HRSA and the Title VIII Nursing Workforce Programs

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Director, Division of Nursing and Public Health (DNPH)
Bureau of Health Workforce (BHW)
Health Resources and Services Administration (HRSA)
Health Resources and Services Administration

Overview

- Supports more than 90 programs that provide health care to people who are geographically isolated, economically or medically challenged

- HRSA does this through grants and cooperative agreements to more than 3,000 awardees, including community and faith-based organizations, colleges and universities, hospitals, state, local, and tribal governments, and private entities

- Every year, HRSA programs serve tens of millions of people, including people living with HIV/AIDS, pregnant women, mothers and their families, and those otherwise unable to access quality health care
VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.
Preparing a Skilled Workforce

Skilled Workforce – Improved Quality of Care

BHW administers several programs that emphasize high quality care within underserved communities and focus on the recruitment, retention, and support of trainees from disadvantaged and/or underrepresented backgrounds.

- In AY 2016-17, BHW programs supported by Title 7 and 8 funding provided training for over 575,000 future and current health care providers.
- BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.
BHW Interprofessional Training

• The Nurse Education, Practice, Quality, and Retention-Interprofessional Collaborative Practice Program strengthens nursing’s capacity to advance the health of patients, families, and communities through interprofessional practice and education.

• The National Center for Interprofessional Practice and Education provides real-time access to interactive activities, tools, evidence, resources and hands-on experiences to facilitate awareness and skill-building around interprofessional practice and education.
BHW Nursing Investments

- National Health Service Corps
- Advanced Nursing Education
- Nurse Educ., Practice, Qual., and Retention
- Nursing Workforce Diversity
- Nurse Faculty Loan Program
- Behav. Health Workforce Educ. & Train.
- NURSE Corps
NURSE Corps

Offers loan repayment and scholarships to nurses who work in health centers, rural health clinics, hospitals, and other facilities experiencing a critical shortage of nurses.
National Health Service Corps (NHSC)

Provides scholarships and loan repayment to primary care clinicians and students in exchange for service in underserved communities.

- Builds healthy communities by supporting qualified health care providers dedicated to working in areas of the U.S. with limited access to care.

- Helps remove financial barriers for primary care clinicians, enabling them to provide care in high-need areas.
Loan Repayment Program (LRP) For Nurses Comparison

<table>
<thead>
<tr>
<th>DISCIPLINES</th>
<th>NHSC LRP</th>
<th>NURSE Corps LRP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary Care Nurse Practitioner</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Certified Nurse-Midwife</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Psychiatric Nurse Specialist</td>
<td>✔️</td>
<td>✔️</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clinical Nurse Specialist</td>
<td></td>
<td></td>
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<tr>
<td>Nurse Anesthetist</td>
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<td></td>
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<tr>
<td>Nurse Faculty</td>
<td></td>
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</tbody>
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**SERVICE COMMITMENT**

<table>
<thead>
<tr>
<th>NHSC LRP*</th>
<th>NURSE Corps LRP*</th>
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<tbody>
<tr>
<td><strong>Full-time</strong></td>
<td></td>
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<tr>
<td>2 Years</td>
<td>2 Years (Full-time only)</td>
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<tr>
<td>Up to $50,000 for HPSA ≥ 14</td>
<td>60% of total qualifying educational loan balance</td>
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<tr>
<td>Up to $30,000 for HPSA ≤ 13</td>
<td></td>
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<tr>
<td><strong>Half-time</strong></td>
<td></td>
</tr>
<tr>
<td>2 Years</td>
<td>3rd Year (Full-time only)</td>
</tr>
<tr>
<td>Up to $25,000 for HPSA ≥ 14</td>
<td>25% additional repayment of original loan balance</td>
</tr>
<tr>
<td>Up to $15,000 for HPSA ≤ 13</td>
<td></td>
</tr>
<tr>
<td><strong>Full- or Half-time</strong></td>
<td></td>
</tr>
<tr>
<td>1 or more additional years at your NHSC site, qualify for additional repayment funds</td>
<td></td>
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**APPROVED SITE TYPES**

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<thead>
<tr>
<th>NHSC-Approved Sites</th>
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<tr>
<td>Must work at an NHSC-approved service site, located in, designated as, or serving a Health Professional Shortage Area (HPSA).</td>
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<thead>
<tr>
<th>NURSE Corps-Approved Sites</th>
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<tbody>
<tr>
<td>Must work in a public or private nonprofit Critical Shortage Facility, which is a health care facility located in, designated as, or serving a primary care or mental health HPSA. Nurse faculty must be employed by an eligible public or private nonprofit school of nursing.</td>
</tr>
</tbody>
</table>

*While NHSC Loan Repayment awards are not taxable, the full NURSE Corps Loan Repayment award is taxable. However, federal taxes are deducted from the NURSE Corps Loan Repayment award.*
Title VIII in Division of Nursing and Public Health (DNPH)

- Advanced Nursing Education
- Nurse Educ., Practice, Qual., and Retention
- Nursing Workforce Diversity
- Nurse Faculty Loan Program
- Behav. Health Workforce Educ. & Train.
DNPH Nursing Programs

• Support faculty development and provide educational loans
• Prioritize education, practice, and retention
• Enhance the nursing training curriculum
• Increase the number of qualified primary care advanced practice nurses and nurse anesthetists in underserved areas
• Increase nursing education opportunities for individuals from disadvantaged backgrounds
Comprehensive Systems Approach

Social Determinants

- Mentoring
- Holistic Review
- Academic and Peer Support
- Institutional and Community Partnerships
- Financial Support

Recruitment

Graduation

Retention

Enrollment
Contact Information

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