



Health Resources & Services Administration

**Advanced Nursing Education Workforce (ANEW) FY19 Program
Frequently Asked Questions (FAQs)
Funding Opportunity Number: HRSA-19-003**

- I. [General Questions.....1](#)
- II. [Application Submission.....1](#)
- III. [Applicant Eligibility.....3](#)
- IV. [Use of ANEW Funds.....6](#)
 - A. [Infrastructure.....7](#)
 - B. [Preceptors.....8](#)
 - C. [Traineeship.....8](#)
- V. [Funding Preference.....10](#)

I. General Questions

- 1. **Has the Advanced Nursing Education Workforce (ANEW) Notice Of Funding Opportunity (NOFO) replaced and combined the Advanced Nursing Education program and the Advanced Education Nursing Traineeship program?**

Funding awards for HRSA’s first Advanced Nursing Education Workforce (ANEW) were made July 1, 2017. ANEW, a new program combined elements of HRSA’s Advanced Education Nursing Traineeship (AENT) and Advanced Nursing Education programs. There will no longer be separate NOFOs for ANE and AENT.

- 2. **What is the timeline for implementation for this Notice of Funding Opportunity announcement (NOFO)?**

The ANEW is now accepting applications through January 8, 2019. The ANEW funding will begin on July 1, 2019. ANEW has a four-year project period pending availability of funds.

- 3. **When will ANEW be offered again? Is it an annual offering?**

ANEW has a four-year project period. Funding is based on the appropriations received from the President’s budget.

- 4. **Is this considered a training grant?**

The FY19 ANEW funding opportunity is not considered a training grant; however, it does have a training component to the grant.

II. Application Submission

- 5. **When is the HRSA-19-003 funding opportunity submission due date?**

The HRSA-19-003 funding opportunity application due date is January 8, 2019 no later than 11:59 P.M. Eastern Time.

6. How do I access the HRSA-19-003 funding opportunity application?

HRSA requires all applicants to apply electronically through Grants.gov. You can access the funding opportunity announcement by clicking on the following link - [ANEW funding announcement](#), and then clicking the “Package” tab. Next, click on “Select Package,” type in your email address to receive notifications of any changes to the funding opportunity or select the box to not be notified. Finally, click “Download Instructions” and “Download Package.”

7. Is the HRSA-19-003 Notice Of Funding Opportunity announcement (NOFO) open to new applicants only, or will the funding be available to previous program recipients?

This FY 2019 ANEW Program NOFO seeks to expand upon the efforts that began in FY 2015 under the Advanced Nursing Education (ANE) and Advanced Education Nursing Traineeship (AENT) Programs to increase academic-practice partnerships around the country.

Current ANE and ANEW awardees are eligible to apply for the ANEW NOFO. However, awardees applying for ANEW must include a project different from their currently funded project(s).

New applicants, meaning applicants who are not current ANE and ANEW grantees, are also eligible to apply for the ANEW NOFO. There is no preference given to previous AENT, ANEW or ANE program grantees.

8. Are applicants required to submit an application annually for ANEW?

The FY19 ANEW funding opportunity is a four-year program. Applicants who apply for this FY 2019 funding opportunity by January 8, 2019 should anticipate a four-year project period. HRSA makes a determination on the funding guidelines each year.

9. Can an organization or campus submit more than one application?

Multiple applications from an organization are not allowable. Eligible applicants can submit only one application per campus or clinical organization; multiple applications from a single campus or organization are not allowable.

A campus is defined as a division of a university that has its own grounds, buildings (e.g., school of nursing) and faculty. A clinical organization must have a separate geographical location, staff, providers, and directors.

Independent organizations are those that have unique DUNS numbers.

10. Can a program (e.g. school of nursing) with multiple tracks (NP, CNS, PMHNP and Nurse Midwife) submit a single application that addresses all the programs?

Yes; however, the program must meet the requirements of the NOFO, be primary care oriented, and also service rural and/or underserved areas.

III. Applicant Eligibility

11. Who is eligible to apply for the HRSA-19-003 funding opportunity?

Eligible applicants include entities that provide registered nurses (RN) with training that leads to master's and/or doctoral degrees that prepare nurses to serve as primary care nurse practitioners, primary care clinical nurse specialists, PMHNP and/or nurse midwives.

