



Advisory Committee on Training in Primary Care Medicine and Dentistry (ACTPCMD) Virtual Meeting

March 2-3, 2021

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Health Resources and Services Administration (HRSA)

Vision: Healthy Communities, Healthy People

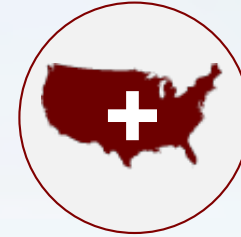


Agenda

- ▶ Health Workforce and BHW Overview
- ▶ FY2021 Budget and Program Aims
- ▶ General Program Updates
- ▶ COVID-19
- ▶ New Executive Orders & Other Initiative Updates
- ▶ Looking Ahead



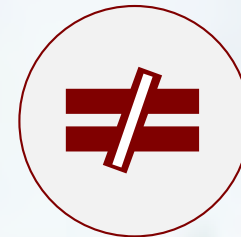
The U.S. Health Workforce



**GROWING
DEMAND**



**SHRINKING
SUPPLY**



**UNEQUAL
DISTRIBUTION**

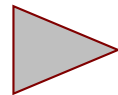
Bureau of Health Workforce

MISSION Improves the health of underserved populations by

- ▶ strengthening the health workforce
- ▶ connecting skilled professionals to communities in need



EDUCATION



TRAINING



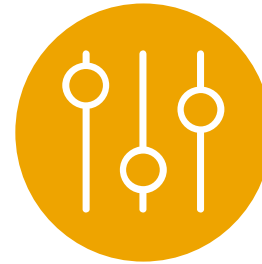
SERVICE

HRSA Workforce Program Aims



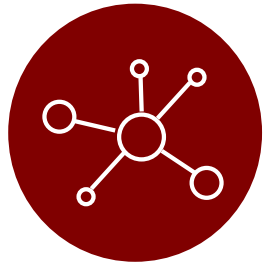
ACCESS

Make it easier for people to access health care



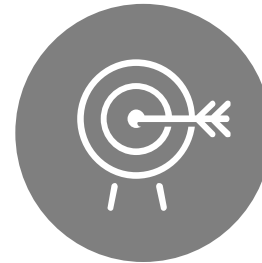
SUPPLY

Balance the supply of health workers with the demand for care



DISTRIBUTION

Improve distribution of the health workforce



QUALITY

Improve the quality of the health workforce and the care they provide

Strategies for Success



Train students in rural and underserved communities



Leverage our loan and scholarship programs



Recruit students from the communities we serve



Train interprofessional and collaborative teams



Integrate behavioral and oral health into primary care



Support community-based training



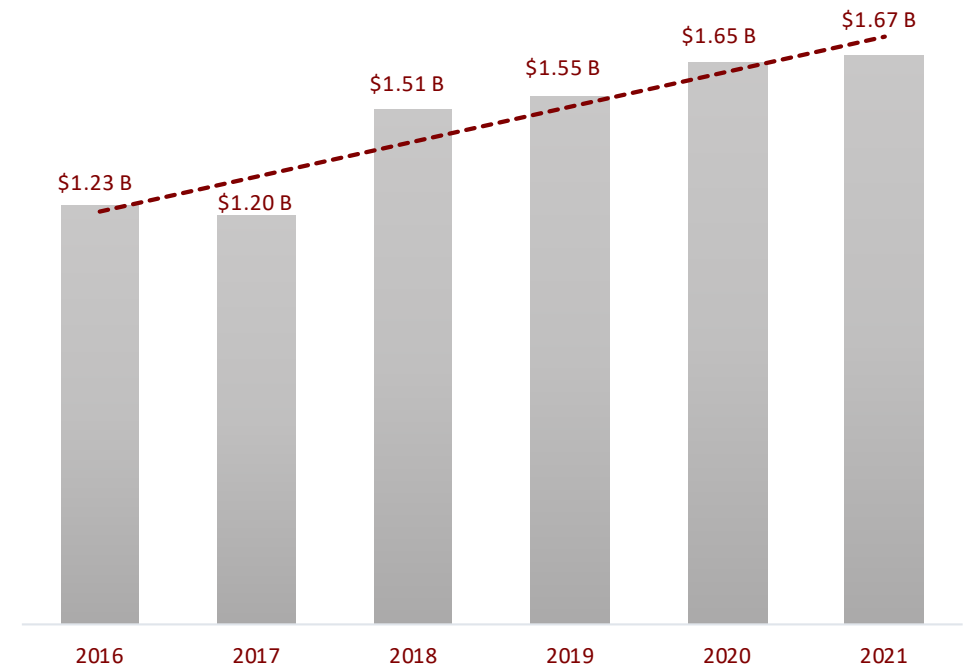
BHW FY2021 Budget and Program Aims



Budget: FY 2021 and History

Bureau of Health Workforce Programs	FY2021 (in \$M)
Children's Hospital Graduate Medical Education (CHGME)	350.0
National Health Service Corps (NHSC) ^M	310.0
Nursing Workforce Development	175.8
Behavioral Health Workforce Development	149.9
Teaching Health Center Graduate Medical Education (THCGME) ^M	126.5
NHSC ^D	120.0
Diversity Programs	90.2
Nurse Corps	88.6
Medical Student Education (MSE) Training	50.0
Primary Care Training and Enhancement (PCTE)	48.9
Area Health Education Centers (AHEC)	43.2
Geriatric Programs	42.7
Oral Health Training	40.7
National Practitioner Data Bank User Fees	18.8
Public Health Workforce Development	17.0
Health Care Workforce Assessment	5.7
Faculty Loan Repayment	1.2
