



HRSA **HealthyGrants** WORKSHOP

Bureau of Health Workforce April 2019

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Bureau of Health Workforce (BHW)

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Bureau of Health Workforce (BHW)

VISION – From education and training to service, BHW will make a positive and sustained impact on health care delivery for underserved communities.

MISSION – Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.



EDUCATION



TRAINING



SERVICE

BHW Priorities

- ▶ Transform the health care workforce by creating training opportunities, incentives and sustained support for clinicians working in **rural and underserved areas**.
- ▶ Increase access to **behavioral health services**, including substance use disorder treatment.
- ▶ Use health care **workforce data** to inform program and policy.
- ▶ Infuse **BHW values and priorities** across the organization to guide decision making.

Improving Care in Underserved Communities



Training, Recruitment and Retention – Improved Access in Underserved Communities

Clinicians who receive training in community-based and underserved settings are more likely to practice in similar settings.

Through our programs, we work to improve workforce distribution by connecting providers to high-need areas with limited access to care.



60% of BHW-supported health professions trainees receive training in medically underserved communities.

More than 145,000 students and trainees from rural backgrounds participated in BHW-sponsored grant programs.

Increasing Access to Behavioral Health Services



Training providers to deliver quality behavioral health care, including substance use disorder treatment and medication-assisted treatment:

\$74.9 M – Behavioral Health Workforce Education and Training

\$39.6M – Mental and Behavioral Health Education and Training



In AY 17–18, BHW-sponsored programs used clinical training sites providing critical services, including more than 5,000 sites that provided substance use treatment services.

Leveraging Health Workforce Data



National Center for Health Workforce Analysis

NCHWA research informs program planning, development, and policy-making by examining a broad range of issues that impact the nation's health workforce.

National Practitioner Data Bank

The NPDB is a web-based repository of reports containing information on medical malpractice payments and certain adverse actions related to health care practitioners, providers, and suppliers.



NCHWA recently released a series of reports that provide estimates and projections of the country's behavioral health workforce through 2030.

Emphasizing BHW's Core Values



Funding Opportunities



**LOANS &
SCHOLARSHIPS**



MEDICINE



**ORAL
HEALTH**



**BEHAVIORAL
HEALTH**



**PUBLIC
HEALTH**



NURSING



GERIATRICS



DIVERSITY

FY 2018 Summary



BHW awarded more than **\$1 billion** to 8,000+ organizations and individuals through more than 40 workforce programs.



46 percent of BHW graduates were employed in underserved areas.

Medicine



Our medicine programs support the development, improvement, and operation of educational programs for primary care physicians (pre-doctoral, residency) and physician assistants.



In FY 2018, BHW supported medicine programs through over \$505 million in funding.

Medicine

- Children's Hospitals Graduate Medical Education
- Teaching Health Centers Graduate Medical Education Program
- Primary Care Training and Enhancement
 - PCTE-Physician Assistants in Primary Care
 - PCTE-Integrating Behavioral Health and Primary Care
 - Academic Units for PCTE
 - PCTE Training Primary Care Champions
- National Research Service Award for Primary Medical Care
- Preventive Medicine Residency Program
- Rural Residency Planning and Development
- Primary Care Medicine and Dentistry Clinician Educator Career Development



Oral Health



In FY 2018, BHW supported oral health programs through over \$8 million in funding.



Our oral health programs support the development, improvement, and operation of educational programs for primary care physicians (pre-doctoral, residency) and physician assistants.

Oral Health

- Predoctoral Training in General, Pediatric, and Public Health Dentistry and Dental Hygiene
- Postdoctoral Training in General, Pediatric, and Public Health Dentistry
- Grants to States to Support Oral Health Workforce Activities
- Dental Faculty Loan Repayment Program
- Primary Care Medicine and Dentistry Clinician Educator Career Development



Nursing



- Supports programs that improve nursing education, practice, retention, and faculty development; and behavioral and public health education and practice.
- Offers underserved and rural communities new and more efficient models of care.



In FY 2018, BHW's Nursing Workforce Development programs were appropriated \$227.9 million.

Nursing

- Nurse Faculty Loan Program
- Nurse Education, Practice, Quality and Retention
 - NEPQR-Registered Nurses in Primary Care
 - NEPQR-Veterans Nurses in Primary Care
- Advanced Nursing Education
 - Advanced Nursing Education Workforce
 - ANE-Nurse Practitioner Residency
 - ANE-Sexual Assault Nurse Examiner
 - Nurse Anesthetist Traineeship
- Nursing Workforce Diversity



Behavioral Health



- BHW programs help address the need for integrated behavioral health care in primary care settings.
- These settings are the gateway for timely treatment.



In AY 17-18, BHW helped train more than 6,000 new behavioral health providers to increase access to behavioral health services.

Behavioral Health

- Behavioral Health Workforce Education and Training for Professionals and Paraprofessionals
- Graduate Psychology Education and Training
- Primary Care Training and Enhancement: Integrating Behavioral Health and Primary Care Program
- NEPQR-Interprofessional Collaborative Practice Program: Behavioral Health Integration
- National Health Service Corps



Geriatrics



Geriatric Workforce Enhancement Program

- Integrates geriatrics with primary care
- Trains providers who can assess and address the needs of older adults and their families or caregivers at the individual, community, and population levels
- Maximizes patient and family engagement



BHW's geriatrics program aims to improve health outcomes for older adults.

Geriatrics

- Geriatric Workforce Enhancement Program
- Geriatric Academic Career Awards (GACA)



Public Health



Public Health Training Centers

- BHW is working to improve the health of communities by making important investments in public health students.
- BHW facilitates over 2,000 continuing education courses at 10 Regional Public Health Training Centers for current and future public health workforce professionals.



- *Supported 300 student practicing at 190 sites serving medically underserved areas from 2014 to 2018.*
- *Trained over 600,000 professionals from 2014 to 2018.*

Public Health

- Public Health Training Centers
- Preventive Medicine Residency Program
- Health Careers Opportunities Program
- Scholarships for Disadvantaged Students



Diversity



- Several BHW programs aim to increase education and training opportunities for students and clinicians from disadvantaged backgrounds.
- The NHSC and Nurse Corps programs also help bring clinicians and nurses from diverse backgrounds to underserved urban and rural areas.



Diversity

- Area Health Education Centers
- Centers of Excellence
- Health Careers Opportunity Program
- Scholarships for Disadvantaged Students
- Nursing Workforce Diversity



Rural Health



- The National Health Service Corps (NHSC) and Nurse Corps increase the number of health professionals practicing in rural health clinics, critical access hospitals, and other health facilities located in rural areas.
 - Almost one in five Nurse Corps clinicians serve in rural areas.
 - More than one in three NHSC clinicians serve in rural areas.



Rural Health

- Rural Residency Planning and Development



Rural Health Training



- More than 185,000 students and trainees from rural backgrounds participated in BHW-sponsored programs (excluding NHSC and Nurse Corps).
- BHW-sponsored programs utilized more than 8,400 training sites located in rural areas to provide customized academic training to better serve rural communities.



Specific Program Information

- **BHW website – <https://bhw.hrsa.gov/>**
 - Identify open funding opportunities
 - View detailed information about our programs
- **Grants.gov – <https://www.grants.gov>**
 - Use Forecast to search for potential funding opportunities
 - Search for new funding opportunities
 - Subscribe to potential pending funding opportunities



Questions



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