Eligible applicants are: Eligible applicants include accredited schools of nursing, nursing centers, academic health centers, state or local governments, HRSA supported health centers, and other private or public nonprofit entities determined appropriate by the Secretary. See PHS Act Section 801(1) for definitions of these types of entities. Domestic faith-based and community-based organizations, tribes, and tribal organizations are also eligible to apply, if otherwise eligible.

In addition to the 50 states, only the District of Columbia, Guam, the Commonwealth of Puerto Rico, the Northern Mariana Islands, American Samoa, the U.S. Virgin Islands, the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau may apply.

Individuals and for-profit entities are not eligible applicants under this NOFO.

Foreign entities are not eligible for these awards, as the authorizing legislation does not specifically authorize such. For other eligibility information, please see Section III, page 6 of the NOFO.

12. Can I, as an individual, apply for this grant?

The Advanced Nursing Education Workforce Program (HRSA-19-003) **does not fund individual students**. Individual students or faculty members are not eligible to apply.

The following HRSA webpages have more information on nurse education funding opportunities for individuals:

[Nurse Corp Scholarship Program Nurse](#)

[Corps Loan Repayment Program](#)

You may also call HRSA Bureau of Health Workforce at (800)221-9393 to inquire about these and other programs.

13. Must the applicant be in a Health Professional Shortage Area (HPSA)?

The applicant applying for the ANEW funding opportunity does not have to be in a HPSA or a Medically Underserved Community (MUC). However, the announcement offers both a funding preference and special consideration related to rural and underserved populations or communities and public health nursing needs.

A funding preference will be applied for eligible applicants with projects that will substantially benefit rural or underserved populations, or help meet public health nursing needs in State or local health departments. If applicants are applying for the ANEW funding preference, they must meet the criteria for the funding preference outlined in the NOFO.

A special consideration will be applied for eligible applicants that agree to expend the award to train advanced education nurses who will practice in Health Professional

Shortage Areas (HPSA). If applicants are applying for the ANEW funding preference, they must meet the criteria for that special consideration outlined in the NOFO.

14. The eligibility requirement for the grant does not specifically mention an entry-level master's program. Does the grant fund the entry to practice year?

Funding will cover the part of the program that involves the graduate program, not the BSN program. All participants must be registered nurses to be eligible for support.

15. Are Clinical Nurse Leader programs or Executive Leader programs eligible?

Clinical Nurse Leader programs and Executive Leader programs are not eligible for the Advanced Nursing Education Workforce (ANEW) program.

16. Can state accreditation be acceptable since we do not have national accreditation for our clinical facility?

HRSA accepts documentation of state accreditation for clinical facilities applying as a primary recipient; however, documentation of national professional accreditation is required for educational institution partners.

17. Can a single health system partner with more than one academic center (with the school of nursing as the applicant)?

Academic setting applicants must partner with at least one clinical partner. Clinical setting applicants must partner with at least one academic partner. Applicants may have more than one partner.

18. Can the partnership site be an affiliate of the institution? Example: community or school based health centers affiliated with the larger institution?

Your partnership can be an affiliate of the institution as long as they have their own DUNS and EIN number, have a separate leadership structure, and meets the requirements of the NOFO.

19. Are clinical site applicants allowed to work with smaller schools of nursing who won't apply on their own in order to help support more students through one single grant?

Yes, you may have multiple partners as long as the partnership has at least one academic partner and one clinical partner.

20. Could an Area Health Education Center (AHEC) be paid to coordinate these activities?

An AHEC could be a partner in the program and have staff who coordinate activities.

21. Can an institution with initial accreditation apply if the institution is making substantive changes to all of its DNP concentrations?

Substantive Change Notification accredited nursing programs that modify (i.e., a change to a BSN-DNP program) or add nursing specialties (i.e., Psychiatric- Mental Health Nurse Practitioner program) that require substantive change notification to the national

nursing accrediting body, must include documentation of such approval of the change in the application.

22. Are distance learning programs eligible for this program?

Distance learning programs are eligible, but the applicant must demonstrate how the program requirements and all other requirements of this NOFO will be accomplished via distance.

23. Does the Project Director have to be doctorally prepared with a PhD degree or can they have a DNP degree?

The Project Director for the proposed project must be a master's or doctorally prepared registered nurse with demonstrated competence (e.g., publications, funded research) in the specialty with appropriate academic preparation, clinical expertise, and experience as an educator. PhDs and DNPs are eligible to be Project Directors. NOTE: there may only be one Project Director for the ANEW project.

