

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

HRSA (and below)

For 1st Quarter 2018 for period ending December 31, 2017

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Number of Complaints Filed	6	7	21	14	14	5
Number of Complainants	6	7	21	14	14	5
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Race	3	4	12	3	6	0
Color	0	1	3	0	3	0
Religion	0	0	1	0	0	0
Reprisal	2	3	8	9	5	2
Sex	1	1	7	2	5	1
PDA	0	0	0	0	1	0
National Origin	1	2	3	2	0	1

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Equal Pay Act	0	0	1	1	1	0
Age	3	2	8	6	6	0
Disability	5	3	11	7	9	2
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	0	1	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Appointment/Hire	0	1	1	0	0	0
Assignment of Duties	0	2	5	6	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0

Complaints by Issue: Disciplinary Action	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Demotion	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Reprimand	1	1	1	4	1	0
Suspension	1	1	0	1	1	0
Removal	1	0	1	1	0	0
Other	1	0	2	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Duty Hours	0	1	1	0	0	0
Evaluation Appraisal	1	0	4	3	1	0
Examination/Test	0	0	0	0	0	0

Complaints by Issue: Harassment	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Non-Sexual	3	2	12	7	7	2
Sexual	0	0	1	0	0	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	0	3	1	1	0

Complaints by Issue: Reassignment	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Denied	1	0	1	1	0	0
Directed	0	0	1	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2013	2014	2015	2016	2017	
Reasonable Accommodation	2	1	2	4	5	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	3	1	2	0
Terms/Conditions of Employment	0	0	1	0	2	0
Time and Attendance	0	2	5	2	0	0
Training	0	0	1	1	0	0
Telework	0	0	0	0	2	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year						
Average number of days in investigation	123.70	107.00	205.36	205.74	195.82	0
Average number of days in final action	108.00	64.00	348.00	127.00	99.67	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	127.86	175.00	204.33	230.36	203.83	0
Average number of days in final action	0	0	348.00	0	94.00	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	114.00	39.00	210.00	171.88	186.20	0
Average number of days in final action	108.00	64.00	0	127.00	105.33	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	4	5	3	13	13	15
Total Complainants	4	5	3	13	13	15

Pending Complaints Filed in Previous Fiscal Years by Status: Number Complaints Pending	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Investigation	0	0	0	0	0	5
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	4	4	3	11	13	10
Final Agency Action	0	1	0	2	0	0
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	1

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018 Thru 12-31
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	1	1