Total, Program Level	\$1.67 billion

M = Mandatory D = Discretionary



Positioning the Bureau to Better Serve Communities

EXTERNAL FORCES



The **COVID-19** crisis disproportionately affects underserved communities.

Racial inequity exacerbates disparities in community health.



The **shifting healthcare landscape** emphasizes consumer-driven delivery and value-based care models.



Supporting BHW Aims to Amplify Impact

STRATEGIES

AIMS ALIGNMENT

FUTURE SHIFT



Understand needs across vulnerable communities



Addressing community needs

Use community needs data to inform bureau-wide decisions and fund programs that bridge gaps, such as the Opioid-Impacted Family Support (OIFSP) Program



Operate a portfolio of programs to address needs



Investing in the health workforce

Link newly funded substance use grant programs within the National Health Service Corps to continue weaving innovation throughout the training programs



Engage key players in a network to collectively amplify impact



Shaping delivery through the health workforce

Engage policymakers to advocate for provider well-being solutions, such as building the paraprofessional and non-clinical workforce



Program Updates



Behavioral Health Workforce Pilot



Primary Care Medicine Programs

MEDICINE PROGRAMS support educational programs for primary care physicians and physician assistants while in school and postgraduate training.

PCTE	MSE	THCGME
\$49 M	\$50 M	\$127 M



15,844
participants/trainees

AY 2019-2020

Disadvantaged backgrounds	28%
MUC-based training sites	53%
Graduates	4,140
Plan to practice in primary care	74%

Oral Health Programs

ORAL HEALTH PROGRAMS
expand access to and delivery
of oral health care services,
particularly in high-need areas.

\$26.6 M



11,725
participants/trainees

AY 2019-2020

Programs	5
Trainees from disadvantaged backgrounds	33%
Post-doc graduates' plans to work in primary care	100%
Graduates	2,892

Health Workforce Connector



27,000+
Sites



4,000+
Opportunities



Virtual
Job Fairs

FEATURES

- Career and training opportunities
- Customized profiles
- Powerful filters



For NHSC and Nurse
Corps healthcare
facilities

National Center for Health Workforce Analysis



Collects workforce data



Conducts analyses and projections



Develops performance measures and benchmarks



Distributes findings



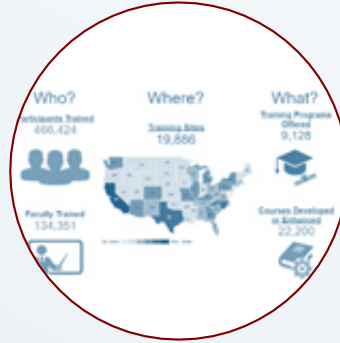
Informs planning, development, and policy-making