24. Can the Project Director be doctorally prepared with a PhD in Nursing *but not nationally certified*?

The Project Director for the proposed project must be a master's or doctorally prepared RN with demonstrated competence (e.g., publications, funded research) in the specialty with appropriate academic preparation, clinical expertise, and experience as an educator.

25. Does the applicant school of nursing have to have an accredited Master's or Doctoral degree program or is the post-master's certificate allowed?

Eligible applicants include entities that provide registered nurses (RN) with training that leads to master's and/or doctoral degrees that prepare nurses to serve as primary care nurse practitioners, primary care clinical nurse specialists, and nurse-midwives. Post-master's certificate programs that are preparing *new nurse practitioners* are eligible to apply.

26. What accrediting bodies are acceptable for clinical facilities accreditation?

Clinical Facilities Accreditation

Non-profit health care facilities responding to this funding opportunity announcement **must** provide documentation of accreditation by a national, regional or state accrediting agency or body, such as The Joint Commission, or Accreditation Association for Ambulatory Health Care, Inc. (AAAHC), etc. This information must be clearly documented, to include the start and expiration dates, in **Attachment 1** submitted with this application. Clinical facilities applying to this funding announcement that are partnering with Schools of Nursing must also include the academic accreditation for each nursing program to be supported under this announcement, as described above.

27. Can students have a telehealth experience with the clinical partner?

It is up to the applicant to establish their ANEW project so that it meets the purpose of the funding opportunity announcement. Applicants are encouraged to follow their respective institutions' guidelines and additional accreditation requirements for telehealth education and practice.

28. How does an applicant's Rapid Cycle Quality Improvement (RCQI) plan affect the page limit? How detailed should it be?

An applicant's RCQI plan is counted toward the application's page limit. The applicant determines the level of detail of their RCQI plan.

IV. Use of ANEW Funds

29. How can ANEW funds be used?

Applicants may apply for a ceiling amount of up to \$700,000 per year, of which up to \$350,000 may be used for student traineeships. In order to be eligible for an award, applicants **must request both traineeships and academic-practice program infrastructure funds**. Further funding details are located in the Budget section of the funding opportunity announcement.

Funds under this announcement may not be used for purposes specified in HRSA's *SF-424 R&R Application Guide* or other certain purposes, including but not limited to:

- Subsidies or paid release time for project faculty;
- Accreditation, credentialing, licensing, continuing education, and franchise fees and expenses; preadmission costs, promotional items and memorabilia; and animal laboratories;
- Construction or renovations;
- Incentive payments, including but not limited to purchasing gift cards or gas cards;
- Direct payment to preceptors and clinical site(s) for precepting individual students; and
- Foreign travel.

No more than \$50,000 annually can be used for the purpose of purchasing equipment to augment the training and education of students, for a total of \$100,000 over the 2-year project period.

30. Can funding be used for nurse practitioner residencies?

Funds cannot be used for nurse practitioner residencies. The traineeship funding as part of the ANEW grant is intended for nurse practitioner, clinical nurse specialist, psychiatric mental health nurse practitioner and nurse- midwife students training in the primary care setting in rural and/or underserved communities.

31. What is the indirect cost rate?

Indirect costs under training awards to applicants other than State, local or Indian tribal governments will be budgeted and reimbursed at 8 percent of modified total direct costs rather than on the basis of a negotiated rate agreement, and are not subject to upward or downward adjustment. Direct cost amounts for tuition and fees in excess of \$25,000 are excluded from the direct cost base for purposes of this calculation:

- The 10 percent de minimis indirect cost rate - non-federal entities that have never received a negotiated indirect cost rate may elect to charge a de minimis rate of 10 percent of modified total direct costs, which may be used indefinitely

For more information, please review page 19 of the HRSA SF424 R&R application guide, available at the following link:

<http://www.hrsa.gov/grants/apply/applicationguide/sf424rrguidev2.pdf>

Do we have to submit a budget with our application?

Applicants must describe the reasonableness of the proposed budget for each year of the project period, in relation to the objectives, the complexity of the research activities, and the anticipated results.

a. **Infrastructure**

32. Can equipment be purchased with grant funding?

No more than \$50,000 annually can be used for the purpose of purchasing equipment to augment the training and education of students, for a total of \$100,000 over the 2-year project period.

33. Can funds be shared with the clinical partner site?

Funds can be sub awarded to the clinical partner site. However, please note that funds *cannot be used* for direct payment to preceptors.

