National Advisory Council on the National Health Service Corps (NACNHSC) Virtual Meeting

March 16, 2021

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BHW Associate Administrator
Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People
Agenda

► Health Care Workforce – Growth & Demand
► Mission & Strategies for Success
► Budget, Program Aims to Better Serve the Communities
► Updates on Programs & Other Initiatives
► Executive Orders & Looking Ahead
The U.S. Health Workforce

- GROWING DEMAND
- SHRINKING SUPPLY
- UNEQUAL DISTRIBUTION
Bureau of Health Workforce

MISSION

Improves the health of underserved populations by

► strengthening the health workforce
► connecting skilled professionals to communities in need

EDUCATION  TRAINING  SERVICE
HRSA Workforce Program Aims

**ACCESS**
Make it easier for people to access health care

**SUPPLY**
Balance the supply of health workers with the demand for care

**DISTRIBUTION**
Improve distribution of the health workforce

**QUALITY**
Improve the quality of the health workforce and the care they provide
Strategies for Success

- Train students in rural and underserved communities
- Leverage our loan and scholarship programs
- Recruit students from the communities we serve
- Train interprofessional and collaborative teams
- Integrate behavioral and oral health into primary care
- Support community-based training
## Budget: FY 2021 and History

<table>
<thead>
<tr>
<th>Bureau of Health Workforce Programs</th>
<th>FY2021 (in $M)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Children’s Hospital Graduate Medical Education (CHGME)</td>
<td>350.0</td>
</tr>
<tr>
<td>National Health Service Corps (NHSC)</td>
<td>310.0</td>
</tr>
<tr>
<td>Nursing Workforce Development</td>
<td>175.8</td>
</tr>
<tr>
<td>Behavioral Health Workforce Development</td>
<td>149.9</td>
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<tr>
<td>Teaching Health Center Graduate Medical Education (THCGME) M</td>
<td>126.5</td>
</tr>
<tr>
<td>NHSC D</td>
<td>120.0</td>
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<tr>
<td>Diversity Programs</td>
<td>90.2</td>
</tr>
<tr>
<td>Nurse Corps</td>
<td>88.6</td>
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<tr>
<td>Medical Student Education (MSE) Training</td>
<td>50.0</td>
</tr>
<tr>
<td>Primary Care Training and Enhancement (PCTE)</td>
<td>48.9</td>
</tr>
<tr>
<td>Area Health Education Centers (AHEC)</td>
<td>43.2</td>
</tr>
<tr>
<td>Geriatric Programs</td>
<td>42.7</td>
</tr>
<tr>
<td>Oral Health Training</td>
<td>40.7</td>
</tr>
<tr>
<td>National Practitioner Data Bank User Fees</td>
<td>18.8</td>
</tr>
<tr>
<td>Public Health Workforce Development</td>
<td>17.0</td>
</tr>
<tr>
<td>Health Care Workforce Assessment</td>
<td>5.7</td>
</tr>
<tr>
<td>Faculty Loan Repayment</td>
<td>1.2</td>
</tr>
<tr>
<td><strong>Total, Program Level</strong></td>
<td><strong>$1.67 billion</strong></td>
</tr>
</tbody>
</table>

M = Mandatory  
D = Discretionary
American Rescue Plan Act of 2021

$1.9 trillion stimulus package

to BHW

$800M  Sec. 3032. National Health Service Corps (including $100M for State Loan Repayment)

$200M  Sec. 3033. Nurse Corps

$330M  Sec. 3034. Teaching Health Centers Graduate Medical Education

$80M  Sec. 3053. Mental and Behavioral Health Training for Health Care Professionals, Paraprofessionals, and Public Safety Officers

$40M  Sec. 3055. Grants for Health Care Providers to Promote Mental and Behavioral Health Among their Health Professional Workforce

$100M  Sec. 3059b. Behavioral Health Workforce Education and Training
Positioning the Bureau to Better Serve Communities

EXTERNAL FORCES

The COVID-19 crisis disproportionately affects underserved communities.

Racial inequity exacerbates disparities in community health.

The shifting healthcare landscape emphasizes consumer-driven delivery and value-based care models.

ADDRESS COMMUNITY HEALTH NEEDS

Understand needs across vulnerable communities

Engage key players in a network to amplify impact

Operate portfolios of programs to address needs
Supporting BHW Aims to Amplify Impact

STRATEGIC INITIATIVES

- Understand needs across vulnerable communities
- Operate portfolios of programs to address needs
- Engage key players in a network to amplify impact

OUTCOME ALIGNMENT

- Addressing community needs
  Use community needs data to inform bureau-wide decisions and fund programs that bridge gaps, such as the Opioid-Impacted Family Support Program

- Investing in the health workforce
  Link newly funded substance use grant programs to the National Health Service Corps to provide a direct path from training to service

- Shaping delivery through the health workforce
  Engage policymakers to address provider well-being solutions, such as building the paraprofessional and non-clinical workforce

FUTURE SHIFT

Access  Supply  Distribution  Quality
Behavioral Health Workforce Pilot

COMMUNITY NEED

Priorities

Resources

Outcomes

Tactics

Partners

HRSA
health Resources & Services Administration
Postgraduate Community-Based Training
Loan Repayment & Scholarship Programs

NATIONAL HEALTH SERVICE CORPS and NURSE CORPS support qualified clinicians working in areas of the U.S. with limited access to care.