Publicly Available Health Workforce Data



Clinician
Dashboards



Health Professions
Training Programs



Field Strength
Dashboards

data.HRSA.gov



Area Health
Resources Files



Shortage
Areas

COVID-19 Response and Presidential Executive Orders



Executive Orders

COVID-19 and the Health Workforce

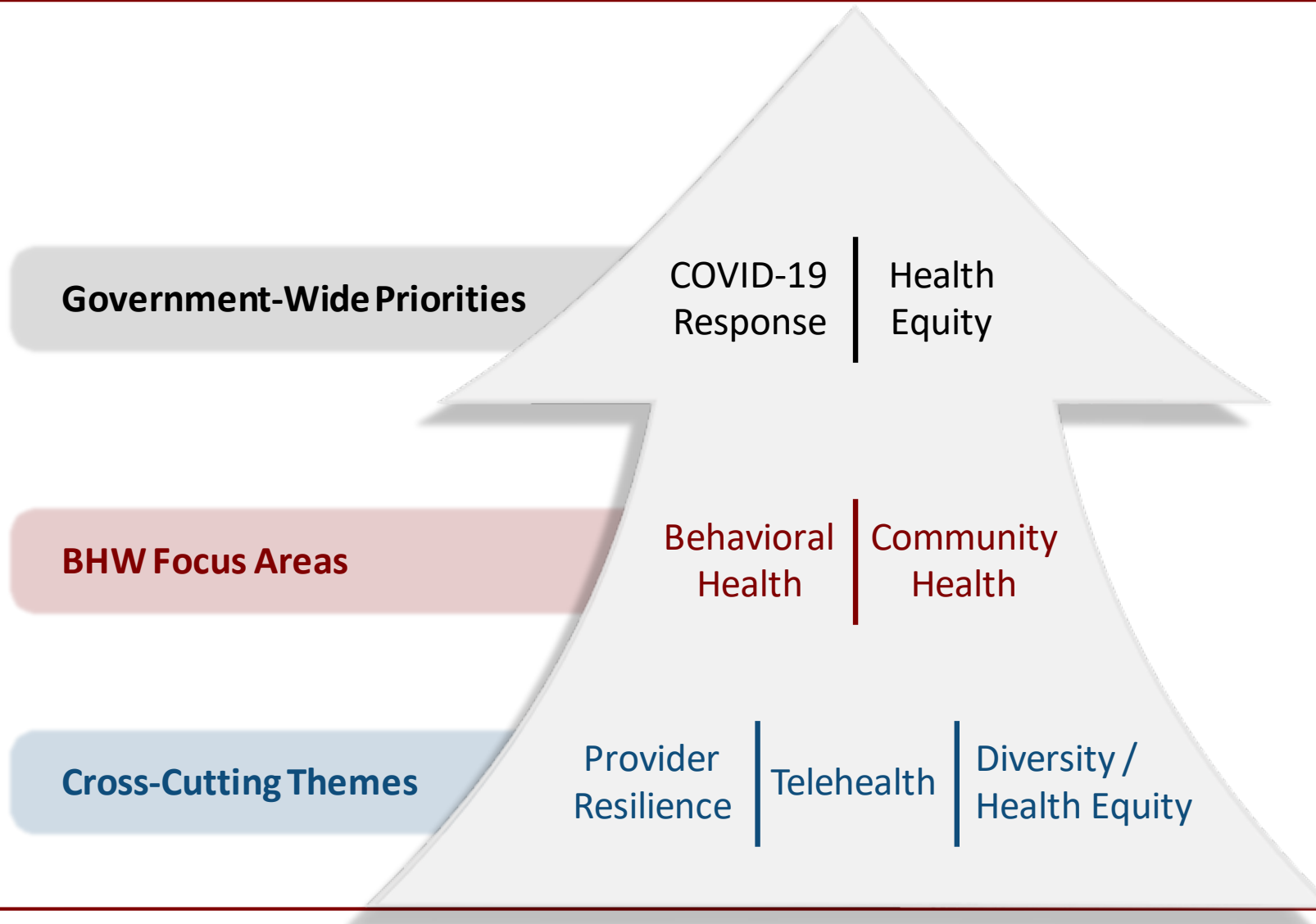
- Improving and Expanding Access to Care and Treatments for COVID-19
- Establishing the COVID-19 Pandemic Testing Board and Ensuring a Sustainable Public Health Workforce for COVID-19 and Other Biological Threats
- Ensuring a Data-Driven Response to COVID-19 and Future High-Consequence Public Health Threats

Equity

- Ensuring an Equitable Pandemic Response and Recovery



BHW Focus Areas (2021-2022)



Looking Ahead

OPPORTUNITIES



Health Center
Training Readiness



Clinician
Well-Being

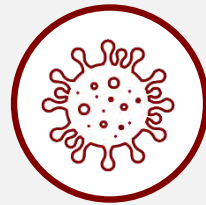


Maternal
Health



Workforce
Coordination

CHALLENGES



COVID-19



Community
Needs



MCTA
Criteria



HPSA
Update & Scoring

Questions



Contact Us

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Health Resources and Services Administration (HRSA)

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