

**Health and Public Safety Workforce Resiliency TA Center (HPSWRTAC)
Frequently Asked Questions and Answers (FAQs)
Notice of Funding Opportunity Number: HRSA-22-111**

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Applicant Submission

- 1. QUESTION: How can I obtain a copy of the full notice of funding opportunity (NOFO)?**

ANSWER: The FY22 HPSWRTAC NOFO can be found [HERE](#) on [grants.gov](https://www.grants.gov). Select the HRSA-22-111 opportunity number. Click on the “Package” tab, and then choose “Preview.” When the window pops up, choose the “Download Instructions” button. You will then have access to the NOFO as a PDF file.

- 2. QUESTION: I am having trouble printing the NOFO. Can you help me?**

ANSWER: For assistance accessing the NOFO, please contact GRANTS.GOV Applicant Support at 1-800-518-4726 or support@grants.gov.

- 3. QUESTION: Where do I find access to the Technical Assistance webinar recording?**

ANSWER: The HPSWRTAC Technical Assistance webinar is available [HERE](#) and on the Health and Public Safety Workforce Resiliency Technical Assistance Center website at <https://www.hrsa.gov/grants/find-funding/hrsa-22-111>.

- 4. QUESTION: Do all attachments count toward the page limit?**

ANSWER: Yes, all non-OMB required attachments count toward the page limit. We encourage applicants to print your application in its entirety including all attachments to ensure that you do not exceed the 80-page limit. If an application exceeds the page limit, it will be considered non-responsive and it will not go forward for panel review.

5. QUESTION: Where do I find instructions about font size and other format requirements?

ANSWER: You can find formatting instructions in HRSA's SF-424 R&R Application Guide. The Guide can be found at <http://www.hrsa.gov/grants/apply/applicationguide/sf424rrguidev2.pdf>.

6. QUESTION: Are Letters of Agreement and/or Description(s) of Proposed/Existing Contracts required for this cooperative agreement application?

ANSWER: Letters of Agreement and/or Description(s) should be submitted as applicable in Attachment 2. Letters of Agreement should include a description of support and commitment for each organization or department involved in your proposed project. See page 17 of the NOFO for more details.

7. QUESTION: If an attachment is not applicable, should we skip that number in the attachment section or renumber the attachments?

ANSWER: Please do not renumber the attachments. Attachments should be submitted with the same numbers as specified in the NOFO.

8. QUESTION: The SF-424 R&R Application Packet has a section on human subjects. Is this required for this cooperative agreement?

ANSWER: HRSA-22-111 is a training cooperative agreement and there are no human subject requirements for this funding opportunity.

9. QUESTION: What should the logic model include?

ANSWER: A logic model is a one-page diagram that presents the conceptual framework for a proposed project and explains the links among program elements. A logic model must contain the activities and processes and must summarize the connections between the goals of the project, assumptions, inputs, target population, activities, outputs, and outcomes. Additional information on developing logic models can be found at the following website: https://www.cdc.gov/dhdsp/docs/logic_model.pdf

10. QUESTION: Can an application have more than one Program Director/Program Investigator?

ANSWER: HRSA only recognizes one Program Director/Program Investigator, who will be accountable to HRSA. However, applicants can identify multiple key personnel in their proposal.

Applicant Eligibility

11. QUESTION: Our University consists of 10 separate campuses. Each campus is a degree granting institution (2-year or 4-year degrees) with its own unique DUNS number, but shares the same EIN number. Are we limited to one application for the entire system or one application per DUNS number for each separate campus?

ANSWER: Universities with a different DUNS/UEI number for each campus may each submit an application. Where multiple programs within your organization that do not have separate DUNS/UEI numbers are interested in applying under this funding announcement, you may collaborate across programs to submit a single application.

12. QUESTION: What is the difference between the "Promoting Resilience and Mental Health among the Health Professional Workforce (PRMHW)" and "Health and Public Safety Workforce Resiliency Training Program (HPSWRTP)?"

ANSWER: The purpose of PRMHW (HRSA-22-110) is to provide support to entities providing health care, health care providers associations, and Federally Qualified Health Centers (FQHCs), taking into consideration the needs of rural and medically underserved communities, to establish, enhance, or expand evidence informed or evidenced-based programs or protocols to promote resilience, mental health, and wellness among their providers, other personnel, and members, collectively known as the "Health Workforce." Please review the NOFO [here](#).

The purpose of HPSWRTP (HRSA-22-109) is to plan, develop, operate or participate in health professions and nursing training activities using evidence-based or evidence-informed strategies, to reduce and address burnout, suicide, mental health conditions and substance use disorders and promote resiliency among health care students, residents, professionals, paraprofessionals, trainees, public safety officers, and employers of such individuals, collectively known as the "Health Workforce," in rural and underserved communities. Please review the NOFO [here](#).

