**VISION** – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

**MISSION** – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.
Bureau of Health Workforce Approach

**RESEARCH AND DATA**

- Preparing a Quality, Skilled Workforce
  - Community Based Training
- Improving Workforce Distribution
  - Rural and Underserved
- Advancing Modern Health Care
  - Telehealth

**BHW FOCUS AREAS**

**PROGRAM DEVELOPMENT**

**WORKFORCE SUPPLY**

- Enhancing Outcomes
- Building Capacity
- Academic & Community Partnerships
NCHWA research informs program planning, development, and policy-making by examining a broad range of issues that impact the nation’s health workforce.

- Health Workforce Projections:
  - How changes in population affect future workforce demands

Seven Health Workforce Research Centers focus on:
- Long-term Care
- Allied Health
- Technical Assistance
- Oral Health
- Behavioral Health
- Flexible use of workers to improve health care delivery and efficiency
Preparing a Skilled Workforce

Skilled Workforce – Improved Quality of Care

BHW administers several programs that emphasize high quality care within underserved communities and focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds.

- In AY 2016-17, BHW programs supported by Title 7 and 8 funding provided training for over 575,000 future and current health care providers.
- BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.
Training, Recruitment and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.

Through our programs, we work to improve workforce distribution by connecting providers to high-need areas with limited access to care.

- 93% of NHSC clinicians continue to practice in underserved areas up to two years after they complete their service commitment.
- 43% of BHW-funded graduates are employed in underserved areas.
Advancing Modern Health Care

Modern Care – Improved Outcomes

• Our programs serve as a catalyst to advance changes in health professions training that are responsive to the evolving needs of the health care system.

• We encourage the use of telehealth technologies to improve access to quality health services in underserved communities.

• We are removing telehealth barriers for NHSC.

In AY 2016-17, 25 BHW programs had an interprofessional focus. Within those programs, over 250,000 training opportunities utilizing interprofessional team-based care were provided.
BHW Programs Snapshot

In FY 2017, we awarded over $1 billion to more than 8,000 organizations and individuals through more than 40 workforce programs.

Our programs increase the nation’s access to quality health care by developing, distributing, and retaining a competent health workforce.
To learn more about our agency, visit

www.HRSA.gov

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