34. If we have a lead coordinator at the site, can we use funds to pay for their time?

Personnel may be paid a percentage of their time for activities that support the mission, goals, and objectives of the proposed project. The subcontract budget line items can identify how funds are being used as it pertains to the goals and objectives of the project.

35. Can funds be used to pay a project director and a project manager?

Funds can be used to pay percentage of FTEs for key personnel within the academic-clinical partnership.

36. Can applicants have key personnel in the clinical setting?

Applicants are encouraged to have key personnel in both settings. Personnel may be paid a percentage of their time for activities that support the mission, goals, and objectives of the proposed project. The ANEW program does not support individual's paid release time. Paying preceptors is not an allowable cost.

37. Is there any percent minimum effort for the Project Director?

HRSA does not have a minimum effort requirement for a grant's Project Director.

38. Can new faculty lines be developed as part of the award, i.e. adjunct practice positions?

A faculty member can be an employee at the school of nursing with duties/responsibilities at the clinical site **or** a faculty member employed by the clinical practice with duties/responsibilities at the school of nursing.

39. Is a period of training/infrastructure building allowed during summer and fall 2019, with clinical placements beginning in Spring 2018?

Yes, Clinical placements must begin by Spring semester 2019.

40. Would a faculty member at the applicant institution, who is not part of the project, be considered a consultant?

No, faculty members from the partnership may not be considered consultants.

b. Preceptors

41. Can preceptors be funded for academic contributions (e.g. lectures, facilitating workshops, planning meetings) but not for precepting?

Preceptors cannot be paid to precept. Faculty/staff may be hired and funded for academic contributions that meet the program's purpose and goals.

42. What types of information are expected when reporting "Characteristics of Preceptors"?

Applicants must describe their capacity to collect and report characteristics of preceptors, which may include demographics, profession, faculty status, specialty, etc.

43. May we hire preceptors as clinical instructors and train them as adjuncts?

You may recruit faculty to serve as preceptors who provide oversight and guidance to students, but please note that funds cannot be used for direct payment to preceptors.

Funds under this announcement may not be used for purposes other than those specified in HRSA's SF- 424 R&R Application Guide or other certain purposes, including but not limited those, which are outlined in the funding opportunity announcement.

44. Can applicants utilize faculty employees of the school of nursing as preceptors for the day at partnership sites?

A faculty member would have to be an employee of the school of nursing with part duties/responsibilities at the clinical site.

c. Traineeship

45. Can ANEW funds be used to support both full time and part time students? Is there a maximum traineeship award amount for full-time and part-time students? Does this grant opportunity fund individual students by way of stipends, etc.?

Grant recipients may award up to \$22,000 per year per full-time student and \$11,000 per year per part-time student. Funding support for part-time students is restricted in their final twelve (12) months of training. Further funding details are located in the Budget section of the Funding Opportunity Announcement.

46. Will the trainee receive the award for the cumulative maximum months of support or do we have to apply for the ANEW Program each year?

No, you do not have to apply for funding each year. However, continued funding is based on the availability of appropriated funds for ANEW in subsequent fiscal years, satisfactory recipient performance, and a decision that continued funding is in the best interest of the Federal Government, up to \$700,000 per year, of which up to \$350,000 may be used for student traineeships. This program expects to provide funding for 4 years during federal fiscal years (FY) 2019 - 2023. Approximately \$37,250,000 is expected to be available to fund approximately fifty (53) recipients. Applicants may apply for a ceiling amount of up to \$700,000 per year, of which up to \$350,000 may be used for student traineeships.

47. Can a student receive 2 years of funding (i.e., \$44,000)?

A student may receive up to four years of funding. It is up to the applicant to describe how to award, disburse, and monitor traineeship funds. Full-time students may be awarded up to \$22,000 per year and half-time students may be awarded up to \$11,000 per year. Funding support for part-time students is restricted in their final twelve (12) months of training. Further funding details are located in the Budget section of the Funding Opportunity Announcement.

48. What is the maximum number of months a trainee can receive ANEW support?

A trainee may be appointed at the beginning of any academic period, including a summer session, which falls within the budget period specified by the Notice of Award (NoA). Any new (see program definitions in Section VIII, of NOFO) appointment must be made for a period of not less than nine months and must not exceed 12 months. The only exception to the minimum appointment is to allow a student to complete the program.

49. Are students eligible for the stipend if they are working full-time?

Students are eligible for the stipend regardless of work status. It will be up to the applicant to identify the needs of students and how they plan to award, disburse, and monitor traineeship funds.