18,072 members

NHSC $430 M
NC $89 M

FY 2020

Americans served 18.8 million
NHSC field strength 2016 to 2020 50% increase
Clinicians in HRSA-funded health centers 57%
Clinicians in rural communities 34%
BEHAVIORAL HEALTH PROGRAMS train professionals and paraprofessionals in effective treatments to increase access to services in rural and underserved communities.

7,371 trainees

$149.9 M

AY 2019-2020

- Trained in MUCs: 71%
- SUD training: 52%
- Graduates: 5,080
- Plan to continue in a MUC: 43%
NURSING WORKFORCE DEVELOPMENT PROGRAMS help address the critical shortage of nurses in high-need areas, whether urban, rural, or tribal.

$175.8 M

25,436 trainees

AY 2019-2020

- Trainees from disadvantaged backgrounds: 41%
- Training sites: 5,661
- Training sites in MUCs: 61%
- Graduates: 10,039
Public Health Workforce Development Programs

PUBLIC HEALTH TRAINING CENTERS increase the number, quality, and ability of public health workers.

$9 M

408 trainees

AY 2019-2020

- Regional centers: 10
- Trainees from underrepresented minorities: 38%
- Trained in MUCs: 60%
- Plan to work or train further in MUCs: 68%
Primary Care Medicine Programs

MEDICINE PROGRAMS support educational programs for primary care physicians and physician assistants while in school and postgraduate training.

15,844 participants/trainees

<table>
<thead>
<tr>
<th>Program</th>
<th>Funding</th>
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<tbody>
<tr>
<td>PCTE</td>
<td>$49 M</td>
</tr>
<tr>
<td>MSE</td>
<td>$50 M</td>
</tr>
<tr>
<td>THCGME</td>
<td>$127 M</td>
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</table>

AY 2019-2020

- Disadvantaged backgrounds: 28%
- MUC-based training sites: 53%
- Graduates: 4,140
- Plan to practice in primary care: 74%
Geriatric & Pediatric Programs

GERIATRICS WORKFORCE ENHANCEMENT and CHILDREN’S HOSPITALS GRADUATE MEDICAL EDUCATION PROGRAMS help prepare providers to meet the health care needs of children and the elderly.

GWEP CHGME
$42.7 M $350 M

AY 2019-2020

GWEP trainees from targeted backgrounds 46%
GWEP graduates plan to work in MUCs 63%
CHGME awards 58
CHGME trainees from targeted backgrounds 22%
Oral Health Programs

ORAL HEALTH PROGRAMS expand access to and delivery of oral health care services, particularly in high-need areas.

11,725 participants/trainees

$26.6 M

AY 2019-2020

- Programs: 5
- Trainees from disadvantaged backgrounds: 33%
- Post-doc graduates’ plans to work in primary care: 100%
- Graduates: 2,892
Career Development & Diversity Programs

PIPELINE AND DIVERSITY PROGRAMS build the diversity and distribution of health professionals in high-need areas.

335,429 participants/trainees

<table>
<thead>
<tr>
<th>AHEC</th>
<th>Diversity</th>
</tr>
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<tbody>
<tr>
<td>$43 M</td>
<td>$90 M</td>
</tr>
</tbody>
</table>

AY 2019-2020

- Trainees from rural backgrounds: 39%
- Training sites: 7,547
- Training sites in MUCs: 63%
- Graduates / Program completers: 302,396
Health Workforce Connector

- 27,000+ Sites
- 4,000+ Opportunities
- Virtual Job Fairs
  Next one is on 3/24/2021

FEATURES

- Career and training opportunities
- Customized profiles
- Powerful filters

For NHSC and Nurse Corps healthcare facilities
National Practitioner Data Bank

**Adverse Action Reports**

**Medical Malpractice Payment Records**

**Judgment or Conviction Reports**

**BENEFITS**

- Improves health care quality
- Protects the public
- Reduces health care fraud and abuse

Access only for registered entities

Self-query for practitioners, providers, and suppliers
National Center for Health Workforce Analysis

- Collects workforce data
- Conducts analyses and projections
- Develops performance measures and benchmarks
- Distributes findings
- Informs planning, development, and policy-making
Publicly Available Health Workforce Data

data.HRSA.gov
Presidential Executive Orders & Looking Ahead
Executive Orders

COVID-19 and the Health Workforce
• Improving and Expanding Access to Care and Treatments for COVID-19
• Establishing the COVID-19 Pandemic Testing Board and Ensuring a Sustainable Public Health Workforce for COVID-19 and Other Biological Threats
• Ensuring a Data-Driven Response to COVID-19 and Future High-Consequence Public Health Threats

Equity
• Ensuring an Equitable Pandemic Response and Recovery
BHW Focus Areas (2021-2022)

Government-Wide Priorities

BHW Focus Areas

Cross-Cutting Themes

COVID-19 Response | Health Equity

Behavioral Health | Community Health

Provider Resilience | Telehealth | Diversity / Health Equity

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Looking Ahead

OPPORTUNITIES
- Health Center Training Readiness
- Clinician Well-Being
- Maternal Health
- Workforce Coordination

CHALLENGES
- COVID-19
- Community Needs
- MCTA Criteria
- HPSA Update & Scoring
Questions
Contact Us

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