13. QUESTION: Could you provide further clarification on what would qualify as other "appropriate public or private nonprofit entities?"

ANSWER: Any public or private nonprofit entity that is able to demonstrate the ability to support the recipients of Health and Public Safety Workforce Resiliency Training Program (HRSA-22-109) and Promoting Resilience and Mental Health Among Health Professional Workforce (HRSA-22-110) grants, and can address the programmatic goals, objectives, and requirements of the NOFO.

14. QUESTION: Can a faith-based entity apply for this grant?

ANSWER: Yes, if the entity is a nonprofit entity and is otherwise eligible.

15. QUESTION: Are mental health disciplines included in the term Health Workforce?

ANSWER: Yes, mental health disciplines are included in the term Health Workforce.

16. QUESTION: What is meant by entities providing health care? How is it being defined by HRSA?

ANSWER: “Entities providing health care” are entities that provide direct patient care services provided by a licensed health care professional.

17. QUESTION: What is HRSA’s definition of burnout?

ANSWER: HRSA does not identify a definition for burnout. As stated on pages 3 and 4 of the HPSWRTAC NOFO, burnout consists of three components: emotional exhaustion, depersonalization of clients, and feelings of ineffectiveness or lack of personal accomplishment. Emotional exhaustion may include feeling overextended, being unable to feel compassion for clients, and feeling unable to meet workload demands. Depersonalization is the process by which providers distance themselves from clients to prevent emotional fatigue. Finally, feelings of ineffectiveness and lack of personal accomplishment occur when practitioners feel a negative sense of personal and/or career worth.¹

18. QUESTION: Are hospital associations eligible for these funds?

ANSWER: Entities providing health care, including health care providers associations and Federally Qualified Health Centers (FQHCs) are eligible. Yes, hospital associations are therefore eligible.

¹ Staff, P. (n.d.). Research roundup: Burnout in mental health providers. Retrieved April 13, 2021, from <https://www.apaservices.org/practice/update/2018/01-25/mental-health-providers#:~:text=Burnout%20commonly%20affects%20individual%20involved,Jackson%20%26%20Lieter%2C%201997>

19. QUESTION: Is the consortium approach, where in an applicant applies in partnership with organizations representing a multi-disciplinary approach, preferable as part of the merit-review process? Are single-applicant approaches discouraged?

ANSWER: There is no preference for a consortium. Any eligible applicant may apply, whether or not they are part of a consortium. There is no requirement that an applicant must apply as a consortium. All eligible applicants are encouraged to apply.

Accreditation

20. QUESTION: Are individual programs required to have specialized accreditation to apply?

ANSWER: As stated on page 6 of the NOFO, applicants that are institutions of higher education, health professions schools and academic health centers must be accredited by a nationally recognized accrediting body, and must submit their accreditation documentation as Attachment 4.

Use of HPSWRTAC Funds

21. QUESTION: Does this funding opportunity fund a full time equivalent (FTE) position to conduct or facilitate this work?

ANSWER: Yes. You must submit as Attachment 1 a complete staffing plan and job descriptions for key personnel that will work on this project.

22. QUESTION: We currently do not have a person hired to do this work, will this fund a new position to provide this training?

ANSWER: Yes, these funds can be used to fund a new position working on the grant.

The Private Secure Website

23. QUESTION: Does the grantee develop the “private website” or “use a HRSA website” as the platform for use by HRSA grantees?

ANSWER: The HPSWRTAC award recipient is responsible for developing and maintaining an initiative specific private, secure website for communication about the HPSWRTAC activities.

Future Funding Cycles

24. QUESTION: Will there be any future cycles?

ANSWER: We encourage you to visit the HRSA Grants page at <https://www.hrsa.gov/grants/index.html> for future updates about upcoming grants.

Funding Preference and Priority

25. QUESTION: Is there a funding preference and/or priority for this NOFO?

ANSWER: This NOFO does not have a funding preference or priority.

Project Period

26. QUESTION: Can you confirm the project period start date?

ANSWER: The project period for HPSWRTAC is January 1, 2022 through December 30, 2024. Page 32 of the NOFO refers to the “Annual Performance Report” and the reporting period of July 1 thru June 30 for each year of the grant.

27. QUESTION: Can you confirm the dates for the annual and final performance report?

ANSWER: The annual performance report will address all academic year activities from July 1 to June 30, and will be due to HRSA on July 31 each year. If award activity extends beyond June 30 in the final year of the period of performance, a Final Performance Report (FPR) may be required to collect the remaining performance data. The FPR is due within 90 calendar days after the period of performance ends. See Section VI.3.2 Annual Performance Report for additional details.

28. QUESTION: When will HRSA issue the Notice of Award?

ANSWER: HRSA will issue the Notice of Award (NOA) prior to the start date of January 1, 2022.