS
Make it easier for people to access health care

SUPPLY
Balance the supply of health workers with the demand for care

DISTRIBUTION
Improve distribution of the health workforce

QUALITY
Improve the quality of the health workforce and the care they provide
BHW Budget History

<table>
<thead>
<tr>
<th>FY</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>2022</td>
<td>President’s Budget</td>
<td>proposed</td>
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<tr>
<td>2021</td>
<td>American Rescue Plan</td>
<td>supplemental funding</td>
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<tr>
<td>2021</td>
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<td>$1.67 B</td>
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<td>2017</td>
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<td>2016</td>
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American Rescue Plan: Teaching Health Centers

$330 M
American Rescue Plan

- Teaching Health Center Planning and Development Program [50]
- Teaching Health Center Planning and Development Technical Assistance [1]
- Teaching Health Center Graduate Medical Education New and Expanded Residency Program [85]

[#] = number of awards expected
NHSC and Nurse Corps—Loan Repayment

**CURRENTLY OPEN**
- NHSC Students to Service LRP
- NHSC LRP
- NHSC Substance Use Disorder Workforce LRP
- NHSC Rural Community LRP
- Nurse Corps LRP

**PREPARE NOW**
- Health Centers
  - Become NHSC-approved site
- Clinicians
  - Secure DATA 2000 Waiver
BHW Resources & Initiatives
New Health Workforce Projections Dashboard

HEALTH CARE FIELDS
- Allied Health
- Behavioral Health
- Long-Term Care
- Oral Health
- Primary Care
- Women’s Health

Behavioral Health

Supply & Demand Trends

Change in Total Supply 2017 - 2030
-6,630 ▼ -20%
Starting Value: 33,650  Ending Value: 27,020

Change in Total Demand 2017 - 2030
1,140 ▲ 3%
Starting Value: 33,410  Ending Value: 39,550

Total Percent Adequacy 2030
68%

Cumulative Percent Change Over Time Since 2017

% Change:
-20%  -15%  -11%  0%  1%  2%  2%  2%  3%

3 yr interval

data.hrsa.gov
Readiness to Train Assessment Tool (RTAT)—Health Centers Responding

- **8,239** total responses
- **73%** national response rate
- **55** states/territories 50%+

U.S. Territories:
- American Samoa 100%
- Federated States of Micronesia 100%
- Guam 100%
- Marshall Islands 100%
- Northern Mariana Islands 100%
- Puerto Rico 64%
- Republic of Palau 100%
- U.S. Virgin Islands 33%
Health Professions Education and Training Initiative

2021-2022
- Analyze RTAT results
- Develop workforce action plans
- Foster partnerships

SEPT-DEC 2021
- Reports to health centers
  - Regional summary statistics
  - Overall readiness
  - Readiness to Engage subscale scores
  - Concordance between responses

2022-2023
- Implement workforce action plans
- Disseminate evidence-based models and promising practices
- Demonstrate sustainability and return on investment

Reports to health centers:
- Regional summary statistics
- Overall readiness
- Readiness to Engage subscale scores
- Concordance between responses
New & Expanded Programs
American Rescue Plan: Workforce Resilience

Rates of burnout vs. 76% in Sept 2020

35-54% in 2019

$103 M
American Rescue Plan

Promoting Resilience and Mental Health Among the Health Professional Workforce [10]

Health and Public Safety Workforce Resiliency Training [30]

Health and Public Safety Workforce Resiliency Technical Assistance Center [1]

Are you depressed?

- 20% clinical depression
- 11% other mental illness or prefer not to say
- 69% colloquial depression

[1] = number of awards expected

Physician Burnout & Moral Injury: The Hidden Health Care Crisis (Infographic)
American Rescue Plan: State Loan Repayment Program

$100 M
American Rescue Plan

- **CURRENT**
  - Oct 14, 2021-Apr 8, 2022
  - Up to 50 grants
  - 4-year project period (2022-2026)

- **STATE LRP FLEXIBILITIES**
  - Cost-Sharing
    - No dollar-for-dollar match
  - Administrative Costs
    - May use up to 10% of award
Strategies to Expand Access to Care

- PRIMARY CARE & PUBLIC HEALTH
  - Population Health
  - Health Equity
  - Cultural Competency

- NON-PHYSICIAN PROVIDERS
  - Nurse Practitioners
  - Physician Assistants
  - Community Health Workers

- EXPECTED 2022
  - $239 M
    - Community Health Workers
  - $42 M
    - Public Health Scholarships
The Road Ahead

Where we are now
- Advancing recovery efforts with HHS counterparts via White House Executive Order working groups
- Releasing new and expanded funding opportunities aimed at health workforce expansion
- Assessing health centers’ readiness to become training sites and learning what they need
- Linking training grants and loan repayment programs
- Supporting telehealth and distance learning

Where we are going
- Advancing health equity and provider diversity in communities we serve
- Adding flexibility to training requirements
- Expanding care teams and encouraging careers in public health
Questions
Contact Us

Luis Padilla, MD
Associate Administrator
Bureau of Health Workforce (BHW)
Health Resources and Services Administration (HRSA)
Website: bhw.hrsa.gov
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