50. Is there a minimum number of students that need to be in the program?

There is no minimum number of students that need to be in the program. However, reviewers will be looking for applications that meet the mission and scope of the funding opportunity announcement.

51. Are the only students who are eligible for traineeship funding those who complete the longitudinal clinical training experience in the clinical partner's facilities?

Appointment as an ANEW Trainee should be granted only to those students who agree to a longitudinal clinical training experience(s) in a rural and/or underserved setting. This

longitudinal training experience in a rural and/or underserved setting is not limited to the clinical partner's facility.

52. When selecting students for these awards, can we make the award contingent on students' intent to work in a rural and/or underserved area?

It is up to applicants to describe how they plan to award, disburse, and monitor traineeship funds. However, Section 811(g)(2) requires that HRSA give a special consideration for eligible applicants that agree to expend the award to train advanced education nurses who will practice in Health Professional Shortage Areas (HPSA) designated under Section 332.

53. If psychiatric-mental health nurse practitioner students are eligible for ANEW traineeship funding, should they agree to be placed in a mental health HPSA or a Primary Care HPSA for their practicum experiences?

All students in the ANEW program must have longitudinal clinical experiences in a primary care setting in rural and/or underserved communities.

54. Is there a definition of longitudinal immersive clinical training?

A longitudinal immersive training experience means a 3-6 month experience with rural and/or underserved populations

55. If a DNP program is applying, would these traineeships need to be designated for BSN-DNP students only?

Traineeship funds are intended solely for graduate level education. Traineeship funds should be made available to students only after they complete their undergraduate education.

56. Is using funds to pay for lodging for students an allowable expense under this request for proposal?

Lodging expenses are not allowable with funds from the Advanced Nursing Education Workforce program (HRSA-19-003).

V. Funding Preference

57. Is there benefit in meeting more than one of the funding preferences?

There is no benefit in meeting more than one of the funding preferences. If requesting the funding preference, the applicant must meet the funding preference criteria as outlined in the NOFO.

58. As a clinical institution applicant, can we use the data from our academic institution partner's graduates to qualify for the funding preference?

Yes, this is one of the many great benefits of the academic clinical practice partnership.

59. What are special consideration and funding preference?

Special Consideration

Section 811(g)(2) requires that HRSA give a special consideration for eligible applicants that agree to expend the award to train advanced education nurses who will practice in

Health Professional Shortage Areas (HPSA) designated under Section 332. Special Consideration will be based on the high median rate of each program's clinical training sites that are HPSAs. Please include supporting information and data proving the number and percentage of clinical sites that are HPSAs for funding preference and /or special consideration in Attachment 8, if applicable of the funding opportunity announcement.

VI. Funding Preference

Section 805 of the Public Health Service Act requires a funding preference be applied for applicants with projects that will substantially benefit rural or underserved populations, or help meet public health nursing needs in State or local health departments. HRSA will review all applications for this funding announcement and calculate the median rate of graduates from the previous academic year who are currently employed in rural or underserved settings or in State or local health departments. HRSA will award the funding preference to those applicants that have a rate higher than the median rate. This funding factor will be determined by HRSA Staff. Applicants must request the funding preference in the abstract. Applicants receiving the preference will be placed in a more competitive position among applications that can be funded. Applications that do not receive a funding preference will be given full and equitable consideration during the review process.

60. Is there a liability for not pursuing a special consideration?

All applications, regardless of whether the applicant requests the special consideration, will be given full and equitable consideration during the review process.

61. What nursing specialty graduates can be used in determining the 'high rate' of graduates?

HRSA will award the funding preference to those applicants that have a rate higher than the median rate. When applying for the funding preference, applicants should include the graduates from the program(s)/specialty (ies) that is/are the focus of the ANEW program project, and not the entire student body i.e. clinical nurse specialist, certified nurse midwifery disciplines that provide direct patient care as a family nurse practitioner, adult-gerontology primary care nurse practitioner, pediatric primary care nurse practitioner, psychiatric mental health nurse practitioner, neonatal nurse practitioner, women's health care nurse practitioner, nurse midwife, or nurse anesthetist, and advanced public/community health nursing providers.

62. When reporting the number of students working in underserved or rural areas, should that number be derived from the total number of students enrolled in the program during the previous year or the graduates from the previous year?

That number should be derived from the graduates from